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Biff Responses Conflict Personal Meltdowns Ebook

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Biff Bill Eddy, 2011-05 This little book gives more than 20 examples of BIFF responses brief informative friendly and firm for all areas of life plus additional tips to help readers deal with high conflict people anywhere 158 pp **The Gift of Conflict** Garland C McWatters, 2020-04-04 A cryptic text message from a one night stand he had on a business trip thrusts Marcus Winn into a moral crisis As he tries to sort it out Marcus is engulfed in a swirl of personal and professional conflicts Marcus s first reaction is to bemoan his imagined loss of status in his company the potential loss of his new lover should she find out the truth and the loss of respect from the people he cares about the most Marcus s mentor tells him that conflict often presents a gift that would not otherwise have been available Marcus clings to that hope as he looks for an INPowering way to work through the web of conflicts that seems to be coming at him from all directions Through it all Marcus develops a deeply personal understanding of conflict which sharpens his ability to tune in to the conflict stories others are telling that he had been missing a gift in and of itself This fifth episode in the Marcus Winn series a workplace story of an INPowering life explores the issues of working through conflict and finding a way to learn the way out by listening to the stories told in the conflict itself *Calming Upset People with Ear* Bill Eddy, 2021-05-11 The level of stress and conflict in today s world is higher than seen in decades We all can use tools for managing the emotions this has caused At the same time there also appear to be more high conflict people who are preoccupied with blaming others and verbally venting or attacking those around them Yet these upset emotions and conflicts can often be calmed immediately through the use of a simple EAR Statement TM a method developed and refined by Bill Eddy over the past fifteen years and taught to hundreds of thousands of professionals and individuals Following on the success of his widely known BIFF Response R method and books this new book by Bill Eddy on EAR Statements will come in handy in all kinds of upset situations family conflicts workplace disputes neighbor controversies and any other setting A simple statement communicating empathy attention and or respect to an angry sad mentally ill or any upset person at any time can work wonders in minutes Yet it s not as easy as it looks It takes practice and this book gives over twenty examples of applying this method in families communities customer relations volunteer organizations public service politics business police encounters racial conflicts schools mental health settings and others Empathy attention and respect are what all people are looking for especially when upset or in a conflict This book will give you the details of how to calm upset people with EAR every day

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