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Chapter 2: The Balanced Scorecard and Strategy Map

QUESTIONS

- 2-1** Financial performance measures, such as operating income and return on investment, indicate whether the company's strategy and its implementation are increasing shareholder value. However, financial measures tend to be lagging indicators of the strategy. Firms monitor nonfinancial measures to understand whether they are building or destroying their capabilities—with customers, processes, employees, and systems—for future growth and profitability. Key nonfinancial measures are leading indicators of financial performance, in the sense that improvements in these indicators should lead to better financial performance in the future, while decreases in the nonfinancial indicators (such as customer satisfaction and loyalty, process quality, and employee motivation) generally predict decreased future financial performance.
- 2-2** A Balanced Scorecard is a systematic approach to performance measurement that translates an organization's strategy into clear objectives, measures, and targets. The Balanced Scorecard integrates an appropriate mix of short- and long-term financial and non-financial performance measures used across the organization, based on the organization's strategy.
- 2-3** The four measurement perspectives in the Balanced Scorecard are (1) financial, (2) customer, (3) process, and (4) learning and growth.

Atkinson Solution Manual

Nayef Ghasem



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Advanced Mathematical and Computational Tools in Metrology VI P. Ciarlini,2004 This volume collects refereed contributions based on the presentations made at the Sixth Workshop on Advanced Mathematical and Computational Tools in Metrology held at the Istituto di Metrologia OC G ColonnettiOCO IMGC Torino Italy in September 2003 It provides a forum for metrologists mathematicians and software engineers that will encourage a more effective synthesis of skills capabilities and resources and promotes collaboration in the context of EU programmes EUROMET and EA projects and MRA requirements It contains articles by an important worldwide group of metrologists and mathematicians involved in measurement science and together with the five previous volumes in this series constitutes an authoritative source for the mathematical statistical and software tools necessary to modern metrology The proceedings have been selected for coverage

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