

Burger King Human Resources



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David K. Hayes, Jack D. Ninemeier



Burger King Human Resources:

Human Resources Management in the Hospitality Industry, Study Guide David K. Hayes, Jack D.

Ninemeier, 2008-03-07 This book approaches hospitality human resource HR management as a decision making practice that affects the performance quality and legal compliance of the hospitality business as a whole Beginning with a foundation in the hospitality industry employment law and HR policies the coverage includes recruitment training compensation performance appraisal environmental and safety concerns ethics and social responsibility and special issues Throughout the book Human Resources Management in the Hospitality Industry focuses on the unique HR dilemmas you face in the hospitality industry

Human Resources and Personnel Management William B. Werther, Keith Davis, 1996 This edition covers the issues surrounding human resource and personnel management tackling contemporary issues such as cultural diversity ethics globalization and the impact of HRM on corporate strategy

Managing Human Resources Randall S. Schuler, 1991 Includes bibliographical references index

Searching for the Human in Human Resource Management Sharon Bolton, Maeve Houlihan, 2007-04-30 Searching for the Human in Human Resource Management is a highly original collection penned by leading critical thinkers in the field of organization studies and HRM each concerned to resituate people at the heart of HRM and organizational analysis It offers contributions in three key areas theory practice and workplace contexts

Human Resources in the 21st Century Marc Effron, Robert Gandossy, Marshall Goldsmith, 2003-04-30 New and faster technology redefined values and shifting customer demands are changing the way businesses operate in the twenty first century Human resources and business leaders are faced with the challenge of redefining their strategies on leadership talent and diversity while evaluating their operational effectiveness This book presents the compelling contributions of thought leaders such as David Ulrich Rosabeth Moss Kanter and Jeffrey Pfeffer who offer a road map for what these leaders can expect Renowned HR executives also provide their expert advice and prescriptions for the future The nature of human resources will continue to evolve as the new century progresses with this book HR professionals can change with it Marc Effron Darien CT is the Global Practice Leader for Hewitt Associates Leadership Practice His leadership work centers on helping organizations attract develop and retain top leadership talent Robert Gandossy Redding CT heads Hewitt s Global Practice Leaders for Talent and has over twenty years experience in human resources leadership and change management Marshall Goldsmith Santa Fe CA is a founding Director of The Alliance for Strategic Leadership a consulting organization

Human Resources Strategies Armin Trost, 2019-10-18 The digitalization of businesses calls for new forms of leadership and collaboration as traditional human resources strategies are reaching their limits Personal responsibility networking and diversity are increasingly recognized as key prerequisites for agility adaptability and innovativeness This book encourages HR managers who want to be pioneers of or support digital transformation to rethink their HR strategies It begins with a clear illustration of the difference between stability and agility in leadership and organization Building on this it then guides

the reader through a broad range of relevant HR topics and how they compare to the new strategic orientation All major aspects of HR management are addressed including recruitment learning talent management remuneration performance management corporate training executive development and change management Providing a comprehensive practical differentiated and non dogmatic alternative to traditional approaches the book is a must read for all those who are concerned with sustainable HR management in the era of digitalization

Handbook of Hospitality Human Resources

Management Dana Tesone,2008-09-10 Handbook of Hospitality Human Resources Management is an authoritative resource comprising an edited collection of papers which review and discuss this crucial aspect of hospitality whilst illustrating how theories and concepts can be applied to the hospitality industry Written by internationally recognized practitioners and academics this book provides thorough reviews and discussions The depth and coverage of each topic is unprecedented A must read for hospitality researchers and educators students and industry practitioners

Human Resources for the Non-HR Manager Carol T. Kulik,Carol T Kulik,Elissa Perry,2004-06-30 Human Resources for the Non HR Manager appeals to anyone interested in management issues The book explains why human resource issues are increasing the responsibilities of front line managers rather than the HR department Chapters present the basics of HR including the fundamentals of hiring performance appraisal reward systems and disciplinary systems so that any manager regardless of his or her background or functional area can approach these parts of the job with confidence The book also covers the latest developments in equal opportunity law and describes the manager s responsibilities in controlling sexual harassment and managing diverse employees including older workers and employees with disabilities Each chapter s material is firmly grounded in the current HR academic literature but the book s friendly conversational tone conveys basic principles of good practice without technical jargon Designed to make the material more accessible and personally relevant the book includes the following special features Manager s Checkpoints a series of questions that help the reader apply the material to his or her own organizational context Boxes that describe real life examples of how companies respond to HR challenges For Further Reading references to articles published in outlets that bridge the academic practitioner divide Manager s Knots presented in a question and answer format these describe typical managerial problems take the reader into some of the gray ambiguous areas of HR and suggest ways to apply the chapter material to real life managerial dilemmas

Building the Future with Human Resource Management Carolina Machado,2024-03-18 This book explores the dynamic landscape of contemporary organizations navigating through topics such as innovation creativity emotional intelligence technology and sustainability The book shows how high skilled workers synergize with machines emphasizing the evolving nature of work into a talent centric domain It delves into human resource management offering a comprehensive understanding of its strategic significance in fostering innovative creative and socially responsible organizations The chapters guide the reader through an array of topics from technological trends in HRM to the ethical dimensions of responsible management and the strategic

approach to fostering gender equality Each chapter authored by experts in management and engineering serves as a beacon of knowledge providing executives managers engineers academics and students with the essential tools and insights needed to propel organizations into the future **Human Resources Management Success: The Ulrich Collection (3 Books)**
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