

BANQUET SERVER GUIDELINES

ORIENTING YOURSELF TO WELLERS

You will be required to complete an orientation before you begin work. We try to conduct these orientations on Thursday afternoon, evenings. Orientations are given to familiarize you with location of rooms, equipment, food, and how to do basic set up of the rooms.

AFTER ORIENTATION. REPORTING TO WORK

WHO DO I REPORT TO: WHAT IS A CREWLEADER?

Every event has a manager. At Wellers, the managers are Crewleaders. Their job is not only to make sure that the event runs according to the Clients Worksheet and desires, but they are also responsible for training and supervising the servers.

The Crewleaders have jurisdiction over hiring, firing, level testing and raises. See payrate sheet.

HOW DO I KNOW WHEN TO WORK: SCHEDULES

Schedules are posted two weeks in advance. You are responsible to know when you are scheduled. There is paper under the schedules to make it easy to write down your schedules. Not your schedule is not an excuse for not showing up to work.



knowing

BE ON TIME...No need to say more than that.

HOW DO I KNOW WHICH ROOM YOU ARE WORKING IN AND MY SECTION ASSIGNMENT?

The schedule has a list of what will happen in each banquet room/event. Your name will include a start time and section assignment. Your Crewleader will be designated by the letter "C" preceding the time for each Crewleader. And the number of your section will also be printed on the schedule i.e. 1,2,3 etc. See diagram and get to know the sections in each room. Sections may change by discretion of the Crewleader if necessary.

1. There are three banquet rooms at Wellers which means there may be three totally different parties going on at one time.
 - The Raisin River Room and The Henry Ford Room are in the main Red Building.
 - Wellers Carriage House is the white building south of the red building
 - The Gazebo is rented in conjunction with the Carriage House and may also serve as a banquet room if dinner is served there. However, more often than not, the Gazebo is rented for dancing after dinner is served in the Carriage House
3. When you arrive to work any night, you need to look at the posted schedule to see which room and Crewleader you will report to.
4. Also, when you arrive there is a posted "START UP" item(s) to stock your banquet room. These are posted in the kitchen near the punch in computer.
5. When you punch in there will be a WOODEN BUCK question on the computer screen. If you know the answer to the question, please write it down and give it to your Crewleader at the end of the night. You will receive a wooden nickle that is worth \$1. These will be posted each night and will be added to your paycheck.
6. All sections and all employees in all rooms must work together. No servers may punch out without completing their assigned side jobs. You may not leave without talking with your Crewleader and you will be expected to assist in another banquet room if the Crewleaders jointly decide this is needed.

Banquet Server Manual And Test

G Thomas



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Table of Contents Banquet Server Manual And Test

1. Understanding the eBook Banquet Server Manual And Test
 - The Rise of Digital Reading Banquet Server Manual And Test
 - Advantages of eBooks Over Traditional Books
2. Identifying Banquet Server Manual And Test
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Banquet Server Manual And Test
 - User-Friendly Interface
4. Exploring eBook Recommendations from Banquet Server Manual And Test
 - Personalized Recommendations
 - Banquet Server Manual And Test User Reviews and Ratings
 - Banquet Server Manual And Test and Bestseller Lists

5. Accessing Banquet Server Manual And Test Free and Paid eBooks
 - Banquet Server Manual And Test Public Domain eBooks
 - Banquet Server Manual And Test eBook Subscription Services
 - Banquet Server Manual And Test Budget-Friendly Options
6. Navigating Banquet Server Manual And Test eBook Formats
 - ePub, PDF, MOBI, and More
 - Banquet Server Manual And Test Compatibility with Devices
 - Banquet Server Manual And Test Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Banquet Server Manual And Test
 - Highlighting and Note-Taking Banquet Server Manual And Test
 - Interactive Elements Banquet Server Manual And Test
8. Staying Engaged with Banquet Server Manual And Test
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Banquet Server Manual And Test
9. Balancing eBooks and Physical Books Banquet Server Manual And Test
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Banquet Server Manual And Test
10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
11. Cultivating a Reading Routine Banquet Server Manual And Test
 - Setting Reading Goals Banquet Server Manual And Test
 - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Banquet Server Manual And Test
 - Fact-Checking eBook Content of Banquet Server Manual And Test
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning

- Utilizing eBooks for Skill Development
- Exploring Educational eBooks

14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

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