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Robert MacIntosh, Kevin D O'Gorman



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Introducing Management in a Global Context Robert MacIntosh, Kevin D O'Gorman, 2015-09-10 Covering the major management disciplines *Introducing Management in a Global Context* provides an introductory overview of key topic areas and to glimpse the latest research in domains such as strategy technology and change economics and development politics and the social world marketing ethics and corporate decision making *Ethical and Sustainable Supply Chain Management in a Global Context* Akkucuk, Ulas, 2019-04-26 The global supply chain creates environmental and social burdens during different stages of production and distribution Ethical and sustainable practices along the supply chain seek to minimize these burdens and ensure fair labor practices lower emissions and a cleaner environment *Ethical and Sustainable Supply Chain Management in a Global Context* uses cases qualitative studies empirical results and analyses of legal frameworks to focus on ethics and sustainability as they relate to the management of global supply chains Featuring research on topics such as production planning consumer awareness and labor laws this book is ideally designed for managers policymakers professionals researchers and students working in the field of sustainable development and related disciplines including marketing economics finance operations management supply chain management environmental science and waste management Global Agricultural and Food Marketing in a Global Context: Advancing Policy, Management, and Innovation Maiwashe-Tagwi, Aluwani, Mawela, Ailweli Solomon, Chauke, Phineas Khazamula, 2023-03-20 Over 70% of food production is in the hands of farmers however numerous studies have shown that smallholder farmers do not have access to markets The reasons for this failure have been attributed to a lack of financial resources and infrastructure To date no one has questioned the role that graduates academics agricultural economists and agricultural extension officials play in the plight of market access *Global Agricultural and Food Marketing in a Global Context Advancing Policy Management and Innovation* discusses key aspects of the agricultural marketing context including the policy environment the available local markets and how they operate the conditions and requirements for international trade the logistic system operations and the technology developments in marketing Covering topics such as produce food production and digital marketing this reference work is ideal for farmers government officials policymakers researchers scholars academicians practitioners educators and students **Business Management and Communication Perspectives in Industry 4.0** Özbebek Tunç, Ay?egül, Aslan, P?nar, 2019-07-26 Changes in the global economy bring new dynamics concepts and implications that require digitalization and adaptation The new normal has changed and companies must adopt such strategies if they want to survive in the ever changing business environments *Business Management and Communication Perspectives in Industry 4 0* is a pivotal reference source that provides vital research on the planning implementing and evaluating of strategies for the new industry standards While highlighting topics such as artificial intelligence digital leadership and management science this publication theorizes about tomorrow s business and communication environments based on the past and present of the concepts This

book is ideally designed for managers researchers educators students professionals and policymakers seeking current research on blending managerial and communicational concepts with a multidisciplinary approach

The Oxford Handbook of Talent Management David G. Collings, Kamel Mellahi, Wayne F. Cascio, 2017 The Oxford Handbook of Talent Management offers academic researchers advanced postgraduate students and reflective practitioners a state of the art overview of the key themes topics and debates in talent management The Handbook is designed with a multi disciplinary perspective in mind and draws upon perspectives from inter alia human resource management psychology and strategy to chart the topography of the area of talent management and to establish the base of knowledge in the field Furthermore each chapter concludes by identifying key gaps in our understanding of the area of focus The Handbook is ambitious in its scope with 28 chapters structured around five sections These include the context of talent management talent and performance talent teams and networks managing talent flows and contemporary issues in talent management Each chapter is written by a leading international scholar in the area and thus the volume represents the authoritative reference for anyone working in the area of talent management

The Oxford Handbook of Diversity in Organizations Regine Bendl, Inge Bleijenbergh, Elina Henttonen, Albert J. Mills, 2015-11-12 In the last decades diversity and its management has become a feature of modern and postmodern organizations Different practices have spread around the globe focusing on the organizing and management of inclusion and exclusion of persons and identities based on different genders sexual orientations racial and ethnic backgrounds ages and disabilities as well as religious beliefs However although increasingly recognized as important the discourses of diversity are multifaceted and not without controversy Furthermore diversity management practices have the potential to reproduce both inclusion and exclusion The book presents the foundations of organizing and managing diversities offers multidisciplinary intersectional and critical analyses on key issues and opens up fresh perspectives in order to advance the diversity debate It also inspires new debates on diversity by encouraging scholars to broaden their research agendas and assists students and scholars to increase their understanding of the field and its current discussions The contributors are a team of leading diversity scholars from all over the world

Global Mindsets John Kuada, 2016-04-28 Global Mindsets seeks to tackle a topic that is relatively new in research and practice and is considered by many to be critical for firms seeking to conduct global business It argues that multiple mindsets exist across and within organizations that they operate in a global context and that they are dynamic and undergo change and action Part of the mindsets may depend upon place situation and context where individuals and organizations operate The book examines the notion of mindset is situational and dynamic especially in a global setting why it is important for future scholars and managers and how it could be conceptualized The book includes conceptual chapters that push the current boundaries of research on the topic and empirical chapters that demonstrate how different organizations in different countries apply mindset perspectives in their management practices It seeks to help academics consultants and researchers understand what

has been said and studied about global mindsets in action and gain insights into possible directions and challenges that the field may face in the future

Global Leadership Mark E. Mendenhall, Joyce Osland, Allan Bird, Professor of International Anagement and Head of the Global Strategy and Law Area in the College of Business Allan Bird, Gary R. Oddou, Martha L. Maznevski, 2013-03 Global leadership is an emerging field that seeks to understand and explain the impact of globalization processes on leadership This is the first book to review the theoretical empirical and conceptual literature on this important subject and to analyze what this body of knowledge means for managers who lead in a global business context Accessible to both student and practitioner alike it explains how changes in the global context have created a demand for a distinctive set of qualities for effective leaders This volume defines the skill set that global organizations are now looking for highlighting the need to establish communities across diverse groups of stakeholders and initiate change as key aspects of global leadership It also presents a critical analysis of the training and development of global leaders of the future Global Leadership provides an important overview of a key emerging area within business and management It is essential reading for students of leadership organizational theory strategic management human resource management and for anyone working and managing in the global arena

Human Resource Management in a Global Context Robin Kramar, Jawad Syed, 2012-01-12 A global contemporary and critical view of human resource management Using international examples and case studies this text covers the basic principles of HRM whilst exposing students to real world issues facing managers on a daily basis This text is essential reading for anyone who wants to understand and engage critically with HRM globally

Essentials of International Human Resource Management John Opute, 2024-11-03 Understand how to support the successful running of an international business through HR practices which respond to global and local contexts and reflect a changing broader landscape Essentials of International Human Resource Management is a concise and applied textbook which explores HR strategies and approaches for a range of organizations that operate internationally Key topics covered include core HR functional areas expatriation and repatriation managing cultural differences and equality diversity and inclusion It also explores how relevant political socio economic technological and cultural contexts impact on international HR with examples from BAE Systems and Changan Ford Focusing on both established and emerging economies the book examines cutting edge topics including Corporate Social Responsibility CSR emotional and cultural intelligence work life balance and the consequences of the Covid 19 pandemic In text features include learning outcomes key concept boxes and activities The book is supported by online resources consisting of PowerPoint lecture slides self test questions and further resource and video links This is an essential resource for master s level and upper undergraduate students of international HRM

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web using a time off request form the time off request form will enable the employer to keep track of his employees requested vacation leaves and sick leaves the information contained in these documents will provide employer s data to be used in adjusting work hours so there won t be a shortage of manpower

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web simple time off request template use our simple and customizable form to transform the way your hr and management manage employee requests or notification of vacation days sick leave and other leave requests

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web aug 21 2023 updated august 21 2023 the employee time off request form allows an individual to formally ask their employer for scheduled absence from work this may be for a vacation sick leave or any other reason deemed appropriate by the employee

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web employee time off request form template employees can take sick leaves or have a vacation however it is best for everyone to know about these leaves beforehand that s why you can use an online employee time off request form and learn about these requests early

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web to request time off employees must fill out a time off request form and hand it in to their supervisors 14 days prior to the beginning of the proposed time off period requesting time off with the proper procedures does not guarantee time

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web use this template to make managing and approving employee time off requests easier this simple time off request form template allows you to capture your employee s requests in a standardized way collecting all the information you need removing that annoying email back and forth

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web time off request forms for all of your employees needs there are many reasons why employees may need to take time off from work whether it s vacation time parental leave medical leave or any other reasonable time off request it s important that you provide employees with an effective method for submitting their requests