

Maximum Performance Raul R. Niven

Balanced Scorecard Diagnostics Maintaining Maximum Performance

Steffen Bohni Nielsen,Rudi Turksema,Peter van der Knapp

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organization as a whole and create true change In order to implement an integrated cycle of assessment planning and improvement government agencies at all levels need a usable framework for organizational assessment that speaks to their unique needs Organizational Assessment and Improvement in the Public Sector provides that framework an understanding of assessment itself and a methodology for assessment focused on the public sector The book introduces the concept of organizational assessment its importance and its significance in public sector organizations. It addresses the organizational theory that underlies assessment including change management organizational and individual learning and organizational development Building on this the author focuses on the processes and demonstrates how the communication that results from an assessment process can create a widely accepted case for change She presents a model grounded in the Malcolm Baldrige National Quality Program criteria but adapted for the culture of government organizations She also addresses the criteria that form the basis for assessment and implementation and provides examples and best practices Facing decreasing budgets and an increasing demand for services government agencies must increase their capabilities maximize their available fiscal and human resources and increase their effectiveness and efficiency They often operate in an atmosphere that prizes effectiveness but measures it in silos assigned to individual programs and a structure that encourages people to do more with less while systematically discouraging efficiency Stressing the significant and important differences between a business and a government this book supplies the knowledge and tools necessary to create a culture of assessment in government organizations at all levels Success in Evaluation Steffen Bohni Nielsen, Rudi Turksema, Peter van der Knapp, 2017-09-08 Success in Evaluation takes a fundamentally different approach to the mainstream supply side discussion of evaluation quality utilization and learning The contributors believe that a systematic focus on success will lead to increased awareness of evaluation and its findings a more positive attitude and a greater chance of actual evaluation use This book offers many different lessons on how to improve evaluation design research processes and reporting It is a realistic look at performance management the evidence movement and the demand barriers that so often block the role evaluators can play in organizational learning and decision making International case studies and lessons are included that both explain success oriented methods and share insightful lessons from the real world Together they present a convincing case that evaluation for success allows for increased constructive interaction amongst both stakeholders and evaluators and as a result learning processes and outcomes will improve

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