Betriebliches Gesundheitsmanagement (BGM)

Arbeits- und Gesundheitsschutz (AUG)

Ziel: Maßnahmen zur Vermeidung von Unfällen am Arbeitsplatz und arbeitsbedingten Gesundheitsrisiken.

Geltung: Gesetzlich verpflichtend für Arbeitgeber und Beschäftigte.

Rechtsgrundlage:

Arbeitsschutzgesetz - ArbSchG

Betriebliches Eingliederungsmanagement (BEM)

Ziet: Individuelles Verfahren zur Rückkehr an den Arbeitsplatz nach längerer Krankheit oder wiederholter längerer Fehlzeit.

Geltung: Arbeitgeber sind gesetzlich verpflichtet BEM anzubieten. Beschäftigte können frei entscheiden, ob sie das Angebot annehmen.

Rechtsgrundlage:

§ 167 Abs. 2 SGB IX

Betriebliche Gesundheitsförderung (BGF)

Ziel: Gesundheit im Betrieb fördern und erhalten: Gesundheitsressourcen aufbauen und Belastungen abbauen.

Geltung: Freiwillig für Arbeitgeber und Beschäftigte, aber verpflichtend für gesetzliche Krankenkassen.

Rechtsgrundlage:

§ 20 Abs. 2 SGB V





Lotte Horstmeier

Decoding **Betriebliches Gesundheitsmanagement Betriebliches Gesundheitsmanagement**: Revealing the Captivating Potential of Verbal Expression

In an era characterized by interconnectedness and an insatiable thirst for knowledge, the captivating potential of verbal expression has emerged as a formidable force. Its ability to evoke sentiments, stimulate introspection, and incite profound transformations is genuinely awe-inspiring. Within the pages of "Betriebliches Gesundheitsmanagement Betriebliches Gesundheitsmanagement," a mesmerizing literary creation penned by way of a celebrated wordsmith, readers attempt an enlightening odyssey, unraveling the intricate significance of language and its enduring affect our lives. In this appraisal, we shall explore the book is central themes, evaluate its distinctive writing style, and gauge its pervasive influence on the hearts and minds of its readership.

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