



Australian Master Human Resources Guide

11th Edition

2016

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SJ Ball



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Australian Master Human Resources Guide 2004/05 CCH Australia, Limited,2004 This manual covers human resources in Australia This book recognizes that HR practitioners need to have a firm understanding of strategic issues but they also need to be familiar with the practitioners of particular functions and especially to be knowledgeable about matters such as the legal rights and entitlements of employees This book is structured in six parts strategic human resources management establishing and developing the workforce performance remuneration and benefits legal compliance and workforce wellbeing ending employment and the future of human resources management **Australian Master Human Resources Guide** C. C. H. Australia , CCH Australia,2013 The Australian Master Human Resources Guide now in its 10th edition is a practical handbook designed specifically for HR practitioners and anyone who manages people Providing an overview of all key HR topic areas the Guide is divided into a number of sections which look at the strategic practical and legal side of HR and people management It includes the latest research and thinking on employment practices and HR strategy as well as practical information to help you in every aspect of HR management in the contemporary business environment This edition has been significantly updated to reflect changes in a number of employment related areas including employment lawequal employment opportunitydiversity managementskills management and the ageing workforceethics and corporate social responsibilityhealth and safetyworkers compensationbullying in the workplacesocial media and networkingprivacymergers and acquisitionsperformance management andchange management Features Benefits Significantly updated to cover the latest amendments to the Fair Work Act 2009 and other key legislationProvides the latest research into best practice HR managementReliable and practical advice written by leading industry expertsA comprehensive handbook covering a variety of scenarios Oxford University Press Australia New Zealand is the non exclusive distributor of this title **Australian Master Human Resources Guide 2003** ,2002 This second edition is the leading publication on human resource management in today s constantly changing Australian workplace It has a seven part structure each of which deals comprehensively with many aspects Human resource management the overview Attracting

selecting and recruiting people Developing human resources Managing human resources Leave entitlements Termination and The changing world **The Oxford Handbook of Human Capital** Alan Burton-Jones,J. -C. Spender,2012-05-10

Macroeconomic research on human capital the stock of human capabilities and knowledge has been extensively published but to date the literature has lacked a comprehensive analysis of human capital within the organization The Oxford Handbook of Human Capital has been designed to fill that gap providing an authoritative inter disciplinary and up to date survey of relevant concepts research areas and applications Specially commissioned contributions from over 40 authors reveal the importance of human capital for contemporary organizations exploring its conceptual underpinnings relevance to theories of the firm implications for organizational effectiveness interdependencies with other resources and role in the future economy Unlike neoclassical macroeconomic concepts of human capital human capital in organizations is shown to be dynamic and heterogeneous requiring new theories and management frameworks The systemic role of human capital is explored revealing it as the lynchpin of social structural and other forms of intangible and tangible capital Connections between human capital and organizational performance are investigated from HR management procurement alignment value appropriation and accounting perspectives Links between micro and macro perspectives are provided through analyses of inter firm human capital mobility national and regional human capital formation regimes and industry employment relations practices This Handbook is designed for scholars and graduate students of organization and management theory strategy entrepreneurship knowledge and intellectual capital accounting IT HR IR economic sociology and cultural studies For policy makers and practitioners it should provide an up to date guide to the nature and role of human capital in contemporary organizations and the roles that government industry and other extra firm institutions can play in facilitating its development

Effective Recruitment and Selection Practices R. L. Compton,2009 This new edition incorporates changes in legislation such as the transition from Work Choices to Forward with Fairness and includes changes and developments in practices due to technology workplace trends and the current economic situation Includes a table to map the contents of the book to the relevant TAFE competencies

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