ACHIEVING SUCCESSFUL AND SUSTAINABLE ENTERPRISE TRANSFORMATION

BEBORAN J. MICHTIMEALE - JAYAKANTH SRINIVASAN

Deborah J. Nightingale, Donna H. Rhodes

Beyond the Lean Revolution Deborah Nightingale, Jayakanth Srinivasan, 2011-08-15 Most organizations change efforts focus solely on eliminating waste in specific departments While this lean paradigm is a good place to start true enterprise transformation goes much further Based on years of research and implementation Beyond the Lean Revolution provides a road map for achieving the kind of future oriented results that enhance value to stakeholders Authors Deborah Nightingale and Jayakanth help readers achieve this by asking them to address the big picture guestions like What are the strategic objectives How is the enterprise performing against those objectives How should it be Who are the stakeholders and what do they value You ll then learn to strategically position your responses to move toward an audacious vision for the future one where every cog in the complex enterprise system of people processes and is successful Illuminating examples will teach you how to ensure senior leadership remains committed how to assess your enterprise s current state and how to analyze stakeholder values so you can plan for future growth From inception to implementation and beyond this book provides a holistic framework for bridging the gap from mere change to genuine transformation **Beyond the Lean Revolution** Deborah J. Nightingale, Jayakanth Srinivasan, 2011 Most organizations are engaged in change efforts often focused solely on eliminating waste in specific departments or silos That's the lean paradigm and while it's a good place to start enterprise transformation goes much further It begins with the big picture What are the strategic objectives How is the enterprise performing against those objectives How should it be Who are the stakeholders and what do they value Then it moves forward toward an audacious vision of the enterprise s future Based on years of research and implementation Beyond the Lean Revolution provides a roadmap for achieving sustainable bottom line results delivering value to stakeholders and reaching that future vision Filled with illuminating examples the book moves well beyond traditional lean thinking showing readers how to Ensure senior leadership commitment Assess the enterprise s current state Analyze stakeholder values Develop a future vision Create a plan for transformation From inception to implementation and beyond this book provides a holistic framework for bridging the gap from mere change to genuine transformation **Encyclopedia of Management Theory** Eric H. Kessler, 2013-03-01 In discussing a management topic scholars educators practitioners and the media often toss out the name of a theorist Taylor Simon Weber or make a sideways reference to a particular theory bureaucracy total quality management groupthink and move on as if assuming their audience possesses the necessary background to appreciate and integrate the reference This is often far from the case Individuals are frequently forced to seek out a hodgepodge of sources varying in quality and presentation to provide an overview of a particular idea This work is designed to serve as a core reference for anyone interested in the essentials of contemporary management theory Drawing together a team of international scholars it examines the global landscape of the key theories and the theorists behind them presenting them in the context needed to understand their strengths and weaknesses to thoughtfully apply them In addition to

interpretations of long established theories it also offers essays on cutting edge research as one might find in a handbook And like an unabridged dictionary it provides concise to the point definitions of key concepts ideas schools and figures Features and Benefits Two volumes containing over 280 signed entries provide users with the most authoritative and thorough reference resources available on management theory both in terms of breadth and depth of coverage Standardized presentation format organized into categories based on validity and importance structures entries so that readers can assess the fundamentals evolution and impact of theories To ease navigation between and among related entries a Reader's Guide groups entries thematically and each entry is followed by Cross References In the electronic version the Reader's Guide combines with the Cross References and a detailed Index to provide robust search and browse capabilities An appendix with a Chronology of Management Theory allows readers to easily chart directions and trends in thought and theory from early times to the present An appendix with Central Management Insights allows readers to easily understand compare and apply major theoretical messages of the field Suggestions for Further Reading at the end of each entry guide readers to sources for more detailed research and discussion Key themes include Nature of Management Managing People Personality and Perception Managing Motivation Managing Interactions Managing Groups Managing Organizations Managing Environments Strategic Management Human Resources Management International Management and Diversity Managerial Decision Making Ethics and Creativity Management Education Research and Consulting Management of Operations Quality and Information Systems Management of Entrepreneurship Management of Learning and Change Management of Technology and Innovation Management and Leadership Management and Social Environmental Issues PLUS Appendix of Chronology of Management Theory PLUS Appendix of Central Management Insights Systemic Change Management G. Roth, A. DiBella, 2016-01-12 Weaving together prescriptions with a series of cases Systemic Change Management describes the value and how to of a systemic or enterprise approach to organizational change Each capability presented here promotes change but when used together create synergies that magnify their individual impact within and between collaborating organizations

LEADING AND MANAGING PEOPLE IN HEALTHCARE ORGANISATIONS VIVIAN JUMBO,2020-07-01 The aim of this article is to urge caregivers to improve how they work and communicate among themselves during service delivery to their service users Therefore it is recommended that every healthcare provider viably cooperate to enhance standard of care to vulnerable people such as allowing care decision making dignity and patients involvement Subjects Healthcare organisations care homes hospitals leadership and management person centred care childhood obesity discrimination and inclusion in the workplace collaborative working organisational culture and service improvement *ICoRD'13* Amaresh Chakrabarti,Raghu V. Prakash,2013-01-12 This book showcases over 100 cutting edge research papers from the 4th International Conference on Research into Design ICoRD 13 the largest in India in this area written by eminent researchers from over 20 countries on the design process methods and tools for supporting global product development GPD The special

features of the book are the variety of insights into the GPD process and the host of methods and tools at the cutting edge of all major areas of design research for its support The main benefit of this book for researchers in engineering design and GPD are access to the latest quality research in this area for practitioners and educators it is exposure to an empirically validated suite of methods and tools that can be taught and practiced Agile Processes in Software Engineering and **Extreme Programming** Juan Garbajosa, Xiaofeng Wang, Ademar Aguiar, 2018-05-16 This open access book constitutes the proceedings of the 19th International Conference on Agile Software Development XP 2018 held in Porto Portugal in May 2018 XP is the premier agile software development conference combining research and practice and XP 2018 provided a playful and informal environment to learn and trigger discussions around its main theme make inspect adapt The 21 papers presented in this volume were carefully reviewed and selected from 62 submissions They were organized in topical sections named agile requirements agile testing agile transformation scaling agile human centric agile and continuous experimentation Architecting the Future Enterprise Deborah J. Nightingale, Donna H. Rhodes, 2015-02-13 Two experts in enterprise architecting lay out a holistic approach to creating a blueprint for future enterprise transformation Every enterprise evolves continuously driven by changing needs or new opportunities Most often this happens gradually with small adjustments to strategy organization processes or infrastructure But sometimes enterprises need to go beyond minor fixes and transform themselves in response to a disruptive event or dramatically changing circumstances a merger for example or a new competitor In this book enterprise architecting experts Deborah Nightingale and Donna Rhodes offer a framework for enterprise transformation Successful transformation they believe starts with a holistic approach taking into consideration all facets of the enterprise and its environment rather than focusing solely on one factor information technology for example or organizational structure This is architecting the future enterprise creating a blueprint for what the enterprise will look like after the transformation Nightingale and Rhodes introduce the ARIES Architecting Innovative Enterprise Strategy framework including a ten enterprise element model and an architecting process model and show how to apply it from start to finish They explain how to create a holistic vision for the future enterprise and how to generate concepts and alternative architectures they describe techniques for evaluating possible architectures tools for implementation planning and strategies for communicating with stakeholders Nightingale and Rhodes offer real world examples throughout drawing on their work at MIT with an extensive case study of enterprise transformation at a medical device manufacturer An appendix offers two additional architecting projects Seven Architecting Imperatives Make architecting the initial activity in transformation Develop a comprehensive understanding of the enterprise landscape Understand what stakeholders value and how that may change in the future Use multiple perspectives to see the whole enterprise Create an architecting team suited to the transformation challenges Engage all levels of leadership in transformation Architect for the enterprise s changing world Staying Lean Peter Hines, Pauline Found, Gary Griffiths, Richard Harrison, 2017-11-15 The first edition of this highly

acclaimed publication received a Shingo Research and Professional Publication Prize in 2009 Explaining how to create and sustain a Lean business it followed Cogent Power's first two Lean Roadmaps along their journey Since then much has changed Several members of Cogent Power's senior management have moved on s **Architecting the Future Enterprise** Deborah J. Nightingale, Donna H. Rhodes, 2015-02-13 Two experts in enterprise architecting lay out a holistic approach to creating a blueprint for future enterprise transformation Every enterprise evolves continuously driven by changing needs or new opportunities Most often this happens gradually with small adjustments to strategy organization processes or infrastructure But sometimes enterprises need to go beyond minor fixes and transform themselves in response to a disruptive event or dramatically changing circumstances a merger for example or a new competitor. In this book enterprise architecting experts Deborah Nightingale and Donna Rhodes offer a framework for enterprise transformation Successful transformation they believe starts with a holistic approach taking into consideration all facets of the enterprise and its environment rather than focusing solely on one factor information technology for example or organizational structure This is architecting the future enterprise creating a blueprint for what the enterprise will look like after the transformation Nightingale and Rhodes introduce the ARIES Architecting Innovative Enterprise Strategy framework including a ten enterprise element model and an architecting process model and show how to apply it from start to finish They explain how to create a holistic vision for the future enterprise and how to generate concepts and alternative architectures they describe techniques for evaluating possible architectures tools for implementation planning and strategies for communicating with stakeholders Nightingale and Rhodes offer real world examples throughout drawing on their work at MIT with an extensive case study of enterprise transformation at a medical device manufacturer An appendix offers two additional architecting projects Seven Architecting Imperatives Make architecting the initial activity in transformation Develop a comprehensive understanding of the enterprise landscape Understand what stakeholders value and how that may change in the future Use multiple perspectives to see the whole enterprise Create an architecting team suited to the transformation challenges Engage all levels of leadership in transformation Architect for the enterprise s changing world

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