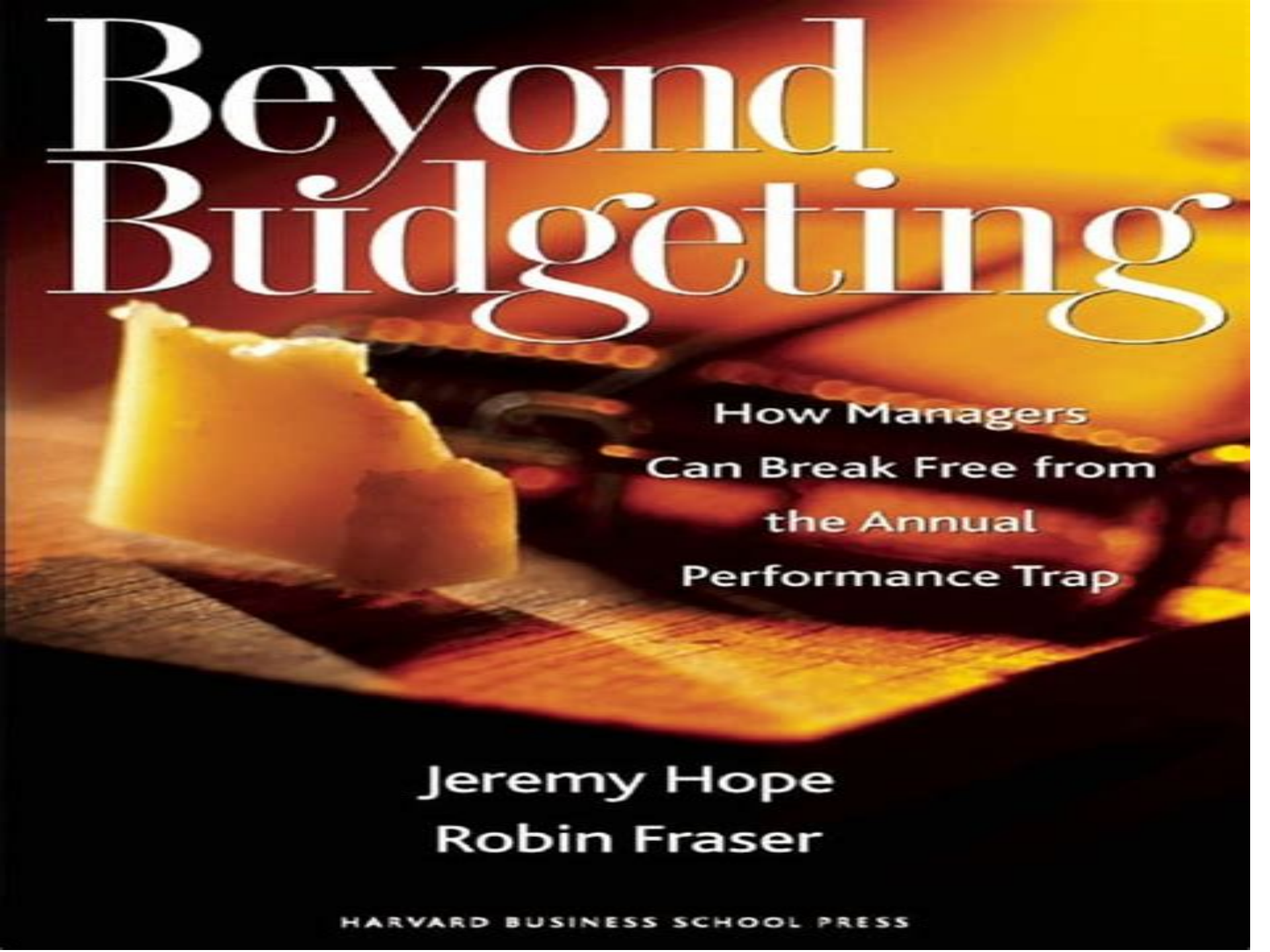




Beyond Budgeting

How Managers
Can Break Free from
the Annual
Performance Trap

Jeremy Hope
Robin Fraser

HARVARD BUSINESS SCHOOL PRESS

Beyond Budgeting How Managers Can Break Free From The Annual Performance Trap

Rachel S Tattersall



Beyond Budgeting How Managers Can Break Free From The Annual Performance Trap:

Beyond Budgeting Jeremy Hope, Robin Fraser, 2003 Based on the decision making needs of front line managers *Beyond Budgeting* enables readers to take advantage of two major opportunities 1 a set of adaptive management processes that replace centrally controlled predetermined goals with self regulating relative competitive benchmarks and 2 the transfer of power and decision making authority from the center of the organization to the front line **BOOK JACKET** *Beyond Budgeting* Jeremy Hope, Robin Fraser, 2003 The annual budgeting process is a trap Pressured by fixed targets and performance incentives managers focus on making the numbers instead of making a difference meeting set goals instead of maximizing potential With their compensation at stake managers often resort to deceitful even unethical behavior In the end everybody loses the employee the company and ultimately the customer Now finance experts Jeremy Hope and Robin Fraser reveal the results of an intensive study aimed at fixing the broken budgeting process They argue that companies must abandon traditional budgeting contracts in favor of a radical new model that links performance measurement to evolving competitive benchmarks and shifts the firm s focus from controlling employee behavior to delivering customer value The *Beyond Budgeting* model is built on the best practices of companies that have successfully revised their centralized planning and budgeting processes It combines a leadership vision that devolves more authority to operating managers and a finance vision that enables fast decision making through appropriate tools and accessible information Through vivid examples Hope and Fraser illustrate how companies can implement these shared visions and the long term benefits that accrue from embracing them Offering a compelling case for breaking free from the budgeting trap this book paves the way toward making organizations better places to work for invest in and do business with *Beyond Budgeting* Jeremy Hope, Robin Fraser, 2003-02-25 The traditional annual budgeting process characterized by fixed targets and performance incentives is time consuming overcentralized and outdated Worse it often causes dysfunctional and unethical managerial behavior Based on an intensive international study into pioneering companies *Beyond Budgeting* offers an alternative coherent management model that overcomes the limitations of traditional budgeting Focused around achieving sustained improvement relative to competitors it provides a guiding framework for managing in the twenty first century *Beyond Budgeting* ,2003 *The Execution Premium* Robert S. Kaplan, David P. Norton, 2008 The authors describe a multistage system that enables you to gain measurable benefits from your carefully formulated business strategy Drawing on extensive research and detailed case studies from a broad array of industries they present a systematic framework for achieving the financial results promised by your strategy **Beyond Performance Management** Jeremy Hope, Steve Player, 2012 In *Beyond Performance Management* Jeremy Hope and Steve Player offer answers critically reviewing forty well known management tools and practices from mission statements balanced scorecards and rolling forecasts to key performance indicators Six Sigma and performance appraisals Hope and Player help you select the right frameworks and approaches based on your organization s

needs then offer guidance on implementing each one and extracting its maximum value For each of the forty tools and practices they review the authors explain the nature and effectiveness of the tool or practice its potential to improve your company s performance the actions required to maximize the tool s potential and resources you can use to dig deeper into each practice With its rigorous analysis and solid practical advice Beyond Performance Management helps tune out the background noise about performance management tools so you can select the ones your company actually needs

Strategic Portfolio Management Katy Angliss,Pete Harpum,2022-12-30 This book provides a powerful insight into strategic portfolio management and its central role in the delivery of organisational strategy maximisation of value creation and efficient allocation of resources and capabilities to achieve organisational strategic objectives The book makes a valuable contribution to the development of thinking on the translation of strategy into actionable work Whether you are a senior manager building a high performing strategic portfolio for your organisation or an academic searching for new perspectives on strategy execution through portfolio management you will find great significance in this book Twenty eight chapters in four sections provide multiple perspectives on the topic with in depth guidance on organisational design for strategic portfolio management and covering all process capability and leadership aspects of strategic portfolio management The book includes several detailed case studies for the effective deployment of strategic portfolios bringing together theory and practice for strategic portfolio management This book is particularly valuable for advanced undergraduate and postgraduate students of project and portfolio management strategic management and leadership who are looking to expand their knowledge within the multi project environment Highly practical and logical in its structure it also shows project management professionals how to effectively manage their business portfolios and align this with their business strategy

Lean Management Of Global Supply Chain Yasuhiro Monden,Yoshiteru Minagawa,2015-08-24 This book is the first among many books in supply chain management which provides the readers with insights on how to select the best global supply chain out of inter firm network fables system or market firms This process is clearly expounded in the book through case studies which include Apple Toyota BMW IKEA and Taiwan TSMC The main editor Prof Yasuhiro Monden is the founding father of Lean Production Management who published Toyota Production System from IIE in 1983 which is called the classic of Lean System This book will explain how the global supply chain GSC could be organized by considering causal relationships of the stage differences in 1 market needs 2 product design architecture and 3 product life cycle for the purpose of reducing the total costs of GSC

Accounting and Finance Innovations Nizar Alsharari,2021-12-22 The world is currently experiencing the advent of new information technologies with dynamic changes which can be considered as one of the greatest business threats today Accordingly international business and academia have claimed to be working towards developing innovations in accounting and finance that are useful for all stakeholders The recent accounting and finance scholarship has moved forward toward new innovations that advance professional practice This book introduces and

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Advances in Enterprise Information Systems II Charles Moller, Sohail Chaudhry, 2012-06-07 For many years now Enterprise Information Systems have been critical in helping businesses successfully navigate the global market The development that started with design and implementation of integrated systems has evolved to incorporate a multitude of perspectives and ideas The Enterprise Information Systems functionality extends from principally an ERP Enterprise Resource Planning system to a portfolio of standard systems including CRM Customer Relationship Management systems and SCM Supply Chain Management systems Advances in Enterprise Information Systems II is divided into seven thematic sections each exploring a distinct topic In Concepts in Enterprise Information Systems the authors present new concepts and ideas for the field Cases in Enterprise Information Systems introduces studies of enterprise information systems in an organizational context Business Process Management is one of the major themes within enterprise information systems and Designing Enterprise Information Systems discusses new approaches to the design of processes and system and also deals with how design can be taken as a specific perspective Enterprise Information Systems in various domains features generic studies that contribute to advancing the practical knowledge of the field as well as towards Global issues of Enterprise Information Systems Finally in Emerging Topics in Enterprise Information Systems new technologies and ideas are explored Cloud computing in particular seems to be setting the agenda for future research in enterprise information systems The book will be invaluable to academics and professionals interested in recent developments in the field of enterprise information systems

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Table of Contents Beyond Budgeting How Managers Can Break Free From The Annual Performance Trap

1. Understanding the eBook Beyond Budgeting How Managers Can Break Free From The Annual Performance Trap
 - The Rise of Digital Reading Beyond Budgeting How Managers Can Break Free From The Annual Performance Trap
 - Advantages of eBooks Over Traditional Books
2. Identifying Beyond Budgeting How Managers Can Break Free From The Annual Performance Trap
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Beyond Budgeting How Managers Can Break Free From The Annual Performance Trap
 - User-Friendly Interface
4. Exploring eBook Recommendations from Beyond Budgeting How Managers Can Break Free From The Annual Performance Trap
 - Personalized Recommendations
 - Beyond Budgeting How Managers Can Break Free From The Annual Performance Trap User Reviews and Ratings
 - Beyond Budgeting How Managers Can Break Free From The Annual Performance Trap and Bestseller Lists
5. Accessing Beyond Budgeting How Managers Can Break Free From The Annual Performance Trap Free and Paid eBooks

- Beyond Budgeting How Managers Can Break Free From The Annual Performance Trap Public Domain eBooks
 - Beyond Budgeting How Managers Can Break Free From The Annual Performance Trap eBook Subscription Services
 - Beyond Budgeting How Managers Can Break Free From The Annual Performance Trap Budget-Friendly Options
6. Navigating Beyond Budgeting How Managers Can Break Free From The Annual Performance Trap eBook Formats
- ePub, PDF, MOBI, and More
 - Beyond Budgeting How Managers Can Break Free From The Annual Performance Trap Compatibility with Devices
 - Beyond Budgeting How Managers Can Break Free From The Annual Performance Trap Enhanced eBook Features
7. Enhancing Your Reading Experience
- Adjustable Fonts and Text Sizes of Beyond Budgeting How Managers Can Break Free From The Annual Performance Trap
 - Highlighting and Note-Taking Beyond Budgeting How Managers Can Break Free From The Annual Performance Trap
 - Interactive Elements Beyond Budgeting How Managers Can Break Free From The Annual Performance Trap
8. Staying Engaged with Beyond Budgeting How Managers Can Break Free From The Annual Performance Trap
- Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Beyond Budgeting How Managers Can Break Free From The Annual Performance Trap
9. Balancing eBooks and Physical Books Beyond Budgeting How Managers Can Break Free From The Annual Performance Trap
- Benefits of a Digital Library
 - Creating a Diverse Reading Collection Beyond Budgeting How Managers Can Break Free From The Annual Performance Trap
10. Overcoming Reading Challenges
- Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
11. Cultivating a Reading Routine Beyond Budgeting How Managers Can Break Free From The Annual Performance Trap

- Setting Reading Goals Beyond Budgeting How Managers Can Break Free From The Annual Performance Trap
 - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Beyond Budgeting How Managers Can Break Free From The Annual Performance Trap
- Fact-Checking eBook Content of Beyond Budgeting How Managers Can Break Free From The Annual Performance Trap
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning
- Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
14. Embracing eBook Trends
- Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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