

Volker Klotzle

Beseitigung des Bedrohens

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Bezahlung Betriebsrats Volker Rieble

VM Jensen



Bezahlung Betriebsrats Volker Rieble:

Die Vergütung von Betriebsräten Martina Schlamp, 2018-12-12 Die angemessene Vergütung von Betriebsräten führt seit geraumer Zeit immer wieder zu Diskussionen. Vor allem in der Praxis bereitet die Anwendung der gesetzlichen Regelungen Schwierigkeiten und führt häufig zu Unsicherheiten, vor allem bei den Arbeitgebern. Die Arbeit beschneidet sich daher ausführlich mit dem betriebsverfassungsrechtlichen Vergütungssystem für Betriebsräte und der konkreten Berechnung ihres Entgeltes. Neben der genauen Anwendung und dem Verhältnis der einzelnen Bemessungsvorschriften werden zahlreiche Sachverhalte untersucht, die bei der Betriebsratsvergütung relevant werden können sowie nicht zuletzt die Risiken beleuchtet, die bei Zahlung überhöhter Betriebsratsentgelte bestehen. Berücksichtigt wird bei der gesamten Betrachtung der gesetzlichen Vorschriften insbesondere die Entwicklung der Stellung und Aufgaben der Betriebsräte in den letzten Jahrzehnten. Vor diesem Hintergrund wird untersucht, inwieweit die Regelungen noch mit der betrieblichen Realität in Einklang stehen. Dabei werden bestehende gesetzliche Schwächen aufgezeigt und entsprechende Reformvorschläge unterbreitet. **Rechte**

und Pflichten des Betriebsrats bei der Verwendung von Arbeitnehmerdaten Christian Reinhard, 2016-03-09 Gegenstand dieses Buches ist es, die datenschutzrechtlichen Verpflichtungen des Betriebsrats und die damit verbundenen Rechtsfragen zu untersuchen, um die bei den Betriebsparteien bestehende Rechtsunsicherheit hinsichtlich Rechtsgrundlagen, Gegenstand, Umfang und Grenzen der datenschutzrechtlichen Verpflichtungen des Betriebsrats zu verringern. In diesem Zusammenhang bedarf es nicht nur eines Blickes auf die Verpflichtungen an sich, sondern auch auf die Möglichkeiten der Vermeidung von Datenschutzverstößen des Betriebsrats durch Prävention und Kontrolle. Es wird untersucht, in welchem Umfang bereits die Regelungen des Betriebsverfassungsrechts den Daten- und Persönlichkeitsschutz der Beschäftigten gegenüber dem Betriebsrat gewährleisten und in welchem Umfang der Betriebsrat dem im Bundesdatenschutzgesetz normierten allgemeinen Datenschutzrecht unterworfen ist. Dabei wird das Augenmerk unter anderem auf die Frage gerichtet, in welchem Verhältnis die Regelungen des BetrVG zu den datenschutzrechtlichen Bestimmungen des BDSG stehen und welche Stellung die Mitarbeitervertretung innerhalb des Normgefüges des BDSG innehat. Weiter wird sodann auf einzelne hieraus resultierende datenschutzrechtliche Verpflichtungen der Mitarbeitervertretung eingegangen und insbesondere herausgearbeitet, ob und in welchem Umfang die sich aus dem BDSG ergebenden datenschutzrechtlichen Verpflichtungen durch die betriebsverfassungsrechtlichen Aufgaben und Befugnisse des Betriebsrats eingeschränkt oder verdrängt werden. Anhand dieser Ergebnisse werden sodann einige Fallbeispiele aus der betrieblichen Praxis dargestellt und diskutiert.

Vergütung von Betriebsratsmitgliedern. Möglichkeiten und Grenzen einer Begünstigung, 2021-04-07 Studienarbeit aus dem Jahr 2018 im Fachbereich Jura / Zivilrecht / Arbeitsrecht, Note 1,6 Hochschule für Technik, Wirtschaft und Gestaltung Konstanz, Sprache Deutsch. Abstract: Der Fokus der Arbeit wird zunächst auf die pointierte Darstellung der rechtlichen Grundlagen der Vergütung von Betriebsratsmitgliedern gelegt. Nachfolgend sollen die Möglichkeiten und Grenzen

der Vergütungsgestaltung speziell im Hinblick auf die Begünstigung prägnant aufgegriffen werden Abschließend wird das Spannungsfeld zwischen dem Ehrenamt und gerechter Bezahlung in einem Fazit reflektiert und kommentiert Der Betriebsrat hat in Deutschland aufgrund der umfangreichen Mitbestimmungsrechte in der betrieblichen Praxis einen hohen Stellenwert Das Amt des Betriebsrates ist in § 37 Abs 1 BetrVG unmissverständlich als Ehrenamt konturiert Bereits das Reichsarbeitsgericht hat 1928 eine strenge Anwendung im Umgang mit diesem Prinzip gefordert Ferner statuiert das Betriebsverfassungsgesetz für die Betriebsräte ein umfangreiches Benachteiligungs- und Begünstigungsverbot Trotz dieser verankerten gesetzlichen Regelungen klaffen Recht und Wirklichkeit bei der Vergütung des Betriebsrats immer wieder auseinander Fälle von hohen Bonuszahlungen und Managergehältern in den Kreisen der Interessenvertreter führten jüngst zu erheblichen medialen Debatten

Arbeitsmarkt und Wettbewerb Volker Rieble, 2013-03-12 Die nachhaltige Sockelarbeitslosigkeit die auch in Zeiten konjunktureller Belebung nicht zurückgeht hat seit Mitte der 80er Jahre eine Diskussion um die richtige Ordnung des Arbeitsmarktes ausgelöst die vor allem die Macht des Tariftariffs angreift Gewerkschaften und Arbeitgeberverbände gelten als Arbeitsplatzvernichter Die Kritik fordert Mehr Wettbewerb auf dem Arbeitsmarkt orientiert am wirtschaftspolitischen Leitbild des Gesetzes gegen Wettbewerbsbeschränkungen und will die Tariftariffmacht beschneiden Dem Verfasser gelingt es aus der Systementscheidung für die Privatautonomie und ihrem grundlegenden Zusammenhang von Vertrag und Wettbewerb ein umfassendes und stimmiges Konzept zu entwickeln Präsentiert werden zudem eine Vielzahl von Lösungsvorschlägen für aktuelle arbeitsrechtliche Probleme

Beratungen im Wirtschaftsausschuss Burkard Göpfert, Katja Giese, 2023-05-30 Der Wirtschaftsausschuss ist ein Schlichtungsgremium im Unternehmen und zugleich für Nicht-Arbeitsrechtler ein Ratgeber Dieses Werk behandelt den Wirtschaftsausschuss seine Stellung im Betriebsverfassungsrecht die Vorgaben des BetrVG dazu und seine Beratungsgegenstände besonders in Gestalt der wirtschaftlichen Angelegenheit Dabei geht es vor allem um die Fragerechte des Wirtschaftsausschusses die Rechtzeitigkeit seiner Unterrichtung und die zu beachtenden Formalien Das Buch begleitet den Leser durch alle Etappen der Beratung mit dem Wirtschaftsausschuss und ist eine verlässliche Quelle für alle maßgeblichen Praxisentscheidungen Mit den sich ständig erweiternden Vorgaben aus EU-Regulierung Gesetzgebung und Rechtsprechung aber auch mit den sich massiv ändernden wirtschaftlichen Rahmenbedingungen Inflation Lieferkette wächst und verändert sich auch der betriebliche Beratungsbedarf Die Neuauflage wurde daher um die Beratungspflichten zu den aktuellen Themen Lieferkettensorgfaltspflicht, ESG und zu Fragen der Personalplanung Talents Fachkräftemangel Integration erweitert

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Decoding **Bezahlung Betriebsrats Volker Rieble**: Revealing the Captivating Potential of Verbal Expression

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