

Louise Lafortune

Avec la collaboration de Lise Gervais, Anne St-Cerny, Berthe Lacharité et Danielle Fournier

Préface de Lyne Kurtzman et Nathalie Lafranchise

ACCOMPAGNEMENT- FORMATION D'UNE PRATIQUE RÉFLEXIVE-INTERACTIVE FÉMINISTE

Le cas de Relais-femmes

Innovation sociale
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Accompagnement Formation Dune Pratique R Flexive Interactive F Ministe

**Isabelle Vachon, Suzanne
Guillemette, Ginette Vincent**



Accompagnement Formation D'une Pratique Réflexive-Interactive F Ministe:

Accompagnement-formation d'une pratique réflexive-interactive féministe Louise

Lafortune,2015-08-26T00:00:00-04:00 L'organisme Relais femmes est passé de la formation un accompagnement formation qui se distingue nettement des pratiques traditionnelles de formation et de transmission unilatérale des connaissances. Ce modèle novateur qui suppose un dialogue constructif entre les parties en présence pour coproduire des connaissances et qui réserve une place importante à l'autoévaluation comme exercice de mise à distance est présent dans cet ouvrage.

Accompagnement-Formation D'une Pratique Réflexive-Interactive Féministe Louise Lafortune,2015-08

Accompagnement-formation d'une pratique réflexive-interactive féministe Louise Lafortune,Lise Gervais,Anne St-Cerny,Berthe Lacharité,Danielle Fournier,Lyne Kurtzman,Nathalie Lafranchise,2015 **Regards croisés sur la rétroaction et le débriefing** Michèle Saint-Jean,Nathalie Lafranchise,Chantale Lepage,Louise

Lafortune,2017-02-01T10:50:00-05:00 L'utilisation régulière de la rétroaction et du débriefing dans les pratiques de formation souligne une nouvelle orientation pédagogique et didactique. Pour en comprendre le sens et la contribution dans la professionnalisation et le développement professionnel, cet ouvrage analyse leur place dans le triptyque accompagner, former, professionnaliser. **L'accompagnement et l'évaluation de la réflexivité en santé** Louise

Lafortune,2015-04-01T00:00:00-04:00 L'acquisition de compétences professionnelles ne peut se traduire uniquement par l'assimilation de connaissances ou l'intonation de techniques. Une formation professionnalisante doit prendre en compte la réflexivité. Issu d'accompagnements formations réalisés dans les domaines infirmier et de la santé, cet ouvrage vise à former la réflexivité mais aussi à évaluer le degré d'atteinte à l'aide de stratégies et de grilles d'évaluation. La conseillère pédagogique, une profession au service des écoles québécoises Isabelle Vachon,Suzanne Guillemette,Ginette Vincent,2021-05-20 En cohérence avec le Règlement de l'agir compétent en conseillère pédagogique en soutien à l'usage des livres, Guillemette Vachon et Guertin 2019, ce collectif met en valeur la raison d'être de ceux que l'on surnomme les CP conseillers et conseillers pédagogiques. L'ouvrage répond à quelques questions quant à l'apport de l'intelligence de situation, des démarches collaboratives et de la communication pour mieux accompagner et mobiliser les membres des équipes-écoles. Pour illustrer la réalité des professionnels CP et des collèges universitaires, mettent en exergue des exemples issus de situations professionnelles et relatives aux situations professionnelles emblématiques. S'y greffent des ancrages théoriques et une référence historique à travers trois grandes formes de l'éducation. Cet ouvrage se veut une contribution pour mettre en valeur l'apport des CP au regard de la réalité des livres et enfin afin de mieux définir leur identité professionnelle en milieu scolaire au Québec.

Femmes en situations professionnelles Louise Lafortune,2022-03-11 Comment se vit le travail professionnel de femmes cubaines et canadiennes? Quels sont leurs défis et leurs obstacles? Femmes en situations professionnelles expériences cubaines et canadiennes. Mujeres en situaciones profesionales experiencias cubanas y canadienses propose des textes qui

mettent l'honneur la grande diversité d'expériences professionnelles vécues par des femmes aux parcours différents et aux origines diversifiées qui s'inscrivent dans un désir d'intégrer la perspective féministe intersectionnelle de manière incarnée. Elles abordent des thèmes comme la conciliation travail famille l'intersectionnalité telle que vécue en situation professionnelle le racisme au travail le travail de direction chez les femmes les femmes dans l'enseignement supérieur et leur leadership. Les relations de genre sont pensées en prenant en considération les questions liées à la race la classe sociale et la dimension culturelle. Les auteures des textes sont plurielles. Elles sont professeures gestionnaires infirmières chercheuses travailleuses autonomes mathématiciennes directrices ingénieures fonctionnaires. Elles habitent Holguín Montréal Ottawa Regina la ville ou la campagne et elles représentent plusieurs générations. Le contexte de la pandémie a rendu complexes la réalisation et la production de cet ouvrage collectif mais il est sans conteste le fruit d'une collaboration fertile et non hiérarchique entre auteures aux réalités multiformes. Les auteures Marybexy Calcerrada Gutierrez Yaquelin Cruz Palacios Claire Deschênes Leidiedis Góngora Cruz Marie-Cécile Guillot Louise Lafortune Reinelde Landry Janette Mar-a-García Cobas Bárbara Márquez Montoya Lonie Mvumbi Mambu Deborah Nadima Kadulua Yohannia Ochoa Ardite Vilma Pérez Pérez-lise Ross Nadi Noelle Sorin Nayare Suarez Arias. Les traductrices Rebeca Torres Serrano Rosalía Arcos lvarez Yuliet de la Caridad Fernández Rodríguez Xiomara Coello Díaz Claudia Lianet Cardova Figueira Elianis Pérez Concepción Yilennis Rodríguez Ramírez. *Quelle est la situation des femmes en ingénierie au Québec* Louise Lafortune, Diane Gagné, 2024-09-06. Quelle est la situation des femmes en ingénierie? Quelle est leur situation dans des domaines où elles sont largement minoritaires? Quels sont leurs plaisirs mais aussi leurs obstacles? Quelles solutions apporter pour attirer intégrer et retenir des femmes et des filles en STIM sciences technologies ingénierie mathématiques? La situation de femmes en ingénierie au Québec: plaisirs défis et solutions. L'ouvrage apporte des éléments de réponses à ces questions à travers une mise en contexte problématique littérature méthodologie de recherche la synthèse des résultats portant sur les plaisirs et les motivations mais aussi les défis et difficultés pour chaque groupe de femmes rencontrées: femmes oeuvrant en ingénierie professeures en ingénierie et étudiantes en ingénierie ou en STIM. La synthèse des résultats des propos de spécialistes en ressources humaines de la situation des Autochtones et de la situation des femmes issues de l'immigration d'autres résultats qui abordent l'impact et les iniquités vécues ou perçues en ingénierie et en STIM. Les différentes visions de l'EDI: impact diversité inclusion la perception que les femmes ont d'elles-mêmes leur apport à l'ingénierie la vision de quelques hommes oeuvrant en ingénierie qui contribue à nuancer des résultats des stratégies et des solutions qui sont proposées pour les secteurs de l'éducation pour les entreprises et pour la société le mentorat qui est abordé comme une stratégie particulière des recommandations qui sont présentées avec deux référentiels de compétences et un modèle pratique. La complémentarité des expertises des chercheuses et des collaboratrices apporte une dimension originale et innovatrice pour réfléchir la situation des femmes en STIM sciences technologies ingénierie mathématiques. Avec la collaboration de Marie-Eve Andriantsara Jessica Bédard Cristina Guzman Jessie Morin Jennifer Petrela et Morgane Vandel.

Perspectives

sociopédagogiques pour l'équité des femmes Cuba-Québec Louise Lafortune, Vilma Páez Pérez, Marie-Cécile Guillot, Maribexy Calcerrada, Marlène Clisson, Leidiedis Gongora, Noëlle Sorin, Yaquelin Cruz, Elianis Páez Concepción, Rosabel Medina, 2024-04-03 L ouvrage collectif Perspectives sociop dagogiques pour l quit des femmes Cuba Qu bec aborde la probl matique de l quit des femmes cubaines et qu b coises selon des perspectives sociop dagogiques vari es Ces r flexions collectives aspirent des changements soci taux durables L quit des femmes y est trait e travers neuf th mes transversaux 1 Leadership des femmes 2 Femmes dans l enseignement sup rieur et dans le monde de la recherche 3 propos des femmes en STEM sciences technologies ing nierie math matiques 4 Vie personnelle travail famille et proches aidantes 5 Intersectionnalit en situation professionnelle et violence 6 Influence de la Covid sur le travail des femmes 7 Droit des femmes et mythe de l galit en lien avec l quit la diversit et l inclusion EDI 8 Femmes migration et immigration 9 Langage inclusif et critique inclusive Ces th mes comportent des textes explicatifs 51 et des fiches p dagogiques 56 pour l animation dans divers types de groupes Une soixantaine de vid os sont galemment disponibles pour amorcer la r flexion et la discussion Auteurs et auteurs Susel Abad Fis Beatriz Almaguer Ram rez Marie Eva Andriantsara Olga Armas Blanco Jessica B lisle Dianelis Maday Blanco D az Marybexy Calcerrada Guti rrez Louise Champoux Paill Nuria Yulemia Claro Gonz lez Marl ne Clisson Yaquelin Cruz Palacios Claire Desch nes Salvador Escalante Batista Yuliet de la Caridad Fern ndez Rodr guez Diane Gagn Jos e Gauthier Leidiedis G ngora Cruz Audrey Groleau Hassi Guiberou Marie C ile Guillot Celia del Carmen Hern ndez Arias Miosotis Odisa Hidalgo Font Yoryana Norvelis Hidalgo Labrada Louise Lafortune Reinelde Landry Vincent Larivi re Micheline Leblanc Yanelis Leyva Abreu Emma Maltais B rbara Lisett M rquez Montoya Rosabel Francisca Medina Sarmiento Roxana Mir Rivero Yohannia Ochoa Ardite Elianis P ez Concepci n Vilma Imilce P ez P rez Jennifer Petrela Mar a del Carmen Qui ones Pantoja Julio C sar Rodr guez Pe a Anne Roy Paul Sarmiento Blanco Anthony Simard Lynda T Simard No lle Sorin Cassidy R Sugimoto Yenicey Tamayo Serrano Philippe Vincent Lamarre Aida Teresa Torralbas Fern ndez Rebeca Torres Serrano Amina Yagoub

¿Cuál es la situación de mujeres en ingeniería en Quebec? Louise Lafortune, Diane Gagné, 2024-09-05 Cu l es la situaci n de mujeres en la ingenier a en campos en los que son ampliamente minoritarias Cu les son sus logros pero tambi n sus obst culos Qu se puede hacer para atraer integrar y retener a las mujeres y las ni as en CTIM ciencias tecnolog a ingenier a y matem ticas Cu l es la situaci n de mujeres en ingenier a en Quebec Logros desaf os y soluciones ofrece algunas respuestas a estas preguntas estableciendo el contexto temas bibliograf a m todo de investigaci n resumiendo los resultados sobre los logros y las motivaciones as como los retos y las dificultades para cada grupo de mujeres encontrado las mujeres que trabajan en ingenier a las profesoras de ingenier a y las estudiantes de ingenier a y CTIM un resumen de los resultados de los especialistas en recursos humanos la situaci n de Aut ctonas y la de las mujeres de origen inmigrante otros resultados que abordan la equidad y las desigualdades experimentadas o percibidas en ingenier a y CTIM las diferentes visiones de la EDI equidad diversidad inclusi n la autopercepci n de las mujeres y su contribuci n a la ingenier a la visi n de algunos

hombres que trabajan en ingeniería que ayuda a matizar los resultados las estrategias y soluciones propuestas para los sectores de la educación para las empresas y para la sociedad la mentoría que se aborda como estrategia específica las recomendaciones que se presentan con dos repositorios de competencias y un modelo práctico La complementariedad de las reflexiones de las coinvestigadoras y colaboradoras añade una dimensión original e innovadora a la reflexión sobre la situación de las mujeres en las CTIM ciencias tecnología ingeniería y matemáticas Con la colaboración de Marie Eva Andriantsara Jessica Bliste Cristina Guzman Jessie Morin Jennifer Petrela y Morgane Vandel

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