

**Building A High Performance Team** 

# **Building A High Performance Team Soft Skills For It Professionals**

**Tao Wei** 

#### **Building A High Performance Team Soft Skills For It Professionals:**

Building a High Performance Team Sarah Cook, 2009 Practical tips and advice on developing an integrated high performance team As an IT manager you depend on collaboration and teamwork Whether you re a team leader member or part of a cross function team the successful implementation of your IT projects depends on team synergy and performance Ideal for IT managers and anyone working with IT professionals this book will help you to understand the characteristics of a high performance team It also gives you the skills to assess the overall performance of your own team and develop an action plan for realising its potential Benefits to business include Recognise the key characteristics of a high performance team Assess the current productivity of your own team Develop a step by step action plan for transforming your team s **How To Build High-Performance Teams** Donald H. WEISS,1991-11-08 Here s a step by step process to performance recruit empower and lead teams How to Build High Performance Teams focuses on the how to keys of team building from recruiting the right team members to truly empowering them with authority and responsibility for their decisions and performance You ll understand how to build trust confidence and group work skills balancing and fine tuning the team process as you go You ll learn how to Build and manage teams that live up to their promise of higher productivity and greater problem solving ability Maximize team productivity by encouraging group discussion and problem solving Overcome organizational management and employee barriers to teamwork Manage interpersonal conflicts among team members This is an ebook version of the AMA Self Study course If you want to take the course for credit you need to either purchase a hard copy of the course through amaselfstudy org or purchase an online version of the course through www flexstudy com

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that drive successful project delivery Readers will discover the significance of the triple constraint scope time and cost and how balancing these elements can make or break a project The importance of stakeholder engagement is also emphasized revealing how effective communication and collaboration can foster a culture of trust and commitment ultimately leading to greater project success One of the standout features of this guide is its focus on the twelve key principles outlined in the PMBOK 7 designed to enhance decision making and problem solving in real world scenarios Each principle is not only explained in detail but also accompanied by practical applications ensuring readers can immediately implement these strategies in their own projects. The book also explores how to tailor approaches to fit various project contexts equipping professionals with the tools needed to adapt to the ever changing landscape of project management A special emphasis is placed on performance domains including stakeholder management team dynamics and risk management providing readers with a holistic view of the project lifecycle Strategies for building high performing teams managing uncertainty and delivering value to stakeholders are discussed in depth illustrating the multifaceted nature of effective project leadership As readers progress through the chapters they will find valuable insights into planning execution and continuous improvement Practical examples and real life case studies enrich the learning experience making complex concepts accessible and relatable Finally the guide offers tips for preparing for the PMP exam including sample guestions and strategies for managing exam day stress This comprehensive approach ensures that readers are not only well prepared for the certification but also equipped to excel in their project management careers Embark on a transformative journey that will elevate your project management skills and empower you to lead with confidence ensuring that every project you undertake is a success

Managing People in Projects for High Performance Upasna A. Agarwal, Karuna Jain, Vittal Anantatmula, Sankaran Shankar, 2023-05-23 This book examines practically useful management and people skills and looks at competencies from the micro meso and macro lens At the micro level the book examines a range of competencies needed for managing oneself and others in a project environment such as personality style cognitive skills communication skills and emotional intelligence The book will also includes discussion on strategies for managing emotions of self and others effectively At the meso level the book discusses basic structure characteristics and importance of different types of teams such as virtual teams project teams domain specific teams and heavy weight teams in organizations to enhance productivity and delegate accountability It also explores team processes including structure culture supporting systems performance and incentive systems and their impact on team productivity In addition the book includes a discourse on skills to manage a multi generational workforce a combination of baby boomers X and Y generation a challenge faced by project managers in current scenario Finally at the macro level the book captures the role of culture in a project context emerging leadership styles in projects maintaining relationship with internal and external stakeholders role of power politics and influence in relationship building social networks and social capital and managing conflicts and negotiations. The book presents ethical considerations in managing

projects relationship between projects and sustainability societal responsibilities of projects advantages and disadvantages of forms of control in projects behaviour and outcome control It is positioned primarily for practitioners although it is a relevant and useful resource and reference for academics and students of project management and management studies courses

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