

Demographic

Head Count
1,998

Female
893

Male
1,105

Full Time
1,134

Part Time
864



Year

All

Locations

All

Organization

All

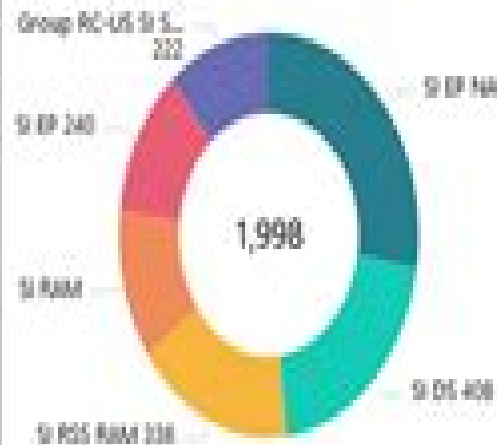
Business Unit

All

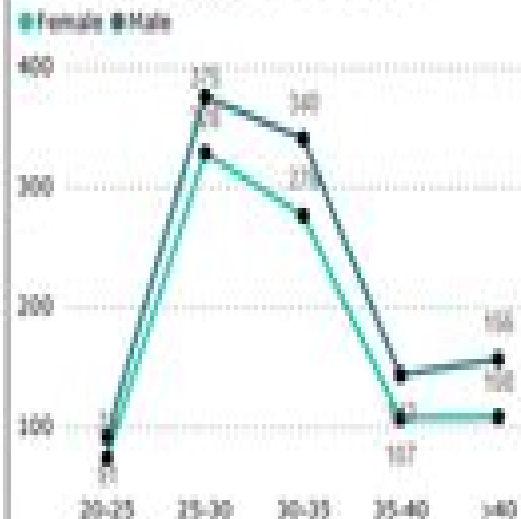
Group

- ☐ SI DS
- ☐ SI RAM
- ☐ Group R...
- ☐ SI EP
- ☐ SI EP NA
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Employees by Organization



Employees by Age and Gender



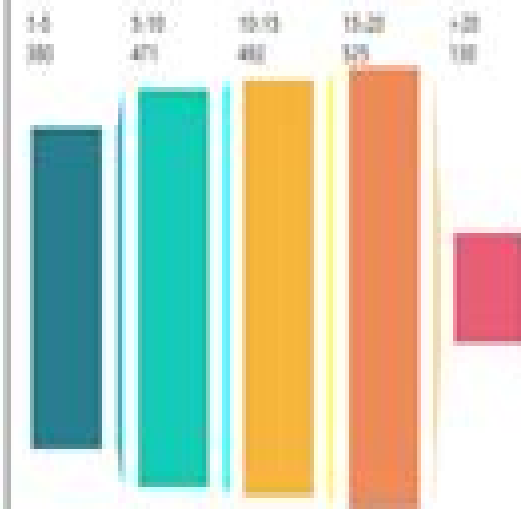
Employees by Location

Location	2016	2017	2018	2019	2020
Category	49.78	50.8	2.38	113.84	2.5
Concord	1.01		1.71	135.01	1.7
Curitiba	29.84		1.12	135.00	1.1
Guamandula	29.60	53.28	7.79	121.38	22.8
Osaka		1.12	10.68	114.31	122.2
Others			6.63	102.22	128.1
Total	50.23	53.42	51.02	285.23	152.3

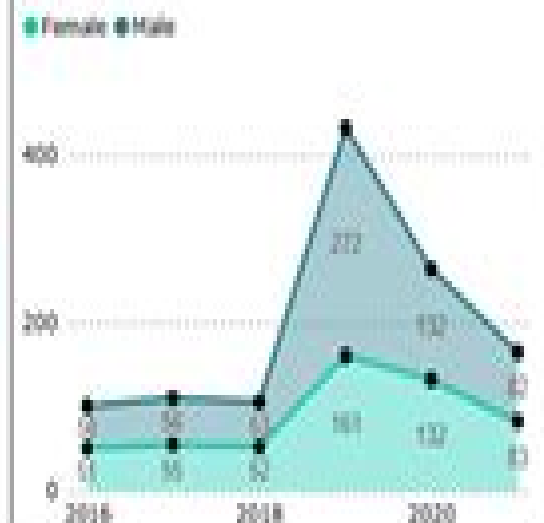
Employees by Business Unit



Employees by Tenure



Standard Deviation of Gender



Analytics For Managers With Excel

E Durkheim



Analytics For Managers With Excel:

Analytics for Managers Peter C. Bell, Gregory S. Zaric, 2013-01-04 Analytics is one of a number of terms which are used to describe a data driven more scientific approach to management Ability in analytics is an essential management skill knowledge of data and analytics helps the manager to analyze decision situations prevent problem situations from arising identify new opportunities and often enables many millions of dollars to be added to the bottom line for the organization The objective of this book is to introduce analytics from the perspective of the general manager of a corporation Rather than examine the details or attempt an encyclopaedic review of the field this text emphasizes the strategic role that analytics is playing in globally competitive corporations today The chapters of this book are organized in two main parts The first part introduces a problem area and presents some basic analytical concepts that have been successfully used to address the problem area The objective of this material is to provide the student the manager of the future with a general understanding of the tools and techniques used by the analyst

Data Analysis for Managers with Microsoft Excel S. Christian Albright, Wayne L. Winston, Christopher James Zappe, 2004 This text presents statistical concepts and methods in a unified modern spreadsheet oriented approach Featuring a wealth of business applications this examples based text illustrates a variety of statistical methods to help students analyze data sets and uncover important information to aid decision making DATA ANALYSIS FOR MANAGERS contains professional StatPro add ins for Microsoft Excel from Palisade valued at one hundred fifty dollars packaged at no additional cost with every new text

Health Services Research and Analytics Using Excel Nalin Johri, 2020-02-01 Your all in one resource for quantitative qualitative and spatial analyses in Excel using current real world healthcare datasets Health Services Research and Analytics Using Excel is a practical resource for graduate and advanced undergraduate students in programs studying healthcare administration public health and social work as well as public health workers and healthcare managers entering or working in the field This book provides one integrated application oriented resource for common quantitative qualitative and spatial analyses using only Excel With an easy to follow presentation of qualitative and quantitative data students can foster a balanced decision making approach to financial data patient statistical data and utilization information population health data and quality metrics while cultivating analytical skills that are necessary in a data driven healthcare world Whereas Excel is typically considered limited to quantitative application this book expands into other Excel applications based on spatial analysis and data visualization represented through 3D Maps as well as text analysis using the free add in in Excel Chapters cover the important methods and statistical analysis tools that a practitioner will face when navigating and analyzing data in the public domain or from internal data collection at their health services organization Topics covered include importing and working with data in Excel identifying categorizing and presenting data setting bounds and hypothesis testing testing the mean checking for patterns data visualization and spatial analysis interpreting variance text analysis and much more A concise overview of research

design also provides helpful background on how to gather and measure useful data prior to analyzing in Excel Because Excel is the most common data analysis software used in the workplace setting all case examples exercises and tutorials are provided with the latest updates to the Excel software from Office365 ProPlus and newer versions including all important Add ins such as 3D Maps MeaningCloud and Power Pivots among others With numerous practice problems and over 100 step by step videos Health Services Research and Analytics Using Excel is an extremely practical tool for students and health service professionals who must know how to work with data how to analyze it and how to use it to improve outcomes unique to healthcare settings Key Features Provides a competency based analytical approach to health services research using Excel Includes applications of spatial analysis and data visualization tools based on 3D Maps in Excel Lists select sources of useful national healthcare data with descriptions and website information Chapters contain case examples and practice problems unique to health services All figures and videos are applicable to Office365 ProPlus Excel and newer versions Contains over 100 step by step videos of Excel applications covered in the chapters and provides concise video tutorials demonstrating solutions to all end of chapter practice problems Robust Instructor ancillary package that includes Instructor s Manual PowerPoints and Test Bank

Business Analytics with Management Science Models and Methods Arben Asllani, 2015 This book is about prescriptive analytics It provides business practitioners and students with a selected set of management science and optimization techniques and discusses the fundamental concepts methods and models needed to understand and implement these techniques in the era of Big Data A large number of management science models exist in the body of literature today These models include optimization techniques or heuristics static or dynamic programming and deterministic or stochastic modeling The topics selected in this book mathematical programming and simulation modeling are believed to be among the most popular management science tools as they can be used to solve a majority of business optimization problems Over the years these techniques have become the weapon of choice for decision makers and practitioners when dealing with complex business systems

Visual Analytics for Management Elliot Bendoly, Sacha Clark, 2016-11-25 This book provides students with an in depth understanding of the concepts frameworks and processes used to analyze and present visual data for better decision making Expert contributors provide guidance in translating complex concepts from large data sets and how this translation drives management practice The book s first part provides a descriptive consideration of state of the art science in visual design The second part complements the first with a rich set of cases and visual examples illustrating development and best practice to provide students with real world context Through their presentation of modern scientific principles the editors inspire structured discussions of audience and design recognizing differences in need bias and effective processes across contexts and stakeholders This cutting edge resource will be of value to students in business analytics business communication and management science classes who will learn to be capable managers through the effective and direct visual communication of data Researchers and practitioners will also find this an

engaging and informative book **Advanced Methodologies and Technologies in Business Operations and Management** Khosrow-Pour, D.B.A., Mehdi, 2018-09-14 Businesses consistently work on new projects products and workflows to remain competitive and successful in the modern business environment To remain zealous businesses must employ the most effective methods and tools in human resources project management and overall business plan execution as competitors work to succeed as well Advanced Methodologies and Technologies in Business Operations and Management provides emerging research on business tools such as employee engagement payout policies and financial investing to promote operational success While highlighting the challenges facing modern organizations readers will learn how corporate social responsibility and utilizing artificial intelligence improve a company s culture and management This book is an ideal resource for executives and managers researchers accountants and financial investors seeking current research on business operations and management **Proceedings of Data Analytics and Management** Abhishek Swaroop, Bal Virdee, Sérgio Duarte Correia, Zdzislaw Polkowski, 2025-10-25 This book includes original unpublished contributions presented at the International Conference on Data Analytics and Management ICDAM 2025 held at London Metropolitan University London UK during June 2025 The book covers the topics in data analytics data management big data computational intelligence and communication networks The book presents innovative work by leading academics researchers and experts from industry which is useful for young researchers and students The book is divided into ten volumes *Human Resources Analytics for Business Managers* Kankana Mukhopadhyay, 2023-08-03 The book takes a step by step approach to unfold the role of human resource analytics in human resource management HRM operative functions The data driven approach of the book helps the readers to relate human resource HR measures predictions and prescriptions to HR issues such as controlling attrition reducing HR cost and improving workforce performance among others The outcomes of HR measures are further explored with visualization tools like Tableau and Power BI revealing hidden patterns and interrelationships among variables The book also covers the applications of machine learning tools in HR issues with relevant examples to derive critical and valuable insights to support HR strategies Overall this book demonstrates the usefulness of HR analytics in business managers ability to make data driven workforce decisions **Analytics and Decision Support in Health Care Operations Management** Yasar A. Ozcan, 2017-04-10 A compendium of health care quantitative techniques based in Excel Analytics and Decision Support in Health Care Operations is a comprehensive introductory guide to quantitative techniques with practical Excel based solutions for strategic health care management This new third edition has been extensively updated to reflect the continuously evolving field with new coverage of predictive analytics geographical information systems flow process improvement lean management six sigma health provider productivity and benchmarking project management simulation and more Each chapter includes additional new exercises to illustrate everyday applications and provides clear direction on data acquisition under a variety of hospital information systems Instructor support includes updated Excel templates

PowerPoint slides web based chapter end supplements and data banks to facilitate classroom instruction and working administrators will appreciate the depth and breadth of information with clear applicability to everyday situations The ability to use analytics effectively is a critical skill for anyone involved in the study or practice of health services administration This book provides a comprehensive set of methods spanning tactical operational and strategic decision making and analysis for both current and future health care administrators Learn critical analytics and decision support techniques specific to health care administration Increase efficiency and effectiveness in problem solving and decision support Locate appropriate data in different commonly used hospital information systems Conduct analyses simulations productivity measurements scheduling and more From statistical techniques like multiple regression decision tree analysis queuing and simulation to field specific applications including surgical suite scheduling roster management quality monitoring and more analytics play a central role in health care administration Analytics and Decision Support in Health Care Operations provides essential guidance on these critical skills that every professional needs Management Decision-Making, Big Data and Analytics Simone Gressel,David J. Pauleen,Nazim Taskin,2020-10-12 Accessible and concise this exciting new textbook examines data analytics from a managerial and organizational perspective and looks at how they can help managers become more effective decision makers The book successfully combines theory with practical application featuring case studies examples and a critical incidents feature that make these topics engaging and relevant for students of business and management The book features chapters on cutting edge topics including Big data Analytics Managing emerging technologies and decision making Managing the ethics security privacy and legal aspects of data driven decision making The book is accompanied by an Instructor s Manual PowerPoint slides and access to journal articles Suitable for management students studying business analytics and decision making at undergraduate postgraduate and MBA levels

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