

E1 to E4 ADVANCEMENT CHANGES



- ▶ **Starting July 1, 2024,** all E-1 to E-4 Sailors will be part of **Apprentice Advancement Alignment (AAA).**
- ▶ **What does this mean?** Sailors will now be advanced from E-1 to E-4 based on their **time-in-service (TIS).**
- ▶ **TIS dates are not additive.** Sailors will be promoted to E-4 thirty months after their first day of recruit training



TIS required for advancement:

E-2
9 MONTHS

E-3
18 MONTHS

E-4
30 MONTHS



Ad E4 Advancement Guide

**United States. Department of the
Navy. Office of the Comptroller**

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