



Enrollment Period 01/01/2025 - 03/31/2025

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### Benefits Enrollment

\* Includes required fees

The Enrollment Overview displays which benefit options are open for update. All of your benefit changes will be effective the last of the open enrollment month.

#### Enrollment Summary

Your Pay Period Cost <b>\$-24.58</b> Status: Pending Review *Excess Credit: <input type="text" value="Cost"/>	Full Cost: <b>\$322.77</b> General Credits: <b>\$-278.25</b> Plan Credits: <b>\$49.00</b>	
<input type="button" value="Print Statement"/>		
<input type="button" value="Print"/>		

#### Contact Information

**Phone**  
646-260-1111

**Email**  
[COB@Aetna.com](mailto:COB@Aetna.com)

**Address**  
Benefits Administration  
100 George Washington Plaza  
New York, NY 10008

#### Resources

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#### Benefit Plans



Wellness Credit	Medical	Dental
Current: No Coverage New: No Coverage Status: Pending Review	Current: Enhanced Medical Plan New: Enhanced Medical Plan Status: Pending Review # 1 Dependents	Current: Enhanced Dental Plan New: Enhanced Dental Plan Status: Pending Review # 1 Dependents
Pay Period Cost: <b>\$0.00</b> <input type="button" value="Review"/>	Pay Period Cost: <b>\$83.00</b> <input type="button" value="Review"/>	Pay Period Cost: <b>\$8.25</b> <input type="button" value="Review"/>

# Benefits User Guide Peoplesoft

**Rick Belliotti**



## **Benefits User Guide Peoplesoft:**

*Security, Audit and Control Features PeopleSoft* IT Governance Institute, 2006      *Reference Guide on Understanding Common Use at Airports* Rick Belliotti, 2010 The aviation industry has seen dramatic changes in the past two decades with significant growth during the 1990s a significant industry disruptive event on September 11 2001 and an economic decline resulting in a sharp rise in fuel prices that has substantially changed the economics of airline operations and a decline in growth During this period airlines have adapted to the changes in various ways many of which have resulted in adaptability issues for airport operators thus raising the question of is there a better way to be more flexible and responsive to airline service changes in good and bad times From an airline perspective cost reduction since September 11 has been a prominent focus From an airport operator perspective adapting to and accommodating changing flight services by incumbent carriers as well as new entrant services has been a key focus In recent years offering more cost effective solutions to retain or encourage new services in the face of service reductions has become a key focus Airport operator interests in common use have been heightened by the potential for achieving a reasonable balance between airline and airport operator interests The implications of transitioning from a traditional model of airline facility use and leasing focused on dedicated facilities to common use has elicited varying and often conflicting perceptions of benefit and cost

**Essential Guide to PeopleSoft Development and Customization** Tony DeLia, 2000 This practical guide for both novice and experienced programmers includes details on design and development in a project life cycle Online and batch development are also covered This guide also provides customization alternatives of delivered online applications through real examples Authors include Galina Landres Isidor Rivera and Prakash Sankaran      *Beginners Guide To Oracle HCM Cloud* Ashish Harbhajanka, 2020-05-28 A handy reference guide explaining core concepts of Oracle HCM Cloud Application All the worked out examples have been performed in a SaaS Deployment but very well applies for an On Premise or Hybrid Deployment Model too Topics include HCM Data Loader HCM Spreadsheet Data Loader HCM Extracts BI Publisher Reports OTBI Analysis Web Services Developer Connect Functional Setup Manager Personalization Customization Absence Management Fast Formulas Scheduled Processes Value Sets Profile Options Lookups Approval Workflows Notifications Rest API

**The Oxford Handbook of Organizational Socialization** Connie Wanberg, 2012-07-16 Organizational socialization is the process by which a new employee learns to adapt to an organizational culture This crucial early period has been shown to have an influence on eventual job satisfaction commitment innovation and cooperation and ultimately the performance of the organization After decades of research on organizational socialization much is now known about this important process However some confusion still exists regarding what it means to be socialized The Oxford Handbook of Organizational Socialization brings comprehensive reviews of the scholarly literature together with perspectives on what is being done in organizations to integrate and support new employees The first section introduces the principles and practice of employee socialization and

provides a history of the field and the second section focuses on outcomes and antecedents of socialization The third section on organizational context systems and tactics covers an extensive number of topics including diversity person organization fit and social networks and special contexts such as socialization into higher level jobs and expatriation The fourth section reviews process methods and measurement The fifth section goes beyond the organizational newcomer to examine socialization in special contexts The sixth section expands on practice related issues and walks the reader through two case studies one in an academic setting and another in a corporate setting The final chapters provide a best practices approach based on the highest quality research summarize the state of the field and offer an agenda for future research as well as suggestions for potential research practice partnerships Unique and thorough in its approach The Oxford Handbook of Organizational Socialization is a useful single source of information across the range of research relevant to organizational socialization

**Strategic Finance**, 1999

**The Executive's Guide to Information Technology** John Baschab, Jon Piot, 2003-04-07

The Executive's Guide to Information Technology is a sophisticated and comprehensive guide to running a cost effective efficient and business delivery focused corporate Information Technology IT unit Eschewing the theoretical for the practical the book gives managers the guidance they need to handle any problem effectively It provides specific policies approaches and tools for each critical IT management function from application management to vendor management IT management experts John Baschab and Jon Piot provide the techniques IT managers and executives need to accurately assess their current operations Further they offer a step by step improvement plan designed to raise productivity and service levels while reducing costs significantly The authors begin by examining the symptoms and causes of waste inefficiency and underperformance in typical IT departments before offering in depth analysis of each operational area of IT management They present current and emergent best practices for transforming the department into a world class service organization Packed with prescriptive advice and hard earned insight this comprehensive resource is organized into stand alone chapters that provide quick access to important information when managers need it In addition spreadsheets documents and checklists are designed to aid in planning and decision making and can be easily accessed on the included CD ROM Designed to help IT managers and top executives get the most out of their departments their budget and themselves the book covers such topics as managing the department establishing leadership roles assessing the organization cost management project demand management operations management infrastructure planning vendor selection and management technical standards setting investment evaluation and productivity and quality measurement programs With The Executive's Guide to Information Technology IT managers will understand the main sources of waste in their departments identify major management issues learn and implement critical steps toward improvement and manage more effectively The book will help managers improve their performance and stature within their organizations by providing the tips and tools to overcome typical areas of friction and miscommunication between IT departments and other business functions Executives will

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