

Markus Löhnert

**Auswirkungen der Einführung eines
gesetzlichen Mindestlohns in Österreich.
Ausgewählte Klein- und Mittelunternehmen
als Beispiel**

Studienarbeit

Auswirkungen Gesetzlichen Mindestlohns Sterreich Mittelunternehmen

Markus Löhnert



Auswirkungen Gesetzlichen Mindestlohns Sterreich Mittelunternehmen:

Auswirkungen der Einführung eines gesetzlichen Mindestlohns in Österreich. Ausgewählte Klein- und Mittelunternehmen als Beispiel Markus Löhnert, 2015-04-21 Studienarbeit aus dem Jahr 2015 im Fachbereich BWL Wirtschaftspolitik Note 1,7 IU Internationale Hochschule Veranstaltung Seminar Wirtschaft und Gesellschaft Sprache Deutsch Abstract Nun gibt es ihn in Deutschland doch seit dem 1. Januar 2015 den gesetzlichen Mindestlohn. Noch gelten für eine ganze Reihe von Berufsgruppen Ausnahmeregelungen bzw. § 3 Übergangsbestimmungen, aber trotzdem wurde diese sehr umstrittene Maßnahme der Bundesregierung nun umgesetzt und sie gilt. Es ist wohl noch zu früh um bereits aussagekräftige Analysen über seine Auswirkungen auf den deutschen Arbeitsmarkt zu präsentieren. Tatsache ist jedoch, dass sich Deutschland mit dieser gesetzlichen Regulierung des Arbeitsmarktes nun in die Reihe jener Länder einreihet, die sich bereits früher zu dieser Maßnahme entschlossen hatten. Österreich als Nachbar und wichtiger Handelspartner Deutschlands kennt zwar die tarifliche Festlegung von branchenspezifischen Löhnen zwischen den Sozialpartnern, auf der politischen Ebene hat man sich aber bisher zu keinem gesetzlichen Mindestlohn durchgerungen. Möglicherweise könnte hier Deutschland eine Vorbildwirkung einnehmen. Vorausgesetzt der Mindestlohn bewirkt sich in der Praxis. Deshalb ist es eine Untersuchung wert, welche Auswirkungen die Einführung eines vergleichbaren Mindestlohnes in Österreich auf die Unternehmen hätte. Zu diesem Zweck wurde im Rahmen dieser Seminararbeit unter einer Gruppe von Kaufleuten eine Umfrage in der oberösterreichischen Bezirkshauptstadt Wels mit rund 63.000 Einwohnern durchgeführt. Die allesamt im Handel bzw. Dienstleistungssektor tätig sind und zwischen 0 und rund 20 MitarbeiterInnen beschäftigten. Manche von ihnen bezahlen bereits jetzt einen höheren als den in Deutschland geltenden Mindestlohn von 8,50 brutto pro Stunde, andere jedoch werden durch diese staatliche Regulierungsmaßnahme am Arbeitsmarkt mit deutlich höheren Lohnkosten konfrontiert. Vor diesem Hintergrund gibt diese Seminararbeit einen Überblick über die ökonomischen Aspekte eines Mindestlohnes, zeigt ausgewählte Argumente der Befürworter und Gegner auf und bietet einen Einblick in die Selbsteinschätzung einer Gruppe von Selbständigen in Klein- und Mittelunternehmen über die möglichen Folgen der Einführung eines Mindestlohnes in Österreich.

Unveiling the Energy of Verbal Artistry: An Psychological Sojourn through **Auswirkungen Gesetzlichen Mindestlohns Sterreich Mittelunternehmen**

In a global inundated with displays and the cacophony of quick connection, the profound power and psychological resonance of verbal beauty often diminish in to obscurity, eclipsed by the regular onslaught of sound and distractions. However, located within the lyrical pages of **Auswirkungen Gesetzlichen Mindestlohns Sterreich Mittelunternehmen**, a charming function of fictional brilliance that impulses with raw feelings, lies an unique journey waiting to be embarked upon. Published by way of a virtuoso wordsmith, this mesmerizing opus books viewers on an emotional odyssey, delicately revealing the latent possible and profound influence embedded within the elaborate internet of language. Within the heart-wrenching expanse of the evocative analysis, we can embark upon an introspective exploration of the book is key themes, dissect their interesting writing fashion, and immerse ourselves in the indelible effect it leaves upon the depths of readers souls.

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