

A REVOLUTIONARY APPROACH
TO **SUCCESS**



GIVE

and

TAKE



ADAM GRANT

Adam Grant Give And Take

Adam Grant



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Give and Take Adam Grant, 2013-04-09 A groundbreaking look at why our interactions with others hold the key to success from the New York Times bestselling author of *Hidden Potential*, *Think Again* and *Originals*. For generations we have focused on the individual drivers of success: passion, hard work, talent, and luck. But in today's dramatically reconfigured world, success is increasingly dependent on how we interact with others. In *Give and Take*, Adam Grant, an award-winning researcher and Wharton's highest rated professor, examines the surprising forces that shape why some people rise to the top of the success ladder while others sink to the bottom. Praised by social scientists, business theorists, and corporate leaders, *Give and Take* opens up an approach to work, interactions, and productivity that is nothing short of revolutionary. [Give and Take](#)

Adam M. Grant, 2013 Everybody knows that hard work, luck, and talent each plays a role in our working lives. In his landmark book, Adam Grant illuminates the importance of a fourth, increasingly critical factor: our reciprocity, the way we interact with others when exchanging value. *GIVE AND TAKE* changes our fundamental understanding of why we succeed, offering a new model for our relationships with colleagues, clients, and competitors. It demolishes the argument of the "me first" worldview and shows that the best way to get to the top is to focus not on your solo journey but on bringing others with you. Engaging, intriguing, and filled with surprising success stories from history to Hollywood, *GIVE AND TAKE* presents an approach to work, team building, productivity, and profitability that is nothing short of revolutionary. We have been taught to think that people who give without expecting anything in return are at risk of being exploited or burning out, but the truth is that they are often the most successful people in any given field. Using his own cutting-edge research as a professor at Wharton Business School, Adam Grant shows how helping others can lead to greater personal success. He demonstrates how smart givers avoid becoming doormats and why this kind of success has the power to transform not just individuals and groups but entire organisations and communities. *Give and Take*, 2014 [Summary of Give and Take](#)

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luck But today success is increasingly dependent on how we interact with others It turns out that at work most people operate as either takers matchers or givers Whereas takers strive to get as much as possible from others and matchers aim to trade evenly givers are the rare breed of people who contribute to others without expecting anything in return Using his own pioneering research as Wharton s youngest tenured professor Adam Grant shows that these styles have a surprising impact on success Although some givers get exploited and burn out the rest achieve extraordinary results across a wide range of industries Combining cutting edge evidence with captivating stories Grant shows how one of America s best networkers developed his connections why the creative genius behind one of the most popular shows in television history toiled for years in anonymity how a basketball executive responsible for multiple draft busts transformed his franchise into a winner and how we could have anticipated Enron s demise four years before the company collapsed without ever looking at a single number Praised by bestselling authors such as Susan Cain Dan Pink Tony Hsieh Seth Godin Dan Ariely Gretchen Rubin David Allen Dan Gilbert and Robert Cialdini along with senior leaders from Google McKinsey Merck Estee Lauder Twitter Nike and NASA Give and Take highlights what effective networking collaboration influence negotiation and leadership skills have in common This landmark book opens up an approach to success that has the power to transform not just individuals and groups but entire organizations and communities Available in a variety of formats this summary is aimed for those who want to capture the gist of the book but don t have the current time to devour all 320 pages You get the main summary along with all of the benefits and lessons the actual book has to offer This summary is intended to be used with reference to the original book

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web figure it out created by kevin kay magda liolis with lori beth denberg jeff sutphen elle young lorenz arnell a group of four different panelists popular on nickelodeon programs try to figure out the talents of different guests