

A Short Guide to
**Facilitating Risk
Management**

Engaging People to Identify,
Own and Manage Risk

**PENNY PULLAN
RUTH MURRAY-WEBSTER**

A Gower Book

SHORT GUIDES TO BUSINESS RISK SERIES

A Short Guide To Facilitating Risk Management Short Guides To Business Risk

**Ms Ruth Murray-Webster, Dr Penny
Pullan**



A Short Guide To Facilitating Risk Management Short Guides To Business Risk:

A Short Guide to Facilitating Risk Management Ms Ruth Murray-Webster, Dr Penny Pullan, 2012-09-28 A Short Guide to Facilitating Risk Management is for all those who need to make sound decisions in important but risky situations people who work with groups to identify prioritize and respond to risks and who wish to deliver value The authors provide readable and practical advice in terms of avoiding pitfalls understanding risk management and the role of facilitator They include guidance for running workshops and working with small groups and individuals [A Short Guide to Facilitating Risk Management](#) Ruth Murray-Webster, Penny Pullan, 2017-03-02 Many organisations have spent small fortunes to set up risk processes and supporting tools which then fail to deliver the expected value This is because rational processes don't work well when trying to get groups of people to agree what is risky why and what to do about it If you need to make sound decisions in important but risky situations work with groups to identify prioritise and respond to risks deliver value and along the way ensure the credibility of the process and the resilience of your organisation A Short Guide to Facilitating Risk Management is for you It sets out a very practical approach to how the risk management process can deliver value through effective facilitation It brings together Ruth Murray Webster's expertise in the human aspects of risk and risk attitude and Penny Pullan's wide experience of the facilitation of project workshops to cover five main areas avoiding pitfalls how to make sure you are better prepared better able to use your knowledge with groups and better able to avoid unsupported or skewed results an understanding of risk management to refresh your own knowledge and provide the basis for knowledge and ideas you can share with your group's understanding your role whether you are a full time facilitator or a line manager with the need to improve risk management you'll learn the skills you need and gain an understanding of how best to develop them tried and tested tips for each step of the risk management process proven practices showing how you can use the right mix of workshops small groups and individual work to keep people engaged and get results running risk workshops the whole area of making workshops work This book is illustrated with practical examples from the authors experience and their findings from interviews and surveys to help you get the best from your groups when they're working together both face to face and virtually **A Short Guide to Procurement Risk** Richard Russill, 2017-05-15 Increasingly top executives view supply markets as sources of competitive advantage and as means of achieving strategic objectives Procurement is the management activity that makes this happen and this process depends on a superior risk management capability if it is to be effective Yet despite its importance Procurement Risk Management is surprisingly under developed Recent Global Risk surveys have pinpointed Supply Chain Vulnerability as one of the four key global risks for the next decade What is less well known is that this is only half of the story risk exposures also exist inside the company and can be just as damaging No company is an island it needs suppliers as well as customers Conventional wisdom puts great emphasis on managing certain aspects of business such as customers operations strategy and finances Typically however much less regard is paid to

external suppliers and the risks present in dealing with them As a minimum suppliers are the sources of materials services and expert attention which enable the company to feed its business model When done well a risk aware procurement process provides the bonus of competitive advantage with the ability to capitalise on the occurrence of unexpected events This short guide explains just how to do it Each chapter explores the topic in hand outlines the risks and the remedies available and offers guidance on the principles and risk prevention

Making Risky and Important Decisions Ruth

Murray-Webster,David Hillson,2021-06-10 This book offers a practical insight to leaders who need to make good decisions in risky and important situations The authors describe a process for making risk intelligent decisions explaining complex ideas simply and mapping a route through the myriad interrelated influences when groups make decisions that matter The approach puts the decision maker you at the center and explains how you can think and act differently to make better decisions more of the time The book shows how to Determine the appropriate level of risk Make decisions in uncertain and turbulent conditions Understand how risks are perceived to identify them accurately Develop new behaviors to improve decision making Making Risky and Important Decisions A Leader s Guide builds on earlier ground breaking publications from these two recognized thought leaders Their first book together Understanding and Managing Risk Attitude brought together the language of risk and risk taking with the language of emotional intelligence and emotional literacy Managing Group Risk Attitude followed and focused on decision making groups creating new insights and frameworks Both books are positioned as specialist textbooks despite their relevance to real world situations A Short Guide to Risk Appetite brought together the concepts of risk appetite and risk attitude into one place for the first time cutting through confusing terminology and confused thinking to create a practical way of understanding how much risk is too much risk This latest installment from Ruth Murray Webster and David Hillson takes the breadth of their previous work adds new insights and thinking and distills it into a highly usable guide for hard pressed leaders

Alcohol at Work Mr Clive Tobutt,2012-09-28

In the European Union many individuals will partake in drinking a little wine with their lunch or dinner to aid their enjoyment of the meal or as an appetizer for food Alcohol is also a drug of dependence Some individuals will drink too much and some of them will become addicted Access to alcohol binge drinking and younger drinkers can lead to unsafe workplaces absenteeism fraud and criminal behaviour Alcohol at Work is a definitive guide to the problem exploring its nature and scale and providing a complete range of ideas and techniques to help create a policy in the workplace and develop appropriate and effective measures for monitoring and tackling alcohol abuse The key collective message is solve the problem take the alcohol not the person out of the workplace In the UK alone research puts the cost of alcohol abuse in the workplace at 2 billion a year This is a must have reference for human resource occupational health and risk managers as well as those involved in tackling criminal behaviour such as fraud and violence at work resulting from alcohol abuse and addiction

Technology and

Innovation Management: A Practical Guide Dr Raj CN Thiagarajan,2024-05-15 In a world driven by technological

advancements the ability to effectively manage technology and innovation is the key to success TECHNOLOGY AND INNOVATION MANAGEMENT A Practical Guide is your ultimate companion on the journey to becoming a master of technological transformation Dr Raj C N Thiagarajan a renowned expert in the field takes you on a captivating exploration of the dynamic intersection between technology innovation and management With a focus on practicality and real world application this book equips students engineers entrepreneurs and innovators with the tools and techniques to shape the future and achieve their strategic goals From the origins of technology and innovation management to the fundamentals of value creation through purpose driven innovation each chapter unveils a new layer of knowledge and expertise Discover the secrets of managing creativity and innovation learn about powerful technology tools for successful innovation and explore the process of technological change and its impact on market dynamics But this book goes beyond theory It immerses you in the world of technology intelligence competition and strategic decision making Uncover the art of gathering valuable insights harness the power of technology roadmaps and strategy models and explore the organizational structures that foster innovation Gain a deep understanding of intellectual property strategy and the process of technology deployment in new product development Dr Thiagarajan s wealth of experience spanning over three decades with global corporations shines through as he shares his expertise through real life examples and case studies His passion for multiphysics engineering design and innovation permeates every page inspiring readers to push the boundaries of what is possible TECHNOLOGY AND INNOVATION MANAGEMENT A Practical Guide is not just a book it is a roadmap to success in the ever evolving landscape of technology and innovation Whether you are a student an engineer an entrepreneur or a management professional this comprehensive guide will empower you to make informed decisions seize opportunities and become a true champion of innovation Get ready to embark on an exhilarating journey that will transform your perspective on technology and innovation management Join Dr Thiagarajan as he unlocks the secrets to creating a future driven by purpose innovation and strategic decision making Are you ready to shape the world of tomorrow The power is in your hands

[Making Risk Management Work](#) Ruth Murray-Webster, Penny Pullan, 2022-10-10 Making risk management work means engaging people to identify own and manage risk Many organisations have spent considerable time and money setting up risk frameworks processes and supporting tools but these have failed to deliver value Instead they should focus on the people Bringing together the expertise of Ruth Murray Webster in the human aspects of risk management and Penny Pullan s deep expertise in facilitation creative collaboration and virtual leadership this book provides tried and tested approaches to make each process step work well within the context of your own organisation and serves as a guide as to how to work effectively with groups By translating a highly technical and complex subject into an easy to follow guide this book goes beyond tick box approaches and provides top tips on how to engage others in developing risk management solutions and how to avoid many of the common pitfalls This new edition includes two brand new chapters one taking a deeper dive into the common decision

biases among groups in organisations and one looking at remote and hybrid ways of communication and facilitation If you are involved in trying to make risk management work whatever the context this book will provide you with support and practical advice in an approachable way supported by real life examples and memorable illustrations

Rethinking Organizational Diversity, Equity, and Inclusion William J. Rothwell, Phillip L. Ealy, Jamie Campbell, 2022-05-03 Research has shown that having a diverse organization only improves and enhances businesses Forbes and Time report that diversity is an 8 Billion a year investment However poorly implementing diversity programs have damaging effects on the organization and the very individuals these programs attempt to help Poorly implemented programs can cause peers and subordinates to question decisions and lose faith in leadership In addition it can cause even the most confident individuals to doubt their own skillset and qualifications Many organizations have turned to training to solve this complex issue Yet still other organizations have created and filled diversity and inclusion positions to tackle the issue The effects of these poorly implemented programs are highlighted during strenuous times such as the latest COVID 19 pandemic Marginalized people are more marginalized and resources and support do not reach everyone Tasks such as providing technical support conducting large group meetings or distributing work obligations without seeing employees on a daily basis becomes more challenging Complex problems cannot be solved with simple solutions Using organization development OD to develop a comprehensive change initiative can help This book outlines how properly conducting an OD change initiative can effectively increase an organization s diversity and inclusion it is grounded in research based literature on diversity and OD principles Many organizational leaders realize the key importance of diversity equity inclusion and multiculturalism in modern organizations It is only through such efforts can organizations thrive in a networked world where much work is done virtually and often across borders But a common scenario is that leaders recognizing the need for a diversity program will pick someone from the organization to launch it Perhaps the person identified for this challenge is in the HR department but has had no experience in launching diversity efforts or even in managing large scale long term organization wide change efforts But these are the challenges to be faced This book quickly identifies some reasons why diversity programs fail and how to avoid those failures The majority of the book highlights how to use OD to improve organization culture and processes to not only increase diversity and inclusion but develop overall organization talent and prevent personal preferences and biases from hindering the selection of the best talent for positions

Australian Master OHS & Environment Guide , Realizing an Alternative Political Economy of Sustainability Arturo Hermann, 2025-07-25 Engagement with and between a plurality of progressive non neoclassical traditions is an important step in fostering a more capacious understanding of sustainability both as a concept and as a political objective To that end this book provides a critical overview of the development of alternative perspectives on the economics of sustainability highlighting the presence of various strands of heterodox economics and radical ecology and arguing that greater engagement between these schools of thought is required to help formulate viable alternatives to

the prevailing neoliberal ideology The chapters in Part I of this volume Ecofeminism Social Ecological Economics Bioeconomics Steady State present a series of concrete policy proposals for building socially just sustainable socio economic processes Each chapter utilizes the acumen of a given heterodox tradition to formulate policy reforms to secure this objective In Part II Heterodox Macroeconomics and Sustainability the contributors make the case for more radical forms of socio economic transformation particularly emphasizing community local and regional level initiatives for change The final part Circular Economy Civil Economy and Other Heterodox Contributions reflects on the potential strategic political economic contribution of heterodox economics to building more sustainable and just socio economic practices in a broader sense These chapters demonstrate that heterodox economics and radical ecology can productively contribute to realizing sustainability in areas such as economic pedagogy through working in conjunction with other social justice movements and by challenging extant neoliberal ideologies of sustainability They also deliberate on some of the institutional and epistemological challenges that confront heterodox practitioners seeking to make such an impact This volume is essential reading for anyone concerned with a viable alternative conception of the economy and sustainability including readers from all schools of heterodox economics and radical ecology and people and organizations involved in various ways in building an alternative political economy of sustainability

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