
Business Law

EXAM 3 PRACTICE TEST WITH ANSWERS

Chapter 9- Workplaces (2): today's challenges

Privacy-

- a. is an absolute value.
- b. must be respected if we are to function as complete, self-governing agents.**
- c. is something that employees today don't care about.
- d. is guaranteed by Article 3, section 3, of the Constitution.

The right to privacy of employees

- a. takes priority over other moral considerations.
- b. is clearly and unambiguously spelled out by the law.
- c. may conflict with an organization's legitimate interests.**
- d. has to be given up in an era of global competition

When it comes to obtaining information about employees, a key concept is

- a. informed consent.**
- c. economic efficiency.
- b. paternalism.
- d. positive externalities.

Which of the following is true?

- a. a company is never permitted to test for legal drugs
- b. drugs can't harm employee performance
- c. business writers agree that drug testing is more cost effective than voluntary drug assistance programs
- d. media sensationalism and political posturing can get in the way of sensible answers to the drug problem**

One key questionable premise underlying personality tests is

- a. they sometimes screen out potentially creative or individualistic employees.
- b. they presuppose that all employees can be validly placed in a small number of categories.
- c. they can help determine job applicants' areas of adequacy and inadequacy.

Business Law Practice Test

Michael Rajnik

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