

C483 Principles of Management

STRATEGIC PLANNING COMPETENCY - (21%)

****Words in Red are what to focus on for the OA, specific from what I remember**

The graduate can explain the strategic planning process.

Describe the steps in the strategic planning process

Chapter 4- "The Basic Planning Process"

Focus on= Exhibit 4.1 and steps involved

1. **Situational Analysis**
 - a. Gather, interpret, and summarize all info relevant to the planning issue. Analyzes past events, current conditions, and forecasts future trends. Internal/External forces at work.
2. **Alternative Goals and Plans**
 - a. Contingency plans, alt. actions for attaining each goal, the resources required to reach the goal through those means, and the obstacles that may develop.
3. **Goal and Plan Evaluation**
 - a. Advantages/Disadvantages, potential effects of each goal and plan. Prioritize and eliminate, consider implications, and high priority goals. Estimate costs and ROI.
4. **Selection**
 - a. Select the best goal and plan.
5. **Implementation**
 - a. Understand the plan, have the resources, and be motivated.
6. **Monitor and Control**
 - a. Implement control systems to measure performance – and **compare results** to the goals/plans. **Corrective action** towards resolution when necessary.

Describe the concepts of strategic vision (intent), mission, and goals

Chapter 4- "Strategic Planning"

Focus on= Establishing Mission, Vision and Goals section

- **Mission = Purpose**
 - The purpose of the company is the **MISSION**
- **Strategic Vision = Future**
 - (where the company is headed)
 - What the CEO wants for the company, "looking forward, I was this to be the best, most competitive company, with exponential growth and serving our customers"
- **Strategic Planning**
 - Decisions about the organization's long-term goals and strategies. Senior executives are responsible for the development/execution, but usually do not implement the entire plan personally.
- **Strategic Goals**
 - Major targets or results that relate to the long-term survival, value, and growth of the organization. Effectiveness + Efficiency.
- **Strategy**
 - Pattern of actions and resource allocations designed to achieve the goal of the org.
- **Tactical Planning**
 - Translates broad, strategic goals into specific goals and plans relevant to a particular unit in the org. – often a functional area like CS or HR. Major actions a unit must take to fulfill its part of the strategic plan.
- **Operational Planning**
 - Specific procedures and processes required at lower levels of the org.
- **Strategic Management**
 - Involves managers from all parts of the org. in the formulation and implementation of strategic goals and strategies.

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CBAP / CCBA Certified Business Analysis Study Guide Susan Weese, Terri Wagner, 2011-05-10 A must have resource for anyone preparing for the version 2.0 of the CBAP exam. As organizations look to streamline their production models, the need for qualified and certified business analysts is growing. The Certified Business Analyst Professional (CBAP) certification is the only certification for this growing field, and this study guide is an essential step towards preparation for the CBAP exam. With this resource, you will benefit from coverage of both the CBAP as well as the CCBA Certification in Competency in Business Analysis exam. Each chapter covers the Business Analysis standards and best practices and includes a list of exam topics covered, followed by in-depth discussions of those objectives. Real world hands-on scenarios help take the learning process a step further. Covers Version 2 of the Business Analyst Body of Knowledge (BABOK). Offers invaluable preparation for both the CBAP and CCBA exams. Includes a list of exam topics and presents detailed discussions of each objective. Features real world scenarios, best practices, key terms, and a wide range of helpful topics that will prepare you for taking the exams. Shares practice exam questions, topic summaries, and exam tips and tricks, all aimed at providing a solid foundation for achieving exam success. This valuable study guide provides you with the preparation you need to confidently take the CBAP and CCBA exams.

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