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organization thrive in change make negotiating decisions that lead to win win solutions and enduring business relationships and much more From world renowned leaders and experts including Robert E Gunther William S Kane and Leigh Thompson

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competitive pressures are seducing business into taking ethical short cuts How is this to be reconciled Through a thorough examination of the issues of power control and autonomy addressing such questions as empowerment being a matter of justice through case study based examinations of the organisational experiences of empowerment programmes and through looking at the ethics and empowerment debate from the wider perspective of business and social responsibility this book seeks to make ethics more relevant and accessible to today s business world The Truth About Winning at Work (Collection) Stephen P. Robbins, Martha I. Finney, James O'Rourke, William S. Kane, 2013-04-27 A brand new collection of management and leadership skills for improving business performance 4 authoritative books deliver world class skills for leading change and improving performance throughout your team and organization You re facing greater challenges than ever before both outside your organization and inside it To win you need today s best skills for improving performance and driving change Now this 4 book collection presents hundreds of those skills simply clearly and quickly to support action In The Truth About Managing People Third Edition bestselling author Stephen Robbins shares 61 proven principles and solutions for make or break day to day management problems Overcome the true obstacles to teamwork avoid both over and under communication improve hiring and employee evaluations manage a culturally generationally diverse or virtual workforces combine stronger ethics and greater effectiveness and much more Next in The Truth About Getting the Best From People Second Edition Martha Finney shares 60 proven principles for gaining unprecedented employee engagement This new edition features 15 new truths for managing virtual teams overcoming your unconscious biases managing multiple generations identifying cultivating individual high performers and more Next persuade others in any environment with The Truth About Confident Presenting by James O Rourke O Rourke reveals 51 proven concise easy to use presenting techniques that work all you need to know to prepare effectively not obsessively manage anxiety connect with any audience and succeed Discover what makes people listen and what instantly turns them off how to muster evidence that ll convince your specific audience how to listen establish a great first impression and make nonverbal cues work for you use PowerPoint and microphones well handle hostile questions confidently and much more Finally turn to William S Kane s The Truth About Thriving in Change for 49 proven ways to do what everyone wants and few can deliver lead successful change Plan drive and sustain positive change that matters transform organizations without destroying morale objectively assess whether yours is really the best way develop the change management skills you need most know when to persuade educate or use force create the right cultural framework you need to keep moving forward These four eBooks aren t just someone s opinion they offer definitive evidence based principles for improving performance throughout your entire leadership career From world renowned workplace effectiveness experts Stephen P Robbins Martha I Finney James O Rourke and William S Kane

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