

ON THE BLOG

HOW TO START DIFFICULT CONVERSATIONS WITH YOUR BOSS OR CO-WORKERS

Last week, we shared how to have fierce conversations at work. This week, we're breaking down the hardest part of the conversation: starting it.

The first sixty seconds of a difficult conversation are often the most intimidating. What do you say? Should you dive right in? Start with some small talk? Hit them with a compliment first, then the tough issue, then another compliment? (Hint: Don't do that.)

The good news is, Susan Scott has a fantastic framework from *Fierce Conversations: Achieving Success at Work and in Life One Conversation at a Time* that helps walk you through how to start a tough conversation. She calls the first part of a fierce conversation the opening statement. Here, we are going to give you the down and dirty version and some specific examples of what these opening statements might sound like between a Force-Multiplier and their Principal or their colleagues.



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WEEKLY TOP 5



In case you needed another reason to work fewer hours, [new data from Slack's Workplace Lens](#) found that people who log off at the end of the work day reported 80% higher productivity scores than those who feel the pressure to work after hours. Those who feel the need to log on after hours also reported twice the work-related stress and burnout levels and are at a greater risk of stroke and heart disease.



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Taylor Swift's reputation has never been better. She was not only named one of [Rolling Stone's 100 most powerful women](#)—she's also [Time magazine's person of the year](#). Whether you're a Swiftie or not, her story of perseverance and business leadership is certainly one worth following.



Sarah Blower shares [10 lessons she's taken from failure](#)—all of which she learned from the one and only Chelsea Manning.

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JL Elias



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Enjoying the Song of Appearance: An Emotional Symphony within **Blog Vlog Catalog Vol 107 Inner Circle Newsletter Bvc**

In a global eaten by displays and the ceaseless chatter of instantaneous transmission, the melodic splendor and mental symphony developed by the prepared word frequently disappear into the backdrop, eclipsed by the constant noise and distractions that permeate our lives. However, situated within the pages of **Blog Vlog Catalog Vol 107 Inner Circle Newsletter Bvc** a marvelous literary prize brimming with natural feelings, lies an immersive symphony waiting to be embraced. Constructed by a masterful composer of language, this captivating masterpiece conducts viewers on a mental journey, well unraveling the hidden tunes and profound influence resonating within each carefully constructed phrase. Within the depths of this moving evaluation, we will explore the book is key harmonies, analyze its enthralling writing model, and surrender ourselves to the profound resonance that echoes in the depths of readers souls.

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