



**BIG LOTS
EMPLOYMENT APPLICATION**
This application is considered active for ninety (90) days.

DRUG-FREE WORKPLACE

All employees are subject to drug and alcohol testing procedures permitted under federal and state law.

PERSONAL DATA

Please complete in ink.

WOSC Registration # _____

Name (Last, First, Middle)		Contact Phone Number	
Street Address			
City	State	Zip	E-mail Address
How often do you intend to work?			
Salary Requirements		Hour/Week (Circle One)	Are you under the age of 18? ☐ Yes ☐ No If yes, state your age _____
Have you ever worked for Big Lots Retail? ☐ Yes ☐ No			
If yes, when and where?			
If hired, can you supply proof that you are legally entitled to work in the United States for any employer? ☐ Yes ☐ No			
Do you have friends or relatives working for us? ☐ Yes ☐ No			
If yes, what _____			
Can you work: ☐ Anytime ☐ Days ☐ Evenings ☐ Weekends			
Are there any times or days you cannot work? _____			
Have you ever been convicted of (1) a violent crime (i.e., assault, battery, murder, etc.), (2) a retail related crime (i.e., shoplifting, credit card fraud, robbery, theft, forgery, etc.), or (3) drug trafficking/distribution? ☐ Yes ☐ No			
Note: A "yes" response will not automatically disqualify you from employment, but will be considered as part of your overall job-related qualifications for employment. You do not need to disclose any information regarding arrests or any criminal charges unless for convictions that have been entered, convicted, sealed and/or expunged from your record.			
If yes, please describe: _____			

EDUCATION

Type of School	Name of School	Location of School	Area of Study	Year Graduated	Did You Earn a Degree or Diploma?
High School				1 2 3 4	☐ Yes ☐ No
College				1 2 3 4	☐ Yes ☐ No
Graduate				1 2 3 4	☐ Yes ☐ No
Other				1 2 3 4	☐ Yes ☐ No

REFERENCES

List names of three people (other than relatives) we may contact who have knowledge of your job-related skills.

	Name	Telephone Contact/E-mail Contact	Address/City/State	Description
1				
2				
3				

AN EQUAL OPPORTUNITY EMPLOYER

Big Lots is an Equal Opportunity Employer and does not discriminate in making employment decisions based upon race, color, sex, religion, national origin, age, disability, marital status, sexual orientation, or veteran or military status.

CONTINUED ON BACK

Big Lots Application

Buckley



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