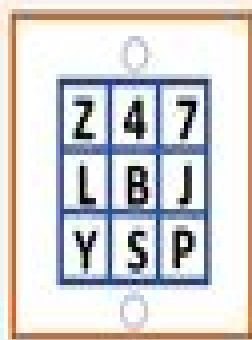
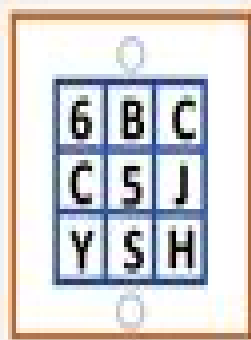


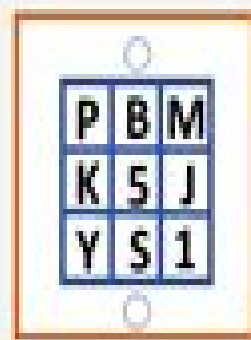
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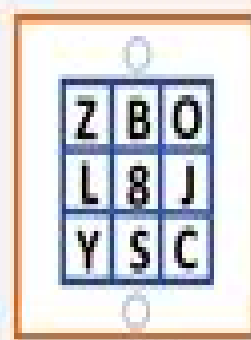
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c)



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e)

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Solder Joint Reliability Assessment Mohd N. Tamin, Norhashimah M. Shaffiar, 2014-04-26 This book presents a systematic approach in performing reliability assessment of solder joints using Finite Element FE simulation Essential requirements for FE modelling of an electronic package or a single reflowed solder joint subjected to reliability test conditions are elaborated These cover assumptions considered for a simplified physical model FE model geometry development constitutive models for solder joints and aspects of FE model validation Fundamentals of the mechanics of

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Kristina Potočnik, Neil Anderson, Marise Ph. Born, Martin Kleinmann, Ioannis Nikolaou, 2024-10-04 This book brings together top recruitment and selection scholars to discuss recent challenges in employee recruitment and selection underpinned by research evidence from different European countries Broadly speaking recruitment and selection are concerned with attracting qualified candidates to apply for available jobs and selecting the best ones from the pool of available candidates As such they are critical to any business Numerous toolkits and best practice guides exist to help recruiters navigate different stages of recruitment and selection However traditional recruitment and selection practices should be adjusted to respond to diverse challenges in the current and future world of work related with increased volatility uncertainty complexity and ambiguity Specific examples of these challenges are related with the accelerated use of technology and artificial intelligence as well as more flexible work practices such as hybrid and platform based work The chapters in this volume cover the use of technology and gamification applicant discrimination and stigmatization and applicant reactions to technology mediated selection methods among others This book is the ideal text for students scholars and researchers of HRM Business and Management and Organizational Psychology It will also interest practitioners and professionals in the field The chapters in this book were originally published as a special issue of European Journal of Work and Organizational Psychology

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