# SETTING YOUR LABOR RATE (EXAMPLE)

WAGE	The actual hourly cost of your techs: 22%-30% of the rate you charge customers	-	\$35/HR
BENEFITS	The typical benefits load: 22-24% of wage	-	24%
FULLY LOADED HOURLY COST	Average tech hourly wage multiplied by one plus the benefit load: 35 x (1+.24) = 43.4	•	\$ <b>44</b>
EXPECTED MARGIN	A benchmark target—determine after you research and calculate your overhead.	-	60%
HOURLY LABOR RATE	Your fully loaded cost, divided by one minus your expected margin: \$44 / (1-60%) = \$109.55	-	\$109.55/HR



# **Auto Flat Rate Labor Guide Keys**

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#### **Auto Flat Rate Labor Guide Keys:**

**Fundamentals of Automotive Maintenance and Light Repair** Kirk VanGelder,2019-01-21 Designed to prepare new technicians for ASE G1 Certification Fundamentals of Automotive Maintenance and Light Repair Second Edition covers the foundational theory and skills necessary to prepare entry level technicians to maintain and repair today s light duty vehicles

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Automobile Trade Journal ,1920 Motor Age ,1924 The Shell Auto Care Guide Ross Robert Olney,1986 Service Advising and Management Gary LaRosa,2019-01-17 In Service Advising and Management students gain the communication customer service and automotive knowledge they need to balance competing demands from customers technicians and shop management to become successful service advisors

Automotive Replacements ,1928

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