# A Practical Guide to Training and Development

Assess, Design, Deliver, and Evaluate

Michael Moskowitz

Jenny Tucker, Ros Ollin

A Practical Guide to Training and Development Michael Moskowitz, 2008-07-23 To stay ahead of the competition today s organizations must investin ongoing training that continuously improves their employees knowledge and skills A Practical Guide to Training and Development is a comprehensive resource that offers atheoretical strategic and practical foundation of the entiretraining process The book outlines a step by step approach for assessing designing delivering and evaluating training Fundamentals of Performance Improvement Darlene Van Tiem, James L. Moseley, Joan C. Dessinger, 2012-05-01 Fundamentals of Performance Improvement 3rd Edition Fundamentals of Performance Improvement is a substantially new version of the down to earth how to guide designed to help business leaders practitioners and students understand the science and art of performance technology and successfully implement organizational and societal change Using the Performance Improvement Human Performance Technology HPT model the expert authors explain step by step how to spot performance indicators analyze problems identify underlying causes describe desired results and create workable solutions It does not matter what function you align yourself to in your organization this book allows you to tap into the secrets that drive organizational success Several books work to define what is performance improvement and performance technology This one also provides insights into the Why And How CEDRIC T COCO CPT SVP Learning and Organizational Effectiveness Lowe's Companies Fundamentals of Performance Improvement is full of practical models and tools for improving the world by partnering with customers clients constituents and colleagues It provides a path forward for successful transformation and performance improvement at personal group and collective levels It is a must read for leaders and consultants seeking to advance opportunities in new and emerging situations DIANA WHITNEY PhD president Corporation for Positive Change If you have an interest in performance improvement this is simply the best available book on the topic It addresses the science and craft as well as the intricacies of how to improve workplace performance Van Tiem Moseley and Dessinger have incorporated into this work the best available research on the Certified Performance Technology CPT standards and process JAMES A PERSHING Ph D CPT professor emeritus Workplace Learning and Performance Improvement Indiana University Its international flavor with practitioner comments and examples drawn from across the world enhances its appeal as more and more professionals operate in an increasingly global context DALJIT SINGH Asia Pacific Director of Talent Management Baker McKenzie Sydney Australia The 2010 Pfeiffer Annual Elaine Biech, 2009-11-25 This volume of the popular Pfeiffer Annuals series offers unique activities articles and an instrument from experts and practitioners in the field of managerial training It addresses the design delivery and evaluation of interventions that can be used to improve the performance of managers across all sorts of disciplines This year s Annual puts the spotlight on communications and offers value information on such topics as negotiation leadership situational training informal learning trust and distance learning The Annual features an international list of expert contributors Purchase of an Annual

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