

the

Mike Pedler



developing people and organizations

ABC of Action Learning

Empowering managers to act
and to learn from action

Reg Revans

Abc Of Action Learning

Ian McGill, Liz Beaty



Abc Of Action Learning:

ABC of Action Learning Reginald W. Revans, Reg Revans, 2011 In this reissued classic text Professor Reg Revans distills the lessons of more than 25 years experience applying the theory he originated action learning The ABC of Action Learning Reginald W. Revans, 1983 Professor Reg Revans in this new edition of his classic ABC of Action Learning distils the lessons of decades of experience applying the theory he originated Action Learning the most important idea to have emerged in management and organizational development since the war Revans lifelong mission has been to empower all managers in all organizations to act and to learn from action The ABC of Action Learning sets out practical means of realising his vision In today's rapidly changing environment where learning is needed to innovate constantly Revans ideas are more relevant than ever *ABC of Action Learning* R. W. Revans, 1978 **ABC of Action Learning** Reg Revans, 2017-08-21 Learning involves doing Since action learning suggests that we may best master whatever unknown challenge appears by working with others who seek to triumph in the same way its programmes should be collectively designed and launched by those who hope to profit from them Reg Revans based his theories of Action Learning on 30 years of work and observation This revised and updated reissue of the definitive text ABC of Action Learning is a clear easily read primer for anyone wishing to learn about and apply his methods It offers a succinct practical guide to integrating action learning into every day situations and enhancing the practical and managerial skills of the workforce **Action Learning in Practice** Mike Pedler, 1997 Fully revised and updated this third edition of Action Learning in Practice covers the origins of Reg Revans's ideas and looks at their development and application today Over the last decade the move towards action based organisational training and development has accelerated and action learning is now an established part of the education and development mainstream in large and small organisations **Action Learning** Wojciech W. Gasparski, 2017-11-30 Praxiology is the study of working and doing from the point of view of effectiveness It has three components analysis of concepts involving purposive actions critique of modes of action from the viewpoint of efficiency and normative advisory aspects in recommendations for increasing human efficacy This sixth volume of the Praxiology series focuses on action learning Learning from distinguishable action is surprisingly different than learning from a subject expert in human or book form For those who have worked with and in action learning the latest form is always distinguishably different from a former experience Action learning programs are not in general intended to tackle puzzles namely questions to which an answer may be said to exist even if that answer is difficult to find action learning is intended to help to develop the ability to tackle problems or opportunities of which different persons all experienced intelligent and motivated might well advocate different courses of action all reasonable The essentials of action learning according to this volume are there can be no learning unless the participant receives feedback about his/her performance participants learn only of their own volition and never at the will of others the volition to learn is most readily engendered by the lure of success or by the fear of calamity Building upon these

essentials the authors view action learning as a process of inquiry beginning with the experience of not knowing what to do next and finding that an answer is not available from current expertise All chapters in this volume are sound contributions to the continuing debate on the processes of learning from distinguishable action Action Learning is intriguing reading for sociologists philosophers managers and researchers of all disciplines *ABC of Action Learning* Reginald W. Revans, 1998

Action Learning Ian McGill, Liz Beaty, 2013-10-18 Action learning is a method of learning that takes place in a group of colleagues or students It is widely used in a wide number of educational fields particularly where learning in groups is appropriate Action learning is established in both higher education and in professional learning and training situations First published in 1995 this is a guide to using action learning techniques successfully Written by two leading figures in the field this revised edition retains the same practical guidebook approach to how action learning works Key points include being a facilitator of action learning and running workshops for a variety of situations including higher education organizational change and professional development **Action Learning Worldwide** Y. Boshyk, 2002-07-16 For the first time in one volume the leading proponents and practitioners of action learning define their approach and describe how action learning and executive and organizational development are practiced in the public private and not for profit sectors around the world Described in detail are the experiences of General Electric Merck Volvo Japanese and Korean multinationals as well as the Canadian Civil Service and The World Council of Churches among others **Connotative Learning**, 2004

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