

UN Guiding Principles on Business & Human Rights



What are human rights?



RESPECT & DIGNITY

People have a right to be treated with dignity regardless of their nationality, place of residence, sex, national or ethnic origin, colour, religion, language or other status

3

PILLARS OF THE UN GUIDING PRINCIPLES

The State duty to protect human rights
against abuse by third parties, including business, through appropriate policies, legislation, regulations and adjudication

The corporate responsibility to respect human rights
meaning to act with due diligence to avoid infringing on the rights of others and address adverse impacts with which they are involved

The need for greater access to effective remedy
both judicial and non-judicial, for victims of business-related human rights abuses

The benefits and opportunities for companies recognised as respecting human rights include:

- Improved risk management with less chance of business disruptions, public campaigns and criticisms, litigation, reputational harm, and harm to employee retention and recruitment;
- Greater access to business opportunities with governments, financiers, business customers and buyers;
- Positive recognition, including from socially responsible investors and civil society organisations, of the company's improving human rights performance and its efforts to address challenges;
- Improved relationships with workers, communities and other stakeholders in societies, resulting in greater trust and a stronger social licence to operate;
- Improved ability to preserve their reputation when negative impacts occur, given better public understanding of their overall efforts to avoid such incidents;
- Improved ability to recruit the next generation of young leaders, who are increasingly focused on companies' performance in this area;
- A comparative advantage with a growing number of stock exchanges and public and private financial institutions scrutinising companies' non-financial performance, including with regard to human rights.



Source : UN

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Business And Human Rights From Principles To Practice

Nadia Bernaz



Business And Human Rights From Principles To Practice:

Business and Human Rights Dorothée Baumann-Pauly, Justine Nolan, 2016-04-28 In a global economy multinational companies often operate in jurisdictions where governments are either unable or unwilling to uphold even the basic human rights of their citizens The expectation that companies respect human rights in their own operations and in their business relationships is now a business reality that corporations need to respond to *Business and Human Rights From Principles to Practice* is the first comprehensive and interdisciplinary textbook that addresses these issues It examines the regulatory framework that grounds the business and human rights debate and highlights the business and legal challenges faced by companies and stakeholders in improving respect for human rights exploring such topics as the regulatory framework that grounds the business and human rights debate challenges faced by companies and stakeholders in improving human rights industry specific human rights standards current mechanisms to hold corporations to account future challenges for business and human rights With supporting case studies throughout this text provides an overview of current themes in the field and guidance on practical implementation demonstrating that a thorough understanding of the human rights challenges faced by business is now vital in any business context *The ^AOxford Handbook of Management in Emerging Markets* Dr. Robert Grosse, Dr. Klaus E. Meyer, 2019-01-08 The Oxford Handbook of Management in Emerging Markets identifies key elements of the business systems and competition in emerging markets around the world and looks at competitive strategies of local and multinational companies going into and coming out of these countries This book should serve both researchers and managers interested in knowing more about managing firms in emerging markets in general and in specific countries in particular The essays highlight the tension between local and global knowledge as well as explore the role of local and international firms operating in emerging markets within global value chains or production networks The Cambridge Companion to Business and Human Rights Law Ilias Bantekas, Michael Ashley Stein, 2021-09-09 An innovative textbook setting out a systematic approach to business and human rights *The UN Guiding Principles on Business and Human Rights* Barnali Choudhury, 2023-03-02 This comprehensive Commentary provides an in depth analysis of each of the 31 UN Guiding Principles on Business and Human Rights as well as the 10 Principles for Responsible Contracts It engages in both a legal and contextual examination of the Principles alongside their application to real world practices at both the domestic and international levels **Research Handbook on Human Rights and Business** Surya Deva, David Birchall, 2020-07-31 This authoritative Research Handbook brings together leading international scholars and practitioners to provide in depth analysis of some of the most hotly debated topics and issues concerning the interface of human rights and business Offering critical insights on prominent strands of research within the field of business and human rights this comprehensive Research Handbook examines key challenges and potential solutions in the field Research Handbook on Human Rights and Investment Yannick Radi, 2018-12-28 The interplay between human rights and investments is a key and complex issue in

today's world To take stock of this importance and to tackle this complexity this Research Handbook offers a unique multi-faceted approach It gathers in depth contributions which focus on the interplay between human rights and investments in various international legal regimes economic sectors and regions It also provides thorough analyses of the various types of accountability that may result from the activities of multinational corporations in relation to human rights This Research Handbook is intended for practitioners policy makers academics and students eager to understand the interaction between human rights and investments in all its dimensions

Business and Human Rights Nadia Bernaz, 2016-10-04 Business corporations can and do violate human rights all over the world and they are often not held to account Emblematic cases and situations such as the state of the Niger Delta and the collapse of the Rana Plaza factory are examples of corporate human rights abuses which are not adequately prevented and remedied Business and human rights as a field seeks to enhance the accountability of business companies and businesspeople in the human rights area or to phrase it differently to bridge the accountability gap Bridging the accountability gap is to be understood as both setting standards and holding corporations and businesspeople to account if violations occur Adopting a legal perspective this book presents the ways in which this dual undertaking has been and could be further carried out in the future and evaluates the extent to which the various initiatives in the field bridge the corporate accountability gap It looks at the historical background of the field of business and human rights and examines salient periods events and cases The book then goes on to explore the relevance of international human rights law and international criminal law for global business International soft law and policy initiatives which have blossomed in recent years are evaluated along with private modes of regulation The book also examines how domestic law especially the domestic law of multinational companies home countries can be used to prevent and redress corporate related human rights violations

Business and Human Rights César Rodríguez-Garavito, 2017-09-21 Explores the conceptual and legal underpinnings of global governance approaches to business and human rights with an emphasis on the UN Guiding Principles

Sustainable Trade, Investment and Finance Clair Gammage, Tonia Novitz, 2019 Sustainable development remains a high priority in international politics as governments seek new methods of managing the consumption of resources while maintaining national economic growth This timely book explores how the contours and facets of sustainability shape international laws and regulations that govern trade investment and finance

Children's Rights Law in the Global Human Rights Landscape Eva Brems, Ellen Desmet, Wouter Vandenhoe, 2017-04-21 Children's rights law is often studied and perceived in isolation from the broader field of human rights law This volume explores the inter-relationship between children's rights law and more general human rights law in order to see whether elements from each could successfully inform the other Children's rights law has a number of distinctive characteristics such as the emphasis on the best interests of the child the use of general principles and the inclusion of third parties e.g. parents and other care takers in treaty provisions The first part of this book questions whether these features could be a source of inspiration for general human

rights law In part two the reverse question is asked could children s rights law draw inspiration from developments in other branches of human rights law that focus on other specific categories of rights holders such as women persons with disabilities indigenous peoples or older persons Finally the interaction between children s rights law and human rights law and the potential for their isolation inspiration or integration may be coloured or determined by the thematic issue under consideration Therefore the third part of the book studies the interplay between children s rights law and human rights law in the context of specific topics intra family relations LGBTQI marginalization migration media the environment and transnational human rights obligations

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