

The Quick Guide to



Agile Project Management for Learning

Megan Torrance

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learning Enhance your programs with the latest research into how adults learn remember and apply knowledge and skills Adult Learning Basics examines the principles of adult learning theory and how they relate to the training function by addressing individual learning competencies organizational learning climate and technology related issues This new edition features the latest research on generational trends microlearning and other TD breakthroughs Exercises at the end of each chapter help you apply the science and theory to your real talent development challenges Elevate your practice with this thorough guide and keep it as an indispensable resource

Data & Analytics for Instructional Designers Megan Torrance,2023-04-11 Add Data and Analytics to Your TD Toolkit Instructional design pro Megan Torrance addresses the importance of instructional designers accessing and applying learning and performance data from how to design learning experiences with data collection in mind to how to use the data to improve and evaluate those experiences With the advance of new learning technologies and data specifications instructional designers have access to more and richer data sources than ever before With that comes the question of what to do with the data While most data and analytics books focus on their application for measurement and evaluation and assume a prior baseline understanding of what learning data and analytics mean Data and Analytics for Instructional Designers delves into the foundational concepts that will enable instructional designers and L D professionals to use data in their roles Split into two parts the book first defines key data and analytics terms data specifications learning metrics and statistical concepts It then lays out a framework for using learning data for planning how to gather data and to building scale and maturity in your data operations Megan reassures readers that basic math skills with some computer assistance is what you ll need to get going So set aside any math anxiety Through a If I can see it I can be it approach to learning data and analytics the book blends practical what is and how to content with real world examples and longer case studies from practitioners Chapters conclude with opportunities for you to put these techniques to work right away whether you are in a data rich environment already or whether you are just getting started and working on hypotheticals

AGILE and LLAMA for ISD Project Management Megan Torrance,2014-07-05 The Agile methodology helps project managers respond to rapidly changing business requirements that can shift even before a project is complete It guides you to better target the deliverables required to meet a project s goals fine tuning as necessary A form of Agile the Lot Like Agile Methods Approach LLAMA is designed specifically for instructional projects In this TD at Work you will learn how to Identify business goals that will help you align your project accordingly Leverage the LLAMA approach to define the scope of a project Select a primary learner persona PLP for your project Break your project into easy to manage tasks Use iterative development to refine a project s deliverables

Teaching SMEs to Train ATD,2014-07-25 The updated issue of Teaching SMEs to Train addresses the skills and traits trainers should look for in the SMEs they wish to collaborate with including less tangible assets such as enthusiasm trainer competencies to consider if the SME will be conducting the training session and training delivery methods and their advantages and disadvantages Specifically this issue will show you how to prepare a SME

to train explain course design and development to SMEs and help SMEs deliver and evaluate training *ATD's Action Guide to Talent Development* Elaine Biech, 2018-09-28 Get Started Now Take Action Staying ahead of change in the world your organization and your profession requires action You learned a lot to launch your organization s talent development effort As you position it for the future what you need to know grows exponentially As futurist Ray Kurzweil once said If I take 30 steps linearly I get to 30 If I take 30 steps exponentially I get to a billion How do you prepare for exponential growth In *ATD s Action Guide to Talent Development A Practical Approach to Building Organizational Success* industry expert and bestselling author Elaine Biech lays out the steps you can take The companion volume to *ATD s Foundations of Talent Development Launching Leveraging and Leading Your Organization s TD Effort* this book follows an eight step framework for defining your organization s learning foundation through preparing for the future You are your organization s trusted advisor and Biech offers practical questions organizational assessments and tips for each step you must guide your organization through She also presents the newest thinking from university educators and researchers that organizational experts have relied on for years as well as from industry practitioners and luminaries in leadership and development Open this book to any page Jump in where you think it will be most beneficial to you or your organization Whether you work inside a company or as an external consultant whether you work for a large organization or a small one whether you are launching your first talent development effort or fine tuning a function that s been in action for decades you are sure to find valuable concepts designs and ideas Get started now Take action **Unlocking the Power of AI** Myra Roldan, 2024-01-01 Artificial intelligence adoption is accelerating across industries but many learning teams may not be moving the needle fast enough Now is the prime opportunity for learning teams to prioritize its usage However although some L D professionals have experimented with generative AI tools few know what the game changing technology really is In this issue of *TD at Work* Myra Roldan shares A simplified explanation of how AI works The difference between traditional AI and generative AI Sample use cases for L D professionals to think about A brief overview of how to get started using AI Some notes on privacy and ethics The Tools Resources in this issue are an Artificial Intelligence Tool Evaluation Worksheet and an Artificial Intelligence Project Planning Checklist

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Table of Contents A Quick Guide To Llama Agile Project Management For Learning

1. Understanding the eBook A Quick Guide To Llama Agile Project Management For Learning
 - The Rise of Digital Reading A Quick Guide To Llama Agile Project Management For Learning
 - Advantages of eBooks Over Traditional Books
2. Identifying A Quick Guide To Llama Agile Project Management For Learning
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an A Quick Guide To Llama Agile Project Management For Learning
 - User-Friendly Interface

4. Exploring eBook Recommendations from A Quick Guide To Llama Agile Project Management For Learning
 - Personalized Recommendations
 - A Quick Guide To Llama Agile Project Management For Learning User Reviews and Ratings
 - A Quick Guide To Llama Agile Project Management For Learning and Bestseller Lists
5. Accessing A Quick Guide To Llama Agile Project Management For Learning Free and Paid eBooks
 - A Quick Guide To Llama Agile Project Management For Learning Public Domain eBooks
 - A Quick Guide To Llama Agile Project Management For Learning eBook Subscription Services
 - A Quick Guide To Llama Agile Project Management For Learning Budget-Friendly Options
6. Navigating A Quick Guide To Llama Agile Project Management For Learning eBook Formats
 - ePub, PDF, MOBI, and More
 - A Quick Guide To Llama Agile Project Management For Learning Compatibility with Devices
 - A Quick Guide To Llama Agile Project Management For Learning Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of A Quick Guide To Llama Agile Project Management For Learning
 - Highlighting and Note-Taking A Quick Guide To Llama Agile Project Management For Learning
 - Interactive Elements A Quick Guide To Llama Agile Project Management For Learning
8. Staying Engaged with A Quick Guide To Llama Agile Project Management For Learning
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers A Quick Guide To Llama Agile Project Management For Learning
9. Balancing eBooks and Physical Books A Quick Guide To Llama Agile Project Management For Learning
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection A Quick Guide To Llama Agile Project Management For Learning
10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
11. Cultivating a Reading Routine A Quick Guide To Llama Agile Project Management For Learning
 - Setting Reading Goals A Quick Guide To Llama Agile Project Management For Learning
 - Carving Out Dedicated Reading Time

12. Sourcing Reliable Information of A Quick Guide To Llama Agile Project Management For Learning
 - Fact-Checking eBook Content of A Quick Guide To Llama Agile Project Management For Learning
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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