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developing people and organizations

ABC of Action Learning

Empowering managers to act
and to learn from action

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increasing human efficacy This sixth volume of the Praxiology series focuses on action learning Learning from distinguishable action is surprisingly different than learning from a subject expert in human or book form For those who have worked with and in action learning the latest form is always distinguishably different from a former experience Action learning programs are not in general intended to tackle puzzles namely questions to which an answer may be said to exist even if that answer is difficult to find action learning is intended to help to develop the ability to tackle problems or opportunities of which different persons all experienced intelligent and motivated might well advocate different courses of action all reasonable The essentials of action learning according to this volume are there can be no learning unless the participant receives feedback about his/her performance participants learn only of their own volition and never at the will of others the volition to learn is most readily engendered by the lure of success or by the fear of calamity Building upon these essentials the authors view action learning as a process of inquiry beginning with the experience of not knowing what to do next and finding that an answer is not available from current expertise All chapters in this volume are sound contributions to the continuing debate on the processes of learning from distinguishable action Action Learning is intriguing reading for sociologists philosophers managers and researchers of all disciplines **ABC of Action Learning** Reginald W. Revans, 1998 Facilitating Action Learning: A Practitioner's Guide Pedler, Mike, Abbott, Christine, 2013-01-01 Action Learning is based on the simple idea that leaders and managers learn best by working together in a group helping each other find solutions to real work problems through discussions Facilitating Action Learning is a clear concise and straightforward guide to this well established leadership and management development technique **Action Learning Worldwide** Y. Boshyk, 2002-07-16 For the first time in one volume the leading proponents and practitioners of action learning define their approach and describe how action learning and executive and organizational development are practiced in the public private and not for profit sectors around the world Described in detail are the experiences of General Electric Merck Volvo Japanese and Korean multinationals as well as the Canadian Civil Service and The World Council of Churches among others

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