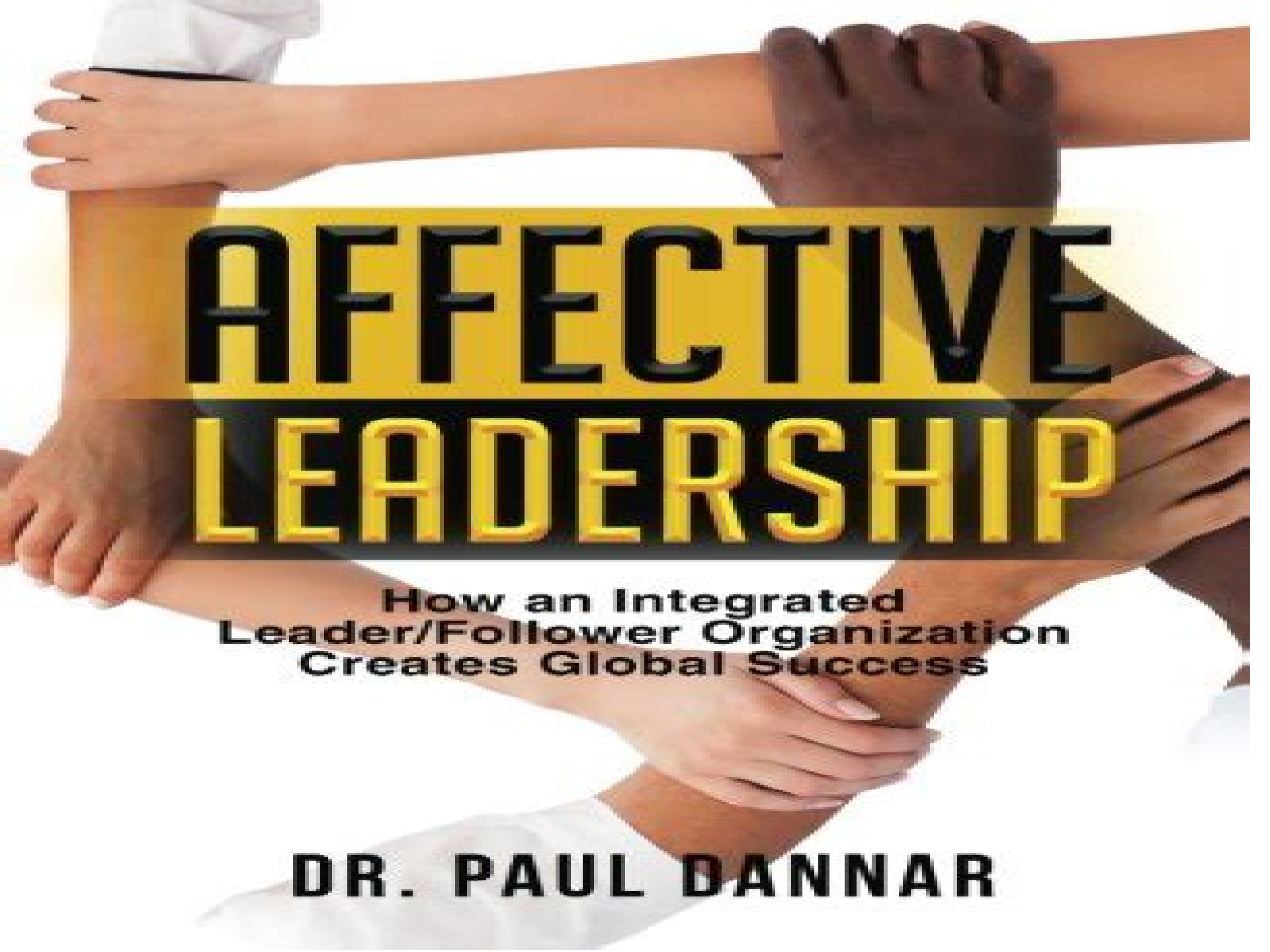




AFFECTIVE LEADERSHIP

**How an Integrated
Leader/Follower Organization
Creates Global Success**

DR. PAUL DANNAR

Affective Leadership How An Integrated Leaderfollower Organization Creates Global Success

Joan Marques, Satinder Dhiman



Affective Leadership How An Integrated Leaderfollower Organization Creates Global Success:

Affective Leadership Paul Dannar, 2016-01-12 The study of leadership remains one of the most prevalent and perplexing topics of study for both theorists and practitioners alike Every theory and model proposed offers the promise of success yet these theories never quite deliver what is intended Theory itself is not at fault and neither is the execution of any particular premise The issue is that most theories seek only one best solution that one answer that will serve as a panacea for all the ills of every organization This book makes no such claim and in fact argues against a one size fits all theory In an age of multidimensional diversity and growing workplace complexity any singular choice made in regard to leadership will only be partially successful at best This being the case leaders should stop seeking the perfect leadership scenario or theory and begin to integrate the better parts of all relevant theories already available thus creating a model that best fits the organization's particular set of circumstances To do so however requires a different view of organizations themselves We must discard the pyramid shaped organizational chart and design organizations around relationships that place the follower first where the leadership emphasis is on enhancing each individual thereby allowing each individual to enhance themselves and thus the organization This approach is called affective leadership *Handbook of Global Leadership and Followership* Joan F. Marques, June Schmieder-Ramirez, Petros G. Malakyan, 2023-03-29 This handbook integrates the best leadership and followership theories and practices between the Global North West countries of Western individualistic cultures in Europe North America Australia and Oceania and the Global South East countries of Eastern collectivistic cultures in Asia Africa South America and South East Asian and Oceania There is a need to bring the Global North West and the Global South East together to address global challenges such as the climate change global hunger and poverty domestic and international terrorism social justice gender inequality and domestic and global abuse of human and natural resources This innovative volume proposes that the democratic leadership of the Global North West and the human centered followership of the Global South East can transform the world if leadership and followership values education and practices are integrated It utilizes findings from positive psychology social psychology organizational behavior and world religions and contemplative wisdom traditions to highlight the case for global leadership and followership **Advances in Global Leadership** Joyce S. Osland, B. Sebastian Reiche, Betina Szkudlarek, Mark E. Mendenhall, 2022-01-26 Advances in Global Leadership focuses on global leadership in relation to the Covid 19 pandemic collecting insights from leading scholars and practitioners and fresh ideas from promising newcomers to the field reflecting on nineteen different national responses to the global crisis

Practical Leadership Mastery For Product Management Dr. Jose Luis Pardo, 2024-06-03 This book is a foundational guide for emerging leaders in Product Management providing them with the essential tools and insights to kick start their leadership journey It emphasizes the critical skills mindsets and strategies necessary to lead effectively in the fast paced innovative product management environment It aims to equip readers with the confidence and competence to step into

leadership positions and make a meaningful impact in their organizations Whether you re a new manager or a seasoned leader looking to sharpen your skills this series covers everything from foundational leadership principles to advanced strategies specific to product management Learn to navigate the unique challenges of the tech sector and more drive innovation and deliver outstanding results

Leadership is Half the Story Marc Hurwitz,Samantha Hurwitz,2015-02-05 Can you imagine a choreographer only training one dancer to lead while his or her partner sits in the lobby staring at the wall Yet we do this all the time in organizations Half the partnership is missing Leadership is Half the Story introduces the first model to seamlessly integrate leadership followership and partnerships This research backed field tested book contributes many new ideas and practical advice for everyone in an organization from CEO to HR director to front line manager to consultant All of us lead not just those with the formal title All of us follow not just front line staff In great collaborations one moment we are leading and then we flip to following in other words the relationship between leadership and followership is dynamic context specific and ever evolving This empowering perspective opens up leadership to everyone normalizes followership and enables more productive and innovative collaborations Candid discussions about both roles allow for better coaching mentoring skill development and interpersonal agility and result in stronger teams Marc and Samantha Hurwitz give us a category busting book that practically glows with energy and vision according to Marshall Goldsmith executive coach and best selling author of What Got You Here Won t Get You There

International Encyclopedia of Business Management ,2025-09-01 The Encyclopedia of Business Management Four Volume Set is a comprehensive resource that covers over 200 topics across various areas of business management Each entry is written in an accessible manner making complex concepts easy to understand The encyclopedia addresses interdisciplinary subjects such as cultural entrepreneurship tourism innovation and marketing promotions By emphasizing definitions and practical applications the entries help readers grasp the relevance of each topic Expert editors lead each section ensuring that the contributions are authoritative and well rounded The encyclopedia is divided into seven broad themes including business entrepreneurship human resource management innovation management international business organizational behavior project management supply chain management and sport and tourism management Each section s articles begin with a technical analysis of key definitional issues followed by an exploration of the topic s broader context This structured approach provides a holistic examination of the subjects allowing readers to gain a comprehensive understanding of vital business management concepts Provides a comprehensive overview of the main business management topics Focuses specifically on business management from a range of perspectives Includes new and emerging business management topics Presents an interdisciplinary focus in terms of business management practices Features templates across all chapters for ease of navigation and use

Engaged Leadership Joan Marques,Satinder Dhiman,2018-05-02 This professional book examines the concept of engaged leadership Specifically it focuses on the need for leaders in personal and professional realms for profit and non profit to understand the

importance of engagement in order to achieve enhanced satisfaction and motivation among stakeholders including employees shareholders investors supporters customers suppliers the community competitors family and partners and hence an augmented level of designed thinking which leads to increased innovation and on going leadership development Divided into three sections engaged leadership development at the personal level implementation at the organizational level and manifestation in practice this book provides professionals practitioners and policy makers as well as students with the tools and skills to lead actively and conscientiously and help them understand the importance of creativity and compassion for development Engaged leadership operates on the fundamental principle that leaders have to first and foremost perceive themselves as leaders and then engage in design thinking as they will need to develop strategies to reach encourage and positively appeal to these stakeholder groups Leadership is neither limited to those holding formal managerial position nor to any particular setting Leaders can be found everywhere in all layers of society Leadership is only possible however if one dares to perceive and define oneself as a leader And only when leadership is adopted as a reality within one's personal perception can engaged leadership be applied Featuring contributions from academics scholars and professionals from around the world each providing cases interactive questions and reflective notes this book will be of interest to professionals practitioners policy makers students and scholars interested in creative leadership management organizational behavior and governance

Holistic Leadership Satinder Dhiman, 2017-01-11 This book suggests that the solution to the current leadership crisis lies in leaders self cultivation process emanating from their deepest values and culminating in their contribution to the common good Traditional approaches to leadership rarely provide any permeating or systematic framework to garner a sense of higher purpose or nurture deeper moral and spiritual dimensions of leaders Learning to be an effective leader requires a level of personal transformation on the continuum of self spirit and service Synthesizing the best of contemporary approaches to leadership in a holistic manner this book presents a unique model of leadership that is built on the sound principles of Self Motivation Personal Mastery Creativity and Flow Emotional Intelligence Optimal Performance Appreciative Inquiry Authentic Leadership Transformational Leadership Positive Psychology Moral Philosophy and Wisdom Traditions of the world This broad interdisciplinary approach is well suited to effectively address the multifaceted issues faced by contemporary organizations and leaders It will be of great interest to graduate business and organizational leadership students and faculty as well as corporate leaders

Proceedings of the 3rd International Conference: Quantitative and Qualitative Methodologies in the Economic & Administrative Sciences (QMEAS 2013) Christos Frangos, *Creating Organizational Value through Dialogical Leadership* Rens van Loon, 2017-07-27 This book demonstrates Dialogical Leadership which is the workplace application of the Dialogical Self Theory first developed by Dutch psychologist Hubert Hermans in the 1990s It encourages scientists and science practitioners interested in leadership issues to discuss the power of dialogue in solving workplace culture problems Van Loon's work extends the concept of

Dialogical Self Theory to the leadership of organizations drawing on social constructionism by the American psychologist Ken Gergen and the leadership framework of British academic Keith Grint This book explicitly links the health of organizations to the psychological and emotional health of those who lead them concluding with the factors of teamwork and motivation Dialogical Leadership jettisons the idea that organizations are run by superheroes presenting a more realistic picture of the workplace This is the first book to isolate generative dialogue as the key mechanism for successful change and transformation programs in organizations It rejects the idea that successful organizations are rational systems conforming to scripts laid down by leaders and it places dialogue and co creation reciprocal exchange at the heart of successful change programs It starts from the kinds of questions leaders ask themselves their interior dialogue and the quality of their interactions with others their external dialogues which can as shown in this book be the difference between success and failure

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