

STRATEGY

Accelerate: Building Strategic Agility for a Faster-Moving World

by [John P. Kotter](#)

April 24, 2014, 12:00PM - 1:00PM EDT

It's a familiar scene: a new competitive threat or big opportunity emerges. You create a strategic initiative and appoint your best people to drive change. And you do—but not quickly enough or effectively enough. Value gets lost, and ultimately, things drift back to the way they were. Why is this scenario so frequently repeated?

In his new book, *Accelerate*, leadership and change management expert **John Kotter** provides a powerful new framework and advocates a new network type of organizational structure—to complement the traditional hierarchical structure—for competing and winning in a world of constant turbulence and disruption.

In this interactive Harvard Business Review webinar, global leadership expert Kotter describes this new network system, the core principles that underlie it, the accelerators that drive it, and how leaders can create urgency for change.



WEBINARS

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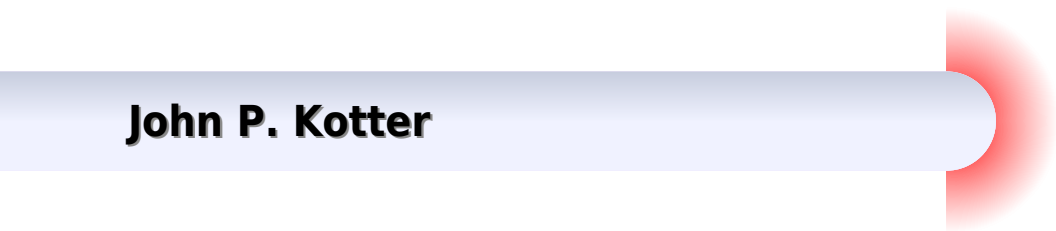


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Accelerate Building Strategic Agility For A Faster Moving World

John P. Kotter



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Change Management - Models, Perspectives, and Reflections Jonas Fasth, 2025-05-10 This book challenges the oversimplified recipes that have long dominated the field of change management This book brings together decades of research models perspectives and critical reflections with the aim of helping you think for yourself Through historical overviews different perspectives on change and paradoxes you are invited to explore the real complexity of organizational change not as a checklist to follow but as a process to engage in The book is for managers change leaders HR professionals consultants and students who seek a reflective approach to change Jonas Fasth is a researcher educator and advisor with extensive experience working with change processes in both private and public organizations

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Business Transformation Richard Kelly, 2022-03-17 This book is a practical guide for business professionals to develop and improve business intelligence and collective decision making within their organisation. It proposes a progressive reconfiguration of the traditional business operating system using a nature inspired framework called swarm facilitation that enables and facilitates collective decision making. Organisations have followed the same rigid formula of problem solving and decision making for over 100 years. It is dominated by centralised governance and pyramid decision making. Such an approach is no longer fit for purpose in an environment of employee disengagement, artificial intelligence, AI, superintelligence, and Covid 19 fallout. By the end of this book, readers will be able to solve organisational problems and challenges collectively using swarm intelligence, upgrade and future proof business operating systems to reflect a more collective decision making approach fit for the new connected economy, and Industry 4.0, embrace mindset quotients that support people working in a more networked, self-organising and collective environment. The book is important reading for leaders and managers who are focused on building organisational capital and engagement and gaining value from the emerging technology by evolving their business operating system into a digital ecosystem as part of an ongoing digital transformation strategy. It will also appeal to experts working in the field of organisational change and development both within the organisation and as consultants.

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