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Paradigm Changes in Finance and Management Loti Saidi, Atta Dabone Snr, Judith Nwoke, Umesh Kumar, Dr. Khaled Elkhail, 2024-12-09 TOPICS IN THE BOOK Assessing the effect of motivation on employee retention in Zambian Microfinance Institutions a case of EFC Zambia Financial Services Impact of Leadership on Employee Behaviour and Attitude in The Ministry of Finance Ghana Digital Transformation in Financial Services and FinTech Trends Innovations and Emerging Technologies Paradigm Shift in Finance Insights from COVID 19 Is it Irrational to Assume Rationality in Business

Human Performance Improvement William J. Rothwell, Carolyn K. Hohne, Stephen B. King, 2012-06-14 Today's dynamic organizations must achieve positive results in record time a challenge that requires managers to avoid problems before they arise and to solve these issues quickly Human Performance Improvement HPI is a powerful tool that can be used to help build intellectual capital establish and maintain a high performance workplace enhance profitability and encourage productivity as well as increase return on equity and improved safety Written by a group of highly respected authors in the field this book will show you how to discover and

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Make That Grade Organisational Behaviour Michele Kehoe, 2013-08-16 New edition of this concise overview of organisational behaviour for quick reference or fast and effective exam revision Focussing on key themes and developments this enhanced edition applies theoretical concepts to real life situations highlights definitions and key concepts and provides chapter summaries and short revision questions for each topic Includes chapters on person perception attitudes in the workplace learning personality stress management leadership group dynamics organisational conflict and organisational communication Suitable for anyone who needs an overview of organisational behaviour for work or study Particularly relevant to students taking exams for Organisational Behavioural modules at college and university level and those taking short courses in Organisational Behaviour Front Line Management People Management and Human Resource Management Diploma in Business - City of London College of Economics - 6 months - 100% online / self-paced City of London College of Economics, Overview The diploma in business provides the core business knowledge and skills needed to move into management roles or become an entrepreneur and launch your own company Content The U S Business Environment Business Ethics and Social Responsibility Entrepreneurship New Ventures and Business Ownership The Global Context of Business Business Management Organizing the Business Operations Management and Quality Employee Behavior and Motivation Leadership and Decision Making Human Resource Management and Labor Relations Marketing Processes and Consumer Behavior Pricing Distribution and Promoting Products Information Technology for Business The Role of Accountants and Accounting Information Money and Banking Managing Finances Duration 6 months Assessment The assessment will take place on the basis of one assignment at the end of the course Tell us when you feel ready to take the exam and we ll send you the assignment questions Study material The study material will be provided in separate files by email download link

Applied Organizational Communication Thomas E. Harris, Mark D. Nelson, 2007-05-01 Applied Organizational Communication provides a current in depth analysis of the theories and practices critical to understanding organizational communication concepts in a global environment Exploring the diverse communication challenges in today s organizations this text Explains the impact of critical environmental influences on all levels Provides extensive discussion of teams leadership technology listening and interpersonal communication Offers current analysis utilizing a broad base of information and research and Establishes links between organizational communication and perceptions theory networks and symbolic behavior Building on the successful foundation of the previous editions this third edition has been thoroughly updated and revised to reflect the most current organizational communication theory and research Features of this edition include Extensive real life examples and experiences Grounding in transactional communication and advanced systems approaches Macro and micro analyses of key topics and issues As an accessible and practical examination of organizational communication this text is intended for use in organizational communication

leadership organizational development and organizational intervention courses at the advanced undergraduate and graduate level *Management Theory, Innovation, and Organisation* Katarzyna Szczepańska-Woszczyna, 2020-12-29 Competencies are a component of human capital and one of the most important assets of an enterprise They play an important role in strengthening the position of the company in a competitive market Investing in the development of competencies increases the organisation's ability to grow and compete through innovations This book presents a multi dimensional analysis of the relationship between managerial competencies and innovations It analyses the role of a manager in a modern organisation functions performed by managers management styles and key challenges including shaping behaviour in the process of managing change in an organisation as well as an analysis of the structure of competencies in particular managerial competencies and the conditions of the process of forming managerial competencies Management Theory Innovation and Organisation A Model of Managerial Competencies illustrates the organisational conditions of innovativeness which is the relationship between strategy structure organisational culture and leadership and knowledge management and innovation management The developed model can undoubtedly be considered the author's pioneering contribution to the studies of managerial competencies and innovativeness The book will be valuable to researchers students and managers in the fields of leadership organizational studies innovation management and human resource management

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