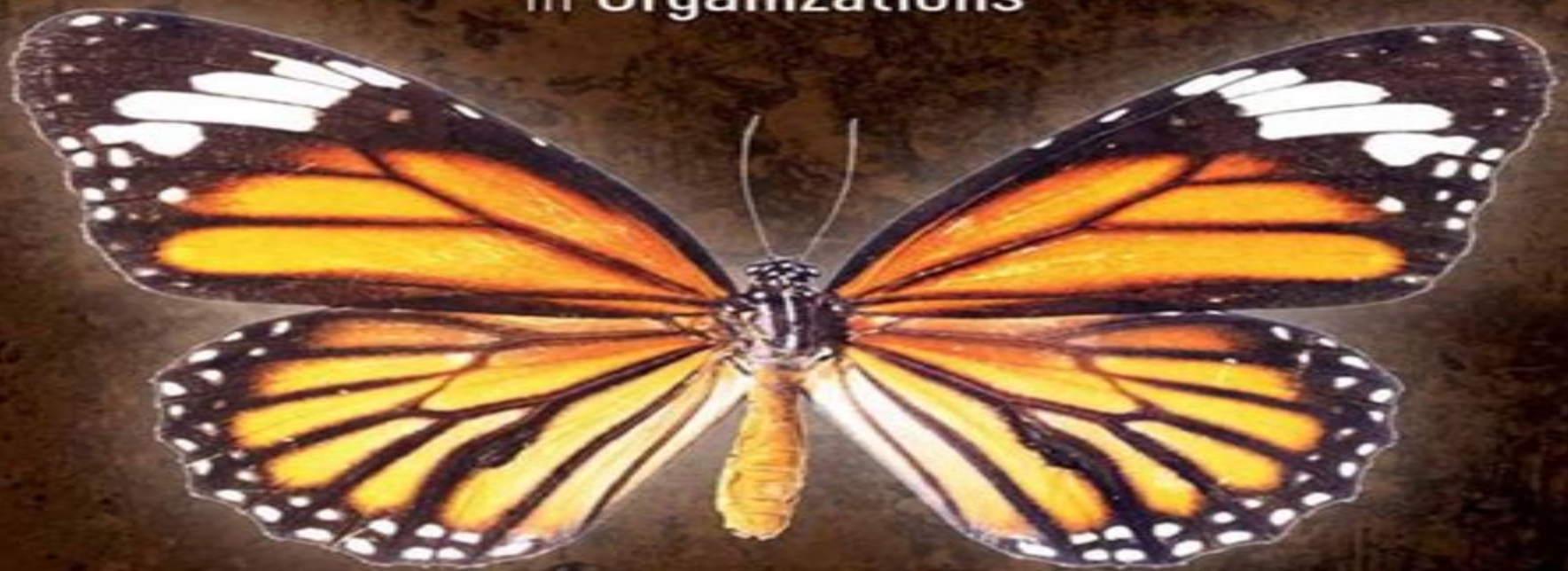


BEYOND INCLUSION

Worklife Interconnectedness,
Energy, and Resilience
in Organizations



J. Goosby Smith & Josie Bell Lindsay



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Ali Farazmand



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Responsible Organizations in the Global Context Annie Bartoli, Jose-Luis Guerrero, Philippe Hermel, 2019-03-04 This book aims to spur critical thought on the various dimensions and impacts of responsibility for organizations including companies institutions and governments while considering international differences and similarities as well as global challenges It analyzes to what extent responsibility is becoming a crucial issue for all kinds of organizations examining both the intensifying pressures of international competition and the growing crisis of confidence towards some management concepts and practices As more and more socio economic and political systems are suspected of serving selfish interests instead of the public good more accountable and integrated processes are appropriate in order to deal with the present and future stakes of our society Further with the development of digital technology and the use of data mining new questions regarding responsibility require examination This edited collection is a culmination of the international scientific conference Responsible Organizations in the Global Context co organized by the CIED of Georgetown University United States and the Larequoi Research Center of the University of Versailles St Quentin France in June 2017 in Washington DC It will contribute to research and actions in the areas of social responsibility business ethics organizational excellence sustainability and cross cultural management

Management Education for Corporate Social Performance

Agata Stachowicz-Stanusch, Wolfgang Amann, 2018-04-01 The book *Management Education for Corporate Social Performance* is our endeavor to answer the following question How can the academic world develop and apply a proper concept of corporate social performance to ensure more impact The authors from different cultures countries and educational systems present a rich diversity of insights and solutions The book is divided into five parts Introduction worldwide kaleidoscope of management education for Corporate Social Performance the role of management education in Corporate Social Performance and using knowledge from practice and theory for responsible management education The book combines state of the art international views which can inspire academia as well as corporate practices

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will need diversity equity and inclusion programs that are strategic and proactive with unlimited vision part of overall organizational culture Unfortunately previous approaches to diversity equity inclusion haven t been successful women people of color and workers from other underrepresented groups experience bias every day at work even though their organizations have diversity equity and inclusion programs in place So what should organizations do In *Beyond Inclusion Reimagining the Future of Work* Workers and The Workplace Dr Shelton Goode examines the continually evolving diversity equity and inclusion challenges that organizations will face following the global COVID 19 pandemic He peeks into his crystal ball and provides leaders with the tips tools and resources they will need to create and sustain a workplace where employees feel safe respected and valued Dr Goode provides practical and budget friendly advice on reimagining work and the workplace so that employees are comfortable confident and competent in expressing themselves while being productive In an engaging conversational style Dr Goode offers coaches how to think differently about work workers and the workplace to achieve a diverse equitable and inclusive workplace In this enlightening new book you ll discover Why many diversity equity and inclusion programs haven t worked and what you can do differently New ways to think about work workers and the workplace and how you can put people first and still achieve a sustainable profit Strategies to reduce bias in solving problems making decisions resolving conflicts and communicating critical information Methods for managing a diverse work team and creating an inclusive workplace How to engage in courageous conversations about diversity equity and inclusion issues Ways to reduce organizational biases by ensuring your company s values and culture match its diversity equity and inclusion aspirations How the best companies are leveraging diversity equity and inclusion for their competitive advantage Dr Shelton Goode provides real world case studies diversity practitioner interviews and cutting edge research that identifies the stages of preparation implementation and self work necessary to help organizations build a sustainable where it s not about counting people but making sure people count He offers CEOs and their Board of Directors a prescription a remedy for their company to thrive in a post pandemic world listen to learn open your eyes move beyond lip service make room for controversy and conflict invite new perspectives and deal with the truth

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