

Christian Peters

Affect- und Cognition-Based Trust

Das theoretische Modell des Vertrauens innerhalb
organisatorischer Beziehungen von David McAllister

Masterarbeit



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Affect Cognition Based Trust Theoretische Organisatorischer

J. Scott Holste



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A New Trust in Leadership Framework: A Cognition-Based and Affect-Based Process Lei Qin, 2010 A new dual process cognitive and affective trust in leadership framework is proposed and tested in a field study 504 undergraduate students participated in the study and structural equation modeling was employed to perform the analysis Cognition based trust perception works together with cognitive reaction toward the leader to form cognitive trust determinant while relationship based trust perception works together with affective reaction toward the leader to form affective trust determinant The cognitive and affective trust determinants influence trust willingness at the same time Most

of the hypothesized paths were supported. In addition, the relationships between memory systems and different trust processes were tested using an experimental design. It was proposed that semantic memory has a stronger connection to the cognitive trust path, whereas episodic memory has a stronger connection to the affective trust path. However, results did not support these hypotheses. Instead, results suggested that the memory conditions equally influence cognitive and affective trust paths to trust willingness. Exploratory analyses were conducted on organizational antecedents and outcomes for cognition-based trust perception and relationship-based trust perception. Explanations and practical implications of findings, future directions of research, and limitations of this study are discussed.

A Study of the Effects of Affect-based Trust and Cognition-based Trust on Intra-organizational Knowledge Sharing and Use J. Scott Holste, 2003

Trust Development in Distributed Teams Evgeniya Pavlova, 2012

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An Examination of the Role of Affect-based and Cognition-based Trust, Fear of Criticism, and Psychological Safety on Tacit Knowledge Sharing in Knowledge Intensive Firms Stephanie Gallagher, 2016

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