Arbitration
Strategy for
Labor and
Management
Advocates

WALT BAFR

# **Arbitration Strategy For Labor And Management Advocates**

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#### **Arbitration Strategy For Labor And Management Advocates:**

**Arbitration Strategy for Labor and Management Advocates** Walt Baer, 2006-12-26 Today 95 percent of all labor contracts in the United States provide for arbitration Indispensable to sound contract management arbitration orchestrates the resolution of disputes by a neutral third party Since parties who reach the process of arbitration are no longer interested in compromise or mutual accommodation arbitrators unlike mediators do not have to work out arguments or propose possible solutions. They simply hear evidence and make a decision based on the facts as presented without being bound by rules of evidence or precedents For both sides the key to a successful outcome lies in their advocates ability to present and document their case Providing guidance for labor and management advocates this resource guide contains a practical analysis of arbitration from the participant side with a view to avoiding the problems and pitfalls of the process Written for those who do not deal with the intricacies of arbitration on a day to day basis yet have a responsibility to their company should such situations arise it begins with the very basics of the arbitration concept including discipline and discharge procedures It then provides detailed guidelines for presenting an organization s position effectively and it discusses important principles and practices every advocate should know Additional topics include grievance procedure time limits methods for researching and selecting the arbitrator and recommendations regarding witness conduct Practices of the actual arbitration such as objections admissible evidence and credibility of evidence are also discussed Extensive references to **Arbitration Advocates and Arbitrators** Jay E. Grenig, Rocco M. Scanza, 2013-06-01 A Publication of the American Arbitration Association and the Scheinman Institute on Conflict Resolution Cornell University Arbitration advocates uniformly place great emphasis on case preparation Case Preparation and Presentation A Guide for Arbitration Advocates and Arbitrators can be used to help prepare parties and their advocates in a wide range of arbitration cases including labor employment and commercial arbitrations and will provide lawyers and non lawyers alike with the focus and direction to maximize their chances of obtaining a good result in arbitration In this book readers will find coverage on the following topics Developing a case theory and case theme Commencing the arbitration process Selecting an arbitrator and scheduling the hearing Evaluating and presenting evidence Preparing for the arbitration hearing Conducting the arbitration hearing Making and responding to objections Examination and cross examination of witnesses Labor Arbitration Norman BNA's Collective Bargaining Bulletin ,1998 Vault Guide to Labor & Employment Law Careers Brand, 1987 Timothy Grubb, 2003 This Vault career guide provides an inside look at careers in the field of labor and employment law including compensation and lifestyle information for the practice area The Essential Guide to the Best (and Worst) Legal Sites on the Web Robert J. Ambrogi, 2004 This comprehensive resource helps lawyers and non lawyers know which legal web sites are worth their time which aren t and why Organized into more than 30 specific areas of legal expertise it

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