

Administrative Leadership in the Public Sector

An ASPA Classics Volume

Edited by **Montgomery Wart and Lisa A. Dicke**



Administrative Leadership In The Public Sector Aspa Classics

Montgomery Van Wart



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Some of the very best writings on this key topic which is at the root of the entire reinventing government movement can be found in the journals that ASPA publishes or sponsors In this collection Nancy Roberts has brought together the emerging classics on the ongoing debate over citizen involvement Her detailed introductory essay and section openers frame the key issues provide historical context and fill in any gaps not directly covered by the articles More than just an anthology The Age of Direct Citizen Participation provides a unique and useful framework for understanding this important subject It is an ideal resource for any Public Administration course involving citizen engagement and performance management

Performance and Productivity in Public and Nonprofit Organizations Evan M. Berman, 2015-06-11 The revised edition of this accessible text provides a balanced assessment and overview of state of the art organizational and performance productivity strategies Public and nonprofit organizations face demands for increased productivity and responsiveness and this practical guide offers strategies based on current research and scholarship that respond to these challenges The book s comprehensive coverage includes rationale for productivity and performance improvement evolution of productivity improvement the quality paradigm customer service information technology traditional approaches to productivity improvement re engineering and restructuring partnering and privatization psychological contracts and community based strategies In addition to updating the examples of the first edition this new edition also highlights the growing use of enterprise funds partnership models of privatization and web based service delivery Each chapter concludes with a useful summary and all new application exercises

Public Productivity Handbook Marc Holzer, Seok-Hwan Lee, 2019-02-13 Anyone hoping to improve teamwork performance and budgeting training and evaluation programs in their organization should look no further Completely revised Public Productivity Handbook Second Edition defines the role of leadership dimensions of employee commitment and multiple employee organization based relationships for effective internal and external connections It s coverage of new and systematic management approaches and well defined measurement systems provides guidance on correct utilization of human resources that ensure improvements in productivity and performance The authors discuss such topics as citizen driven government and performance public sector values and productivity privatization and productivity barriers in the public sector

Knowledge and Power in Public Bureaucracies David Carnevale, Camilla Stivers, 2019-07-08 Ever since Max Weber and Frederick Taylor public organizations have been told that effective practice lies in maximizing rationality through science Yet science based management reforms have had only marginal impact on performance People in entry level positions possess knowledge from direct experience of the work management knowledge is often science based and distanced from the work and appointed top executives struggle to join bureaucratic rationality with political exigencies Knowledge and Power in Public Bureaucracies From Pyramid to Circle offers fresh thinking about public organizations arguing that conflicting forms of knowledge may be found within the bureaucratic pyramid Answering the question of why management reforms over the past century have failed on their own terms this book examines the existence

of conflicting forms of knowledge within public bureaucracies how these contradictory perspectives interact or fail to interact and the ways in which these systems preserve managerial efforts to control workers Authors Carnevale and Stivers argue that bureaucratic rationality is not the one best way as Taylor promised and indeed there is no one best way or model that can be deployed in all situations The bureaucratic pyramid can however be made more effective by paying attention to circular processes that are widespread within the hierarchy the authors argue describing such circular processes as facework This book will serve as an ideal supplement to introductory public administration and organizational theory courses as well as courses for mid career professionals helping to frame their work experiences *Public Sector Performance*

Richard Kearney, 2018-03-05 Confronted with rising citizen discontent the Reinventing Government movement and new technological challenges public organizations everywhere are seeking means of improving their performance Their quest is not new rather the concern with improving the performance of government organizations has existed since the Scientific Management Movement *Public Sector Performance* brings together in a single volume the classic enduring principles and processes that have defined the field of public sector performance as written in the words of leading practitioners and scholars Taken as a whole this volume provides a performance compass for today s public managers helping them to reconstruct the public s confidence in and support of government Defined here as managing public organizations for outcomes performance is examined in all its varied dimensions organizing work managing workers measuring performance and overcoming resistance to performance enhancing innovations The selected articles are interesting thought provoking and instructive They are classics in that they have been widely cited in the scholarly literature and have enduring value to public managers who seek to understand the many dimensions of performance The book is organized into three sections Performance Foundations Performance Strategies and Performance Measurement Excerpts from additional selected articles feature special topics and wisdom from performance experts

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