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PERFORMANCE

Beyond Performance Beyond Performance

Scott Keller, Bill Schaninger



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Beyond Performance Management Jeremy Hope, Steve Player, 2012-01-24 There's a bewildering array of management tools out there. And they all promise to help you excel at the toughest parts of your job: defining your organization's strategic direction, managing customers and costs, and boosting workforce performance. But just 30 percent of these tools deliver as intended. Why? As Jeremy Hope and Steve Player reveal in *Beyond Performance Management*, while many tools are sound in theory, they're misused by most organizations. For example, executives buy and implement a tool without first asking, "What problem are we trying to solve?" And they use tools to command and control frontline teams, not empower them, a serious and costly mistake. In this eminently useful, clear-eyed book, the authors critically review dozens of well-known management tools, from mission statements, balanced scorecards, and rolling forecasts to key performance indicators, Six Sigma, and performance appraisals. They explain how to select the right tools for your organization, how to implement them correctly, and how to extract maximum value from each. Brimming with rigorous analysis and solid advice, *Beyond Performance Management* helps you swiftly gauge the value of each management tool, as well as navigate the increasingly crowded field of offerings, so the tools you select deliver fully on their promise.

Beyond Performance 2.0 Scott Keller, Bill Schaninger, 2019-07-03 Double your odds of leading successful, sustainable change. Leaders aren't short on access to change management advice, but the jury has long been out as to which approach is the best one to follow. With the publication of *Beyond Performance 2.0*, the verdict is well and truly in. By applying the approach detailed by authors Scott Keller and Bill Schaninger, the evidence shows that leaders can more than double their odds of success from thirty percent to almost eighty. Whereas the first edition of *Beyond Performance* introduced the authors' Five Frames of Performance and Health approach to change management, the fully revised and updated *Beyond Performance 2.0* has been transformed into a truly practical how-to guide for leaders. Every aspect of how to lead change at scale is covered in a step-by-step manner, always accompanied by practical tools and real-life examples. Keller and Schaninger's work is distinguished in many ways, one of which is the rigor behind the recommendations. The underpinning research is the most comprehensive of its kind, based on over 5 million data points drawn from 2,000 companies globally over a 15-year period. This data is overlaid with the authors' combined more than 40 years of experience in helping companies successfully achieve large-scale change. As senior partners in McKinsey, it builds an organization's muscle to continuously change, making it healthier so that it can act with increased speed and agility to stay perpetually ahead of its competition. Leaders looking for a proven approach to leading large-scale change from a trusted source have found what they are looking for in *Beyond Performance 2.0*.

Beyond Performance Scott Keller, Colin Price, 2011-06-21 The secret of achieving and sustaining organizational excellence revealed. In an ever-changing world where only a third of excellent organizations stay that way over the long term, and where even fewer are able to implement successful change programs, leaders are in need of big ideas and new tools to thrive. In *Beyond Performance*, McKinsey Company's Scott Keller and Colin

Price give you everything you need to build an organization that can execute in the short run and has the vitality to prosper over the long term Drawing on the most exhaustive research effort of its kind on organizational effectiveness and change management Keller and Price put hard science behind their big idea that the health of an organization is equally as important as its performance In the book s foreword management guru Gary Hamel refers to this notion as a new manifesto for thinking about organizations The authors illustrate why copying management best practices from other companies is more dangerous than helpful Clearly explains how to determine the mutually reinforcing combination of management practices that best fits your organization s context Provides practical tools to achieve superior levels of performance and health through a staged change process aspire assess architect act and advance Among these are new techniques for dealing with those aspects of human behavior that are seemingly irrational and therefore confound even the smartest leaders yet entirely predictable Ultimately building a healthy organization is an intangible asset that competitors copy at their peril and that enables you to skillfully adapt to and shape your environment faster than others giving you the ultimate competitive advantage

Early Modern Performance Beyond the Public Stage Amrita Sen,Jennifer Linhart Wood,2025-09-18 The first major work to explore and analyse the popular extra theatrical performances in late medieval and Renaissance England This wider heterogeneous category of early modern performance included puppetry fireworks shows rope dancing minstrelsy performing animals games civic drama court masques university drama morris dances and ceremonial rituals all taking place in a variety of venues The volume reveals how these extra theatrical productions shaped urban and rural life and conveyed a sense of spectacular excess of exceeding traditional genres conventional modes of performance and the typical bounds of theatrical space The spaces where medieval and early modern drama flourished include pageant carts convents private homes universities waterways and the streets of both urban and rural communities Much like public theatres these performance spaces also played a pivotal role in articulating individual communal and national aspirations Spanning the medieval period to the late 17th century this volume engages with questions of spatiality gender religion transcontinental exchanges and colonialism presenting the latest research from scholars across the globe

Vanguard Performance Beyond Left and Right Kimberly Jannarone,2015-11-06 Vanguard Performance Beyond Left and Right challenges assumptions regarding radical and experimental performance that have long dominated thinking about the avant garde The book brings to light vanguard performances rarely discussed those that support totalitarian regimes promote conservative values or have been effectively snapped up by right wing regimes the performances intended to oppose In so doing the volume explores a central paradox how innovative performances that challenge oppressive power structures can also be deployed in deliberate passionate support of oppressive power Essays by leading international scholars pose engaging questions about the historical avant garde vanguard acts and the complex role of artistic innovation and live performance in global politics Focusing on performances that work against progressive and democratic ideas including scripted drama staged suicide choral dance

terrorism rallies and espionage the book demonstrates how many compelling performance ideals unification exaltation immersion are in themselves neither moral nor immoral they are only emotional and aesthetic urges that can be powerfully channeled into a variety of social and political outlets

Go Beyond Neville Pritchard, Richard Scott, 2018-03-23 When Gallups Global Workforce Study was released we found out that only 13 percent of people in 143 countries reported being engaged in their work and 24 percent reported being actively disengaged Some might ask what this does to workplace productivity but a more important question to ask is this What does it do to the quality of work life for millions of employees Go Beyond seeks to solve both problems that human resources professionals face It starts with the premise that all related functions and departments need to coordinate in providing people support The book will help you recruit the best people to work for your organization keep staff engaged with their work overcome challenges associated with change and cultivate a workplace culture where excellence can thrive The authors also address the growing importance of HR analytics and how interpreting data can provide the insights needed to make sound business decisions Make employees a priority and achieve better results for them yourself and your organization with the insights and best practices in Go Beyond

Beyond High Performance: What Great Coaches Know about How the Best Get Better Jason Jaggard, 2023-07-18 In Beyond High Performance Jason Jaggard along with the coaches of Novus Global and the faculty of the Meta Performance tm Institute pull back the curtain to reveal the coaching tools they use to help the best get better Their groundbreaking research shows there are two types of great leaders and teams those who achieve success once and then plateau or decline and those who achieve success over and over again Leaders who are able to consistently and enthusiastically reinvent themselves do so not because they are more talented or have more access to resources but because they choose to see the world differently than everyone else and create a distinct kind of culture Full of ideas and insights drawn from years of behind the scenes coaching and training with some of the most famous leaders and companies in the world of entertainment government business and nonprofits Beyond High Performance will forever expand the way you see yourself the people around you and your capacity to succeed at the things that matter most

Beyond Performance Management Elliot J. Lane, 2015-08-04 Thought provoking and accessible in approach this updated and expanded second edition of the Beyond Performance Management provides a user friendly introduction to the subject Taking a clear structural framework it guides the reader through the subject s core elements A flowing writing style combines with the use of illustrations and diagrams throughout the text to ensure the reader understands even the most complex of concepts This succinct and enlightening overview is a required reading for advanced graduate level students We hope you find this book useful in shaping your future career Feel free to send us your enquiries related to our publications to info risepress pw Rise Press

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