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3. Auflage

Betriebliche Organisation Managementkonzepte Prozessorganisation Organisationswandel Ebook

Ralf Abendroth



Betriebliche Organisation Managementkonzepte Prozessorganisation Organisationswandel Ebook:

Betriebliche Organisation Thomas Breisig, 2021 Dieses Lehrbuch bietet einen kompakten Überblick über alle wichtigen Bereiche der betrieblichen Organisation. Neben den organisationstheoretischen Ansätzen sowie der Aufbau und Prozessorganisation behandelt es Themen wie die Kultur einer Organisation, den Zusammenhang zwischen Organisation und strategischem Management sowie die Organisation interorganisationaler Beziehungen. Zusätzlich werden die wichtigsten Managementkonzepte vorgestellt und einer kritischen Würdigung unterzogen. *Die Einordnung der Prozessorganisation in modernen Managementkonzepten* Ralf Abendroth, 1997-09-02 Inhaltsangabe Einleitung Unter heutigen dynamischen Umweltbedingungen wird die Organisation zum strategischen Erfolgsfaktor. Bestehende Organisationsstrukturen werden in Frage gestellt und reorganisiert. Dabei sind die Veränderungen branchenübergreifend sowie Wertketten übergreifend und müssen unter hohem Zeitdruck erfolgen. Die Reorganisationen zielen auf die Grenzen Zeit, Kosten, Qualität als strategische Erfolgsfaktoren. Unter Rückgriff auf Managementkonzepte, die sich als heuristisch bewährt haben oder bestimmte einheitliche Verhaltensweisen abbildeten, können aus organisationstheoretischer Sicht vier Gestaltungsprinzipien kristallisiert werden. Dies sind die Erhaltung der Eigenverantwortung, die Bildung überschaubarer Bereiche, die Einbringung von Marktdruck und die Harmonisierung von Schnittstellen. Dabei kommen die organisatorischen Maßnahmen der Geschäftssegmentierung, der Hierarchieabflachung, der Bildung von Profitcentern, der Delegation von Verantwortung, der Bildung kundenorientierter sowie prozess- bzw. produktorientierter Strukturen zur Anwendung. Zusammenfassung Die Betrachtung der Prozessorganisation als Gegenstand dieser Arbeit ist in das Gestaltungsprinzip der Schnittstellenharmonisierung durch organisatorische Maßnahmen der Bildung von prozess- bzw. produktorientierter Strukturen einzuordnen. Organisationsstrukturen werden an Geschäftsprozessen ausgerichtet. Die Gestaltung der Geschäftsprozesse im Sinne einer sachlogischen zeitlichen Mengenmengen- und räumlichen Optimierung oder Neugestaltung der Folgebeziehungen zwischen den Elementen der Aufgabenerfüllungssituation führt zu aufbauorganisatorischer Internalisierung kritischer Aufgaben in einem Bereich und der Einführung einer bereichsübergreifenden Sekundärgorganisation. Ziel dieser Arbeit ist es zu klären, ob und in welcher Intensität sich die in der Literatur zur betrieblichen Organisationslehre unter der Thematik der Ablauforganisation als Prozessorganisation angeführten Sachverhalte in modernen Managementkonzepten wiederfinden. Dazu wird die Prozessorganisation als Konzept der Ablauforganisation dargestellt. Dies beinhaltet die Betrachtung der Grundbegriffe, der Gestaltungsziele, Inhalte, vorgehensweise und Maßnahmen. Daran schließt sich die Betrachtung der Managementkonzepte in Bezug auf die Klärung der Grundbegriffe, die Auswahl moderner Managementkonzepte und die Untersuchung an. Zum Abschluss der Arbeit erfolgt die Zusammenfassung der

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