

Georg F. Bauer · Oliver Hämmig

Bridging Occupational, Organizational and Public Health

A Transdisciplinary Approach

 Springer

Bridging Occupational Organizational And Public Health A Transdisciplinary Approach

**Steve M. Jex, Thomas W. Britt, Cynthia
A. Thompson**



Bridging Occupational Organizational And Public Health A Transdisciplinary Approach:

Bridging Occupational, Organizational and Public Health Georg F. Bauer, Oliver Hämmig, 2013-10-11 In our complex fast changing society health is strongly influenced by the continuously changing interactions between organisations and their employees Three major fields contribute to health oriented improvements of these interactions occupational health organizational health and public health As currently only partial links exist amongst these fields the book aims to explore potential synergies more systematically Considering the high mental and social demands in a service and knowledge sector economy the first part of the book focuses on work related psychosocial factors As a large proportion of inequalities in health in developed countries can be explained by inequalities in working conditions those psychosocial factors with a particularly high public health impact are highlighted As addressing these psychosocial factors requires to involve the organization as the key change agent the second part covers approaches to improve public health through organizational level health interventions The last section takes a look into the future of occupational organizational and public health what are the future challenges regarding occupational health and how can they be tackled within and beyond the organizational level Overall this integrating book will help to broaden the evidence base legitimacy and efficacy of occupational and organizational level health interventions and thus increase their public health impact

Organizational Psychology and Organizational Behavior Steve M. Jex, Thomas W. Britt, Cynthia A. Thompson, 2024-04-02 An integrated perspective on organizational psychology and organizational behavior Organizational Psychology and Organizational Behavior is a major revision of the well regarded textbook whose previous title was Organizational Psychology A Scientist Practitioner Approach This new edition offers a comprehensive overview organizational science drawing insights from the closely aligned fields of organizational psychology and organizational behavior Appropriate as a textbook for introductory courses in either field this engaging and readable book encourages students to think actively about the material providing numerous features to connect concepts to real world people situations and challenges In this Fourth Edition the authors introduce coverage of diversity and inclusion as well as climate change and environmental sustainability They have also streamlined the text moving detail into appendices where appropriate to further promote student engagement Organizational Psychology and Organizational Behavior also covers Data collection and analysis methods along with a discussion of research ethics Strategies for managing the work life interface and promoting employee wellbeing Methods for promoting productive workplace behavior and addressing counterproductive behavior Leadership organizational culture and other precursors to job satisfaction and employee motivation By identifying how behaviors and attitudes can be influenced by hiring practices leadership strategies and beyond Organizational Psychology and Organizational Behavior offers a comprehensive guide to the theory and application of behavioral science in the workplace

Advances in Human Factors and Ergonomics in Healthcare Vincent G. Duffy, Nancy Lightner, 2016-07-26 This book discusses the latest advances in human factors and

ergonomics focusing on methods for improving quality safety efficiency and effectiveness in patient care By emphasizing the physical cognitive and organizational aspects of human factors and ergonomics applications it reports on various perspectives including those of clinicians patients health organizations and insurance providers The book describes cutting edge applications highlighting the best practices of staff interactions with patients as well as interactions with computers and medical devices It also presents new findings related to improved organizational outcomes in healthcare settings and approaches to modeling and analysis specifically targeting those work aspects unique to healthcare Based on the AHFE 2016 International Conference on Human Factors and Ergonomics in Healthcare held on July 27 31 2016 in Walt Disney World Florida USA the book is intended as timely reference guide for both researchers involved in the design of healthcare systems and devices and healthcare professionals aiming at effective and safe health service delivery Moreover by providing a useful survey of cutting edge methods for improving organizational outcomes in healthcare settings the book also represents an inspiring reading for healthcare counselors and international health organizations

Advances in Motivation Science Andrew J. Elliot, 2023-05-10 *Advances in Motivation Science* Volume 10 the latest release in the *Motivation Science* series contains interesting articles that cover topics such as Dissonance Motivation from an Action Based Perspective An Updated Review The Bright Dark and Dim Light Colors of Motivation Advances in Conceptualization and Measurement from a Self Determination Theory Perspective Future Self to Current Action Integrated Review and Identity Based Motivation Synthesis Using Free Will Wisely The Importance of Self Concordant Goal Pursuit Workplace Engagement and Motivation and Mental Calibration Fine Tuning the Dynamics of Mind and Action Presents new research in the field of motivation science and research Provides a timely overview of important research programs conducted by the most respected scholars in psychology Gives special attention to directions for future research

Women Doing Leadership in Higher Education Sarah Barnard, John Arnold, Fehmidah Munir, Sara Bosley, 2024-05-13 This book outlines in depth the findings of a five year longitudinal mixed methods study with academic and professional services women working in higher education in the UK and the Republic of Ireland Key themes in the book include women's engagement in leadership careers in higher education work and stress women only leadership programmes intersectional perspectives that shine a light on differential experiences of women and the gendered culture of higher education The book outlines several significant implications for women working in higher education for those managing higher education institutions HEIs and for those involved in higher education policy development

COVID in the Islands: A comparative perspective on the Caribbean and the Pacific Yonique Campbell, John Connell, 2021-10-29 This book provides the first wide ranging account of the impact of the COVID 19 pandemic in two contrasting island regions the Caribbean and the Pacific and in several islands and island states It traces the complexity of effects and responses at different scales through the first critical year Written by a range of scholars and practitioners working in the region the book focuses on six key themes public health the economies notably the collapse of

tourism the revival of local agriculture and fishing and the rebirth of self reliance and even barter the rescue by remittances social tensions and responses public policy and future bubbles and regional connections Even with marine borders that excluded the virus all island states were affected by COVID 19 because of a considerable dependence on tourism prompting urgent challenges for governance economic management and development as small states sought to balance lives against livelihoods in search of revitalisation or even a new normal *Psychology of Retention* Melinde Coetzee, Ingrid L.

Potgieter, Nadia Ferreira, 2018-08-30 This book offers a contemporary review of talent retention from the viewpoint of human resource management and industrial organisational psychology With a practical and relevant perspective it enriches critical knowledge and insight in the psychology of talent retention It offers interpretation of difficult factors facing organisations such as the conceptualisation of talent the forecasting of talent demand and supply external and internal factors that influence talent attraction development and retention the alignment between talent management and business strategy Also covered is the implementation of human resource practices and strategies in response to the needs of different organisational contexts and workforce characteristics The chapter contributions will not only enrich knowledge and insight in the complex phenomenon of talent retention but also advance new original ways of thinking and researching this critically important area of inquiry The book is intended for graduate students and researchers as an overview of the topic of talent retention practitioners will also find it informative

Social Capital and Well-being of Teachers and Principals: Social Support and Beyond Simon Beausaert, Eva Kyndt, 2023-02-08

Advances in Human Factors and Ergonomics in Healthcare and Medical Devices Nancy J. Lightner, 2018-06-22 This book shows how human factors and ergonomic principles have been transforming healthcare It reports on the design of systems and devices to improve quality safety efficiency and effectiveness in patient care and discusses findings related to improving organizational outcomes in a healthcare setting as well as approaches for analyzing and modeling those work aspects that are unique to healthcare Based on the AHFE 2018 International Conference on Human Factors and Ergonomics in Healthcare and Medical Devices held on July 21-25 2018 in Orlando Florida USA the book highlights the physical cognitive and organizational aspects of human factors and ergonomic applications presenting various perspectives including those of clinicians patients health organizations and insurance providers The book is intended as a timely reference guide for researchers involved in the design of medical systems healthcare professionals managing healthcare settings as well as healthcare counselors and international health organizations

The Handbook of Salutogenesis Maurice B. Mittelmark, Shifra Sagy, Monica Eriksson, Georg F. Bauer, Jürgen M. Pelikan, Bengt Lindström, Geir Arild Espnes, 2016-09-02 This in depth survey of salutogenesis shows the breadth and strengths of this innovative perspective on health promotion health care and wellness Background and historical chapters trace the development of the salutogenic model of health and flesh out the central concepts most notably generalized resistance resources and the sense of coherence that differentiate it from pathogenesis From there experts

describe a range of real world applications within and outside health contexts from positive psychology to geriatrics from small towns to corrections facilities and from school and workplace to professional training Perspectives from scholars publishing in languages other than English show the global relevance of the field Among the topics in the Handbook Emerging ideas relevant to the salutogenic model of health Specific resistance resources in the salutogenic model of health The sense of coherence and its measurement The application of salutogenesis in communities and neighborhoods The application of salutogenesis to health development in youth with chronic conditions The application of salutogenesis in mental health care settings The Handbook of Salutogenesis summarizes an increasingly salient field for graduate and professional students of public health nursing psychology and medicine and for their instructors It will also appeal to health related academicians and professionals who wish to have a thorough grounding in the topic

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