

Action Learning In Practice Action Learning In Practice

Mike Pedler

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Action Learning in Practice Mr Mike Pedler,2012-10-01 Previous editions of Action Learning in Practice established this authoritative overview of action learning around the world Over the last decade the move towards action based organizational learning and development has accelerated and action learning is now an established part of the education and development mainstream in large and small organizations Fully revised and updated this fourth edition covers the origins of action learning with Reg Revans ideas and looks at their development and application today Action learning is self directed learning through tackling business and work problems with the support of peers and colleagues A professional and diverse workforce attracted influenced and developed in this way is more able to deal effectively with the growing complexity and pressures of working life As the limits of conventional training and development become more obvious leaders are increasingly attracted to action based approaches to learning when seeking better outcomes and returns on investment

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improving operations and bringing about innovations **Action Learning in Practice** Mike Pedler, 1983-01-01 Covers theory practice and implementation of Action Learning AL In Part I practitioners present their views on the nature of AL Part II comprises eight case studies drawn from various organizations around the world including academic and health care settings as well as industry Part III looks at key aspects of designing and running AL programs and Part IV describes ways to evaluate the AL approach This third edition contains 11 new chapters and reflects the continued growth of AL since 1991 For managers and professionals concerned with improving the effectiveness of people and organizations Annotation copyrighted Optimizing the Power of Action Learning Michael Marquardt, 2011-10-04 Fully by Book News Inc Portland OR revised third edition now available Put the action in action learning with this revised second edition This revised second edition of the groundbreaking guidebook puts the action in Action Learning clearly demonstrating how and why this powerful method for addressing today s increasingly complex organizational challenges actually works From Saudi Arabia to Singapore Sweden to South Africa profiles of such Global 100 leaders as GE Sony and Boeing tell the story of the power of action learning to create new products improve service quality and transform organizational cultures for competitive advantage and sustained success It includes examples from the governmental and non profit world as well as offering up new better questioning techniques and creative strategies for organizational development Action Learning and its Applications R. Dilworth, Y. Boshyk, 2010-02-10 This second volume of two discusses the employment of action learning in different contexts including healthcare education government military and the business world Use of action learning in delivery of Future Search Conferences is addressed as well as action learning in community and civil society and the future of action learning Trends and Issues in Action Learning Practice Yonjoo Cho, Hyeon-Cheol Bong, 2013-01-04 Dynamic workplaces demand continuous employee learning and development to keep up with current and effective organizational contexts Action learning is among the most widely used and effective interventions for leadership and organizational development around the world This timely book provides readers with the first comprehensive account of the history and evolution of action learning in South Korea informing practitioners and researchers on the best practices of action learning and how they can be modified to fit different cultural contexts Unlike most literature on action learning which focuses on implementation strategies in Western contexts Trends and Issues in Action Learning Practice details a uniquely Korean perspective South Korean companies engage actively in action learning programs as a tool for leadership and organization development helping them adapt to global markets and a rapidly changing management environment Key success factors from twenty years of South Korean action learning presented through representative case studies and research conducted by both academics and professionals highlight the importance of culture in action learning and provides readers with insights and advice for future international research and practice

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