



AN EMPOWERING APPROACH TO MANAGING SOCIAL SERVICE ORGANIZATIONS

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An Empowering Approach To Managing Social Service Organizations

Julie Birkenmaier, Marla Berg-Weger



An Empowering Approach To Managing Social Service Organizations:

An Empowering Approach to Managing Social Service Organizations Donna Hardina, Jane Middleton, Salvador Montana, Roger Simpson, 2006-08-30 Presenting an empowerment oriented management approach this ground breaking how to guide covers the most recent innovations and current theories you need to create a successful social service organization This all in one guide to service organization management best practices will help you gain the skills you need to effectively lead and empower your staff Expert authors provide a comprehensive approach and tackle every important issue related to this complex management field including Values and ethics Organizational structure Diverse clientele and access to services Barriers to service delivery Cultural competency Fight for social justice Financial resource management Evaluating program outcomes Control of the external environment A must have reference An Empowering Approach to Managing Social Service Organizations will help practicing professionals and students on the cusp of leadership improve service delivery to clients make improvements in workplace conditions acquire critical resources and retain the leadership power needed to survive in a turbulent social political and economic environment

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Empowerment, Participation and Social Work Robert Adams, 2017-12-07 Now in its fourth edition completely revised and updated this book continues to offer in depth coverage spanning both conceptual debates about empowerment and a range of practice issues The text provides social workers with a clear framework for critical and empowering practice with service users and carers The author offers an account of the development of empowerment and participation in practice considering all dimensions from work with individuals and groupwork through to organisational community and political aspects The clarity and accessibility as well as new examples reflecting varied global contexts and material on empowering children and

adults make it an essential resource at all levels of study New to this Edition Strong emphasis on the needs of service users and a clear focus on how social workers may encourage service user and carer participation Internationally diverse case studies and practice examples reflecting global concerns as well as the changing service and practice terrains in the UK New and extended material on empowering children and adults Understanding Your Social Agency Armand Lauffer, 2011

Understanding Your Nonprofit Agency written by internationally renowned scholar Armand Lauffer will fill the growing need for the distinction between corporate business operations and nonprofit operations The book will focus on how nonprofit agencies operate and not how they are managed It has been assumed that both entities function similarly Currently this assumption is increasingly seen as groundless nonprofit and profit driven organizations have different goals and function differently from each other This text addresses the current trend to differentiate how nonprofits are distinct *The Handbook of Human Services Management* Rino J. Patti, 2009 Focusing on an effectiveness driven approach to management in the human services Rino J Patti's *The Handbook of Human Services Management* Second Edition explores the latest information on practice innovations theoretical perspectives and empirical research to provide an essential perspective on what managers do to create and sustain organizations that deliver high quality effective services to consumers Offering the most comprehensive coverage of human services management available today this second edition includes 24 chapters authored by distinguished practitioners and scholars in human services management 10 that are entirely new and 14 that have been extensively revised The Handbook is accompanied by an Instructor's Manual **Social Work Skills for Community Practice** Mary-Ellen Brown, Katie Stalker, 2022-11-10 Focuses on skill building to facilitate positive social change With straightforward content enriched by practical and applicable learning experiences this comprehensive text prepares social work students for careers in community organizing and macro practice It focuses on building the social work skills required for organizing communities including cause based coalitions geographically identity based communities and health and human service organizations to achieve culturally relevant equity and justice driven social change The second edition presents new information that includes self care for the community practitioner social work grand challenges cultural humility community dialogue trauma informed and resiliency focused community development environmental justice and many other topics Emphasizing community practice through the application of macro mezzo and micro social work skills the book uses frameworks drawn from generalist social work practice as well as core competencies identified by CSWE's EPAS Its focus on a broad range of community practice models makes it accessible to all social workers The text also highlights the importance of technology as a tool for social work macro practice with skill building activities Vivid case vignettes applied and experiential learning activities and team and individual based assignments reinforce content and emphasize skill building along with abundant resources for further learning New to the Second Edition Presents a framework for self care for the community practitioner Highlights the importance of community practitioner readiness competency and leadership

Introduces a new trauma informed and resiliency focused approach for community development Discusses strategic compatibility for interorganizational collaboration Introduces youth based participatory research and empowerment evaluations Key Features Focuses on skill building for community engagement and organizing facilitating community dialogue and conducting assessments Covers planning and implementing community change initiatives and evaluating and disseminating knowledge from change activities Provides case vignettes to reinforce content and abundant resources for additional learning Offers a complete ancillary package that includes chapter PowerPoints Test Bank and an Instructor s Manual with suggested individual and group activities and more

The Practice of Generalist Social Work Julie Birkenmaier, Marla Berg-Weger, 2017-05-29 The fourth edition of *The Practice of Generalist Social Work* continues to teach students to apply micro macro and mezzo social work skills This new edition strengthens the connection between the three levels of practice and is fully updated to the 2015 EPAS This edition also contains more illustrations of theory and more context for deciding which type of intervention is a good fit Most chapters now open with a case study and continually refer back to the case to provide additional connections between theory and real life practice Each chapter also incorporates a link to a Grand Challenge of Social Work from the American Academy of Social Work and Social Welfare which shows the connection between social work and the most significant societal challenges of today The Quick Guides within the text offer students guidance for their field experience and practice after graduation The text also comes with a rich companion website that includes support materials and six unique cases that encourage students to learn by doing Go to www.routledgesw.com to explore the cases and additional resources

Chapters 10-13: The Practice of Generalist Social Work, Third Edition Julie Birkenmaier, *Chapters 1-5: The Practice of Generalist Social Work, Third Edition* Julie Birkenmaier, Marla Berg-Weger, Martha P. Dewees, 2014-01-21 This text for generalist practice courses is also available with a treasure trove of related materials for use in a two or three course practice sequence The text helps translate the guiding theoretical perspectives of social justice human rights and critical social construction into purposeful social work practice Six unique cases specially written for this Series provide a learning by doing framework unavailable from any other social work publisher Companion readings and many other resources enable this text to be the centerpiece for three semesters of practice teaching Go to www.routledgesw.com to learn more This custom edition includes the first five chapters for instructors teaching the first semester of a three semester generalist practice sequence and is also available in e book editions in a full range of digital formats

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