

# E-1 to E-4 ADVANCEMENT CHANGES



- ▶ **Starting July 1, 2024,** all E-1 to E-4 Sailors will be part of **Apprentice Advancement Alignment (AAA).**
- ▶ **What does this mean?** Sailors will now be advanced from E-1 to E-4 based on their **time-in-service (TIS).**
- ▶ **TIS dates are not additive.** Sailors will be promoted to E-4 thirty months after their first day of recruit training



**TIS required for advancement:**

**E-2**  
9 MONTHS

**E-3**  
18 MONTHS

**E-4**  
30 MONTHS



# Ad E4 Advancement Guide

**United States. Naval Military  
Personnel Command**



## **Ad E4 Advancement Guide:**

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