

Tobias Munko

**Qualität betrieblicher
Gesundheitsförderung der Krankenkassen
in Deutschland. Eine Analyse ausgewählter
"Best Practice Projekte"**

Studienarbeit

Betrieblicher Gesundheitsförderung Krankenkassen Deutschland Ausgew Hlter

Tobias Munko



Betrieblicher Gesundheitsförderung Krankenkassen Deutschland Ausgewählte:

Strukturvergleich betrieblicher Gesundheitsförderung in Krankenkassen Antje Christen, 2002

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Gesundheitsförderung der Krankenkassen in Deutschland. Eine Analyse ausgewählter "Best Practice Projekte"

Tobias Munko, 2015-06-01 Studienarbeit aus dem Jahr 2015 im Fachbereich Gesundheit Sonstiges Note 1,0 Universität Bielefeld Veranstaltung Probleme der Gesundheitssystemforschung Arbeit und Gesundheit Sprache Deutsch Abstract Eine Änderung des Arbeitsschutzgesetzes durch das BUK Neuorganisationsgesetz hat bereits 2013 dazu geführt, dass der Fokus explizit mit auf die psychische Gesundheit 4 ArbSchG gelegt wird sowie psychische Belastungen bei der Arbeit 5 ArbSchG mit in die Beurteilung von Arbeitsbedingungen einzuschließen sind. BUK NOG 2013 Betriebliche Gesundheitsförderung BGF scheint daher zunehmend für Unternehmen der Bundesrepublik Deutschland an Bedeutung zu gewinnen. Dies geschieht nicht zuletzt aus gesetzlichem Zwang heraus, sondern auch aus anderen Motivationen wie z.B. dem Erhalt der Gesundheit der Belegschaft und damit der Produktionsfähigkeit. Badura et al. 2010. So berichten der Medizinische Dienst des Spitzenverbandes Bund der Krankenkassen e.V. (MDS) und der GKV Spitzenverband 2014 im aktuellen Präventionsbericht 2014, dass im Berichtsjahr 2013 ca. 10.000 Betriebe durch die betrieblichen Gesundheitsförderungsmaßnahmen der Krankenkassen unterstützt worden seien. 54 Mio. Euro wurden allein für betriebliche Maßnahmen der Gesundheitsförderung aufgewendet. Die Qualität der durchgeführten Maßnahmen ist dabei von entscheidender Bedeutung. Investitionen in BGF zeigen zumeist erst einige Zeit später einen sichtbaren Erfolg, welcher sich in der Regel nicht mit eindeutigen, harten Kriterien messen lässt bzw. die direkte Kausalität durch die Komplexität der Zusammenhänge häufig nicht nachzuweisen ist. Ueberle, Greiner 2010. Gleiches gilt für das Messen von psychischer Belastung. Daher erscheint es umso wichtiger, bisher entwickelte und zum Teil evaluierte Standards in der BGF zu nutzen, um die Qualität der Maßnahmen zumindest auf konzeptioneller Ebene zu sichern. Dieser Konzept Qualität widmet sich unter anderem das European Network for Workplace Health Promotion (ENWHP). Das ENWHP hat u.a. sechs Kernkriterien für die Qualität der BGF benannt. In der vorliegenden Arbeit soll mithilfe dieser Qualitätskriterien des ENWHP folgende Fragestellung bearbeitet werden: Inwiefern erfüllen Best Practice Projekte betrieblicher Gesundheitsförderung der Krankenkassen in der BRD die Kriterien des Europäischen Netzwerks für betriebliche Gesundheitsförderung (ENWHP)? Dafür wurden für diese Arbeit 19 exemplarische Best Practice Projekte ausgewählt, die hinsichtlich der Fragestellung analysiert wurden und somit einen Einblick in die konzeptionelle Gestaltungspraxis betrieblicher Gesundheitsförderungsmaßnahmen der Krankenkassen geben sollen.

The Top Books of the Year Betrieblicher Gesundheitsförderung Krankenkassen Deutschland Ausgewählter The year 2023 has witnessed a noteworthy surge in literary brilliance, with numerous engrossing novels enthralling the hearts of readers worldwide. Let's delve into the realm of bestselling books, exploring the captivating narratives that have enthralled audiences this year. Betrieblicher Gesundheitsförderung Krankenkassen Deutschland Ausgewählter : Colleen Hoover's "It Ends with Us" This touching tale of love, loss, and resilience has gripped readers with its raw and emotional exploration of domestic abuse. Hoover skillfully weaves a story of hope and healing, reminding us that even in the darkest of times, the human spirit can prevail. Betrieblicher Gesundheitsförderung Krankenkassen Deutschland Ausgewählter : Taylor Jenkins Reid's "The Seven Husbands of Evelyn Hugo" This intriguing historical fiction novel unravels the life of Evelyn Hugo, a Hollywood icon who defies expectations and societal norms to pursue her dreams. Reid's absorbing storytelling and compelling characters transport readers to a bygone era, immersing them in a world of glamour, ambition, and self-discovery. Discover the Magic : Delia Owens' "Where the Crawdads Sing" This evocative coming-of-age story follows Kya Clark, a young woman who grows up alone in the marshes of North Carolina. Owens crafts a tale of resilience, survival, and the transformative power of nature, entrancing readers with its evocative prose and mesmerizing setting. These bestselling novels represent just a fraction of the literary treasures that have emerged in 2023. Whether you seek tales of romance, adventure, or personal growth, the world of literature offers an abundance of engaging stories waiting to be discovered. The novel begins with Richard Papen, a bright but troubled young man, arriving at Hampden College. Richard is immediately drawn to the group of students who call themselves the Classics Club. The club is led by Henry Winter, a brilliant and charismatic young man. Henry is obsessed with Greek mythology and philosophy, and he quickly draws Richard into his world. The other members of the Classics Club are equally as fascinating. Bunny Corcoran is a wealthy and spoiled young man who is always looking for a good time. Charles Tavis is a quiet and reserved young man who is deeply in love with Henry. Camilla Macaulay is a beautiful and intelligent young woman who is drawn to the power and danger of the Classics Club. The students are all deeply in love with Morrow, and they are willing to do anything to please him. Morrow is a complex and mysterious figure, and he seems to be manipulating the students for his own purposes. As the students become more involved with Morrow, they begin to commit increasingly dangerous acts. The Secret History is a brilliant and suspenseful novel that will keep you guessing until the very end. The novel is a warning tale about the dangers of obsession and the power of evil.

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