



Primer on American Labor Law

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A Primer On American Labor Law

William B. Gould IV



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A Primer on American Labor Law, 1987

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Restoring the Promise of American Labor Law Sheldon Friedman, Richard W. Hurd, Rudolph A. Oswald, Ronald L. Seeber, 2018-08-06 No detailed description available for Restoring the Promise of American Labor Law

An Introduction to U.S. Collective Bargaining and Labor Relations Harry C. Katz, Thomas A. Kochan, Alexander J. S. Colvin, 2017-09-15 This comprehensive textbook provides an introduction to collective bargaining and labor relations with a focus on developments in the United States It is appropriate for students policy analysts and labor relations professionals including unionists managers and neutrals A three tiered strategic choice framework unifies the text and the authors thorough grounding in labor history and labor law assists students in learning the basics In addition to traditional labor relations the authors address emerging forms of collective representation and movements that address income inequality in novel ways Harry C Katz Thomas A Kochan and Alexander J S Colvin provide numerous contemporary illustrations of business and union strategies They consider the processes of contract negotiation and contract administration with frequent comparisons to nonunion practices and developments and a full chapter is devoted to special aspects of the public sector An Introduction to U S Collective Bargaining and Labor Relations has an international scope covering labor rights issues associated with the global supply chain as well as the growing influence of NGOs and cross national unionism The authors also compare how labor relations systems in Germany Japan China India Brazil and South Africa compare to practices in the United States The textbook is supplemented by a website ilr.cornell.edu/scheinman institute research introduction us collective bargaining and labor relations that features an extensive Instructor s Manual with a test bank PowerPoint chapter outlines mock bargaining exercises organizing cases grievance cases and classroom

ready current events materials *Monthly Labor Review* United States. Bureau of Labor Statistics, 1994 Publishes in depth articles on labor subjects current labor statistics information about current labor contracts and book reviews **Rights at Work** Richard Edwards, 2011-09-01 With growing international competition American firms have been gaced with increasing pressures to produce better products cut costs and improve efficiency As a result American employers have changed many of their long standing labor priorities Work force stability has become less important long term commitments have become less attractive and labor costs especially fringe benefits have come under increased scrutiny With this large reorganization of work forces and priorities Americans are again faced with the significant questions of what rights workers have and should have in the workplace In the current environment employers have a greater need for highly motivated hard working skilled employees and have often developed innovated forms of management to enlist these worker s support So too national legislation has granted workers new rights in recent years such as mandatory early notification of plant closings greater rights for workers with disabilities and increased protection for older workers State legislators have also enacted expanded protection for workers and state courts have been rewriting basic legal doctrines governing workers rights in ways that favor employees In this book Richard Edwards explores workers rights and the institutions that have defined and are now enforcing them He looks closely at the decline of American unions and its effect on traditional rights As unions have been transformed from major institutional players in the American economy to much more marginal brokers enrolling only a small minority of American workers political support for workers rights has diminished Edwards also traces the American state courts and the ongoing revision of the legal interpretations of employment contracts and employers promises a development which he believes may revolutionize traditional employment law Rights at Work cuts through the debate between employers groups and workers advocates to find a new common ground Edwards argues that a new system of employment relations offers a win win opportunity and he proposes some innovative public policy strategies that could protect workers rights while enhancing employers ability to succeed in a highly competitive global market *Labour Relations Laws in Canada and the United States* ,2009 This study evaluates private sector labour relations laws by examining provincial laws which cover the overwhelming majority of Canadian workers and federal laws in Canada and federal and state laws in the United States in 2008 4 The study evaluates the extent to which labour relations laws achieve balance and flexibility in the labour market Jurisdictional differences Prior to the examination of labour relations laws in Canada and the United States it is important to recognize that there is a marked difference between the two countries in terms of the level of government responsible for the regulation of labour relations The National Labor Relations Board decides whether the purchaser is a successor employer by taking into account a number of factors including the number of employ ees taken over by the purchasing employer the similarity in operations and product of the two employers the manner in which the purchaser integrates the purchased operations into its other operations and the character of the bargaini Whether the purchaser is a successor employer is

dependent on several factors including the number of employees taken over by the purchasing employer the similarity in operations and product of the two employers the manner in which the purchaser integrates the purchased operations into its other operations and the character of the bargaining relationship and agreement between the union and t The ability to disrupt the operations of third parties means that the union and workers have the ability to affect not only the employer covered by the collective agreement but also any other company doing business with the primary firm and pressure from these third parties may force the employer to settle a strike instead of addressing the reasons for the strike

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