

NEW EXPANDED EDITION

BECOMING A MANAGER

How New Managers Master the
Challenges of Leadership



Linda A. Hill

LEARNER DEVELOPMENT GROUP

Becoming A Manager How New Managers Master The Challenges Of Leadership

Fast Company's Editors and Writers



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Linda A. Hill, 2003-01-01 In tracing and analyzing the experiences of nineteen new managers Linda Hill reveals the profound complexity and difficulty of the process of developing into a manager In their own distinct voices these managers describe how they reframed their understanding of their roles and responsibilities and how they coped with the stresses and emotions of the transformation in essence how they were able to take on a new identity Now in an expanded second edition the author offers concrete advice on the crucial issues of dealing effectively with organizational politics and developing and leading diverse teams in times of change as well as on how managers can prepare themselves to lead over the course of their careers In a new epilogue she explores what organizations can do to help managers in their journey to lead and learn **Becoming**

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