

Bullies, Tyrants & Impossible People

HOW TO BEAT THEM WITHOUT
JOINING THEM

The Foolproof 4-Point Plan
for Your Life, Home, and Work

RONALD M. SHAPIRO & MARK A. JANKOWSKI

with James Dale

Bullies Tyrants And Impossible People

Agustín Argelich Casals



Bullies Tyrants And Impossible People:

Bullies, Tyrants, and Impossible People Ronald M. Shapiro, Mark A. Jankowski, James M. Dale, 2007-04-24 The impossible people who make life's journey so difficult are everywhere at the office in restaurants on airplanes living next door members of your own family They're your nothing is ever good enough boss the no price is ever low enough client the next door neighbor who redefines the meaning of paranoia the mother-in-law who looks through you as if you don't exist the father-in-law who you know is always thinking about how much better a life his Janey or Joey would have if only married to someone other than you Ron Shapiro and Mark Jankowski give you a simple and highly effective 4 point plan for dealing with all of them and more N I C E Their system shows you how to neutralize your emotions so you don't just react but act purposefully and wisely It enables you to identify the type of bully tyrant or impossible person you're facing the situationally difficult something has happened that turns an otherwise reasonable person into a temporary terror the strategically difficult she has empirical evidence that being difficult is a strategy that gets results or simply difficult being difficult is his 24/7 M O Then you'll learn how to shape the outcome by controlling the encounter and finally how to get unstuck by exploring your options Using colorful stories from all walks of life He called me the scum of the earth and it went downhill from there First lock all your vendors in a small room and The boss from hell the authors bring their lessons to life from business life to family life **The Complete Guide to Understanding, Controlling, and Stopping Bullies & Bullying at Work** Margaret R. Kohut, 2008 According to the Occupational Safety and Health Administration OSHA more than two million workers in the United States alone are victims of workplace violence each year leading to millions of dollars lost in employee productivity Many people believe that bullying occurs only among school age children and fail to acknowledge the presence and devastating effects of bullying in the workplace It is time that this destructive issue be addressed and resolved however you may be asking yourself how to accomplish such a task The Complete Guide to Understanding Controlling and Stopping Bullies the United States armed forces Fortune 500 companies and medical organizations as well as reverse bullying by employees who inappropriately assert harassment and bullying by their superiors even though they have been fairly disciplined for sub standard job performance This book goes one step further and provides solutions to end workplace violence anti bullying pledges and examples of zero tolerance bullying policies If you are a manager a supervisor or even just an employee and you suspect bullying is occurring you need to read this book Whether bullying is already happening or you want to be sure it never does The Complete Guide to Understanding Controlling and Stopping Bullies Bullying at Work will provide you with everything you need to know to create a better working environment Atlantic Publishing is a small independent publishing company based in Ocala Florida Founded over twenty years ago in the company president's garage Atlantic Publishing has grown to become a renowned resource for non fiction books Today over 450 titles are in print covering subjects such as small business healthy living management finance careers and real estate Atlantic Publishing prides itself on producing award

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Perfecting Your Pitch Ronald M.

Shapiro,2014-11-25 Whether you're asking for a raise selling but holding your price ending a relationship or talking to children about divorce success is predicated on planned effective communication Yet most people fail to properly prepare their message A veteran corporate attorney sports agent and expert consultant Ronald M Shapiro has spent years developing and honing his negotiation techniques Now Shapiro shares the bulletproof system of scripting he calls the Three D's Draft Devil's Advocate Deliver Illustrating his methods with fascinating real life stories and helpful scripts he walks readers through the process of creating an effective message preparing for counterarguments and delivering the results with confidence and grace Applicable across a broad range of situations Perfecting Your Pitch empowers us to get the results we want

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