

c) Management Review

The most wide ranging and strategic evaluation of performance is the management review process. The management review must be carried out by Top Management and should essentially be based upon factual input (generated by the system) in order to make recommendations and improvements going forward (outputs).

The Standard is helpful in providing a framework of what a management review should entail and it is suggested that these headings are used in the documented information that is produced by an organization:

Note: comments on each section have been included to provide guidance when carrying out the Management Review.

Excerpt from 9.3 of ISO 14001	Comment
a) the status of actions from previous management reviews;	This should be a summary to what extent previous management review actions have been carried out or not carried out and the reasons why. Some organizations produce a comparative table.
b) changes in:	
1) external and internal issues that are relevant to the environmental management system;	This is a review of the context review detailed in section 4. Changes in relation to external and internal issues should be explained.
2) the needs and expectations of interested parties, including compliance obligations;	Again, this is a review of the context review detailed in section 4. Changes in relation to the needs and expectations of interested parties, including compliance obligations will need to be noted.
3) its significant environmental aspects;	If there have been any changes to significant aspect they should be explained. This will of course depend realistically if there have been any changes to processes.
4) risks and opportunities;	If there are any different or changes to the risks within the EMS these should be noted and explained. Any opportunities should also be brought out although this can be brought out in g) below.
c) the extent to which environmental objectives have been achieved;	Reviewing whether environmental objectives have been achieved needs to be carried out. It is suggested that the formulation of a table to show the extent of objective realisation is included within the Management Review. This will allow a review of performance and the extent of continual improvement achieved.
d) information on the organization's environmental performance, including trends in:	
1) nonconformities and corrective actions;	This should be a review of the non-conformities and corrective actions that have taken place since the last management review. If there have been particular trends in either corrective actions or non-conformities they should be brought out as there may be decisions needed to be taken to mitigate their occurrence.
2) monitoring and measurement results;	As detailed earlier in this section, a depiction should be created to determine whether the monitoring and measurement that is carried out is meeting the expectations of the organization. Where the information that is provided shows underperformance then the Management Review process can provide change.
3) fulfilment of its compliance obligations;	Whether an organization is meeting its compliance obligations is fundamental to an EMS. To satisfy this part of the Standard, it can be as simple as saying that the organization is "meeting its compliance obligations". However, if an organization has decided to depict (as detailed above) a pie chart to show its "compliance status" then inserting this into the documented information will meet this requirement. On a practical level, if a particular compliance obligation is proving tricky to comply with then this should be highlighted too.
4) audit results;	The results of audits carried out since the last Management Review should be appraised. To cover this comprehensively it should include both internal and external audits. The depth to which this is carried out will differ from organization to organization and the quantity of audits carried out.
e) adequacy of resources;	A review as to whether resources are adequate to run the EMS broadly or resources to carry out individual process should be appraised. Very often "Top Management" need to be informed about inadequacy of resources (in whatever form) so that change can be provoked.
f) relevant communication(s) from interested parties, including complaints;	There may have been comments, complaints or other communications from interested parties. By reviewing them this may give an external perspective as to how well the EMS is performing. If there is a particular issue that needs resolving that has been highlighted by an interested party "Top Management's" assistance to resolve it may be required.
g) opportunities for continual improvement.	Opportunities for continual improvement may have been brought out of other sections of the Management Review although any other opportunities for improved environmental performance should be reflected upon.

Beyond Compliance The Refinery Managers Guide To Iso 14001 Implementation

David Baud



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