

Bridgeton Industries: Automotive Component and Fabrication Plant (ACF): Case Analysis

Case Overview

In the 1980s, the Automotive Component and Fabrication Plant (ACF) of Bridgeton Industries lost market share due to foreign competitive pressure and oil price shock, leading to a number of plant closings. To determine where to cut costs, Bridgeton hired a consulting firm to analyze the cost competitiveness of its product lines, which led to its decision to cease production of mufflers and oil pans at the end of model year 1988 and resulted in the loss of jobs. Despite improved production efficiency, the manifold line was downgraded and identified as a candidate for outsourcing in 1990.

Management's impulse to proceed with caution in its decision to outsource manifolds, which if produced internally, could lead to higher sales and profit in the long-run given the prospect that future increases in emission standards could boost demand and price for manifolds. To assist ACF's management in deciding on a suitable production strategy in a market facing increased competitive pressure, we evaluated: (1) trends in overhead allocation rates; (2) the appropriateness of ACF's cost system for making strategic non-routine decisions (i.e., outsourcing); and (3) 1991 budget projections for alternative decisions: to outsource or not to outsource manifolds.

Question # 3: Expected gross margins for given products 1 and 2 based on 1988 and 1990 budgets

Expected gross margins for two hypothetical products are estimated as a percentage of selling price for each product based on ACF's 1988 and 1990 model year budgets, assuming selling price, material and labor costs are constant. We first determined the total overhead (burden) for each of the years as a percentage of direct labor (**Exhibit 1**). In 1988, the overhead rate was 434.5% ($\$109,890 \div \$25,294$) and in 1989, the overhead rate was 563% ($\$79,393 \div \$14,102$). We calculate overhead for each product by multiplying the overhead rate by labor cost.

As seen in **Exhibit 2**, we added the material and labor costs to the total overhead, which provides the total costs for each product in each year. We then obtain gross margin for each product in each year by calculating selling price less total costs and then estimate gross margin as a percentage of the selling price. From **Exhibit 2**, we see that gross margin percentages declined from 1988 to 1990 by 55.36% and 35.16% for products 1 and 2 respectively, resulting from a significantly higher overhead allocation rate in 1990 (563%) than in 1988 (434.5%).

This suggests that outsourcing muffler/exhausts and oil pans at the end of 1988, did not improve ACF's profitability. While ACF was able to reduce overhead costs by about 30%, outsourcing adversely impacted the gross margins of ACF's two remaining product lines which were overburdened by transferred fixed costs associated with the production of muffler and oil pans (reflected in the nearly one-third increase in the overhead rate from 434.5% in 1988 to 577.4% in 1989). This increase in the overhead burden can be attributed to the significant decrease in direct labor that

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